

DATA PRIVACY STATEMENT

PURPOSE AND CONTENT

For Braskem Netherlands B.V., Braskem Netherlands INC B.V. and Braskem Netherlands Finance B.V. (the Netherlands) and Braskem Europe GmbH (Germany) (hereinafter jointly and individually referred to as "Braskem", "we", "us" and "our") it is an essential goal to ensure that we protect the information entrusted to us by our clients, suppliers, business partners, service providers, visitors and all others with whom we communicate (such individuals hereafter referred to as "Data Subject", "you" and "your"). You are requested (insofar as applicable) to kindly communicate the information below to individuals working for or engaged by you or related to you whose personal data are or may (also) be processed by us.

At Braskem we are committed to upholding the highest privacy and data protection standards. This is critical for the maintenance of Braskem's reputation and for meeting the extensive legal and regulatory requirements imposed on us. We also believe it is important to be transparent when it comes to our information handling and we are committed to fulfilling the requirements under the EU General Data Protection Regulation ("GDPR") as well as the relevant national GDPR implementation laws and the exercise of your rights thereunder. In this privacy statement we will use the terminology as defined in the GDPR. We will update this privacy statement regularly in order to ensure ongoing compliance with the GDPR and further developments and we advise that you check our website regularly for updates.

This privacy statement is mainly to provide information regarding how Braskem collects, processes and shares your personal data. This privacy statement also sets out the various rights you have in relation to the processing of their personal data.

CONTROLLER AND PROCESSOR

Each local Braskem entity is the data controller for the processing of personal data in the relevant country. Braskem has appointed several data processors to process personal data on its behalf and to act in accordance with the standards as required under the GDPR and the relevant national GDPR implementation laws for the purposes of providing you with our services as set out below. Data processors appointed by Braskem are also subject to the conditions set out in this privacy statement. Our contact details are set out below under the heading 'Queries and other rights'.

PERSONAL DATA COLLECTED

The personal data we process may include:

- First (or initials) and last name, gender, personal and business address, e-mail address and telephone or fax number(s);
- Company information, job title, position and/or department at the company you work for;
- Financial information for payment or billing purposes, including monitoring thereof (e.g. bank and account or credit card details, billing address, VAT numbers)
- Personal data for identification (e.g. copy of ID card or passport, picture, personal identification number);

- Information Braskem requires in relation to meeting its legal obligations (relating to e.g. antimoney laundering or other security purposes) or screening of the Data Subject;
- Our communication with you, e.g. (copies of) e-mails or letters;
- Information about previous or prospect sales to you;
- Subscriptions to newsletters of or events hosted by Braskem;
- Information obtained by Braskem in relation to the utilization of IT services or applications from Braskem by you (e.g. access to Braskem's guest wireless internet network) as well as the maintenance, protection and administration thereof (the latter also for the purpose of verifying compliance with Braskem's (IT security) guidelines);
- Material from camera surveillance (e.g. material collected on Braskem's worksites for security purposes being non-public areas); and
- Any other information you provide in your relation with Braskem.

As a general rule, Braskem collects personal data directly from you (or the company you work for). However, from time to time Braskem may utilise services of third parties to collect personal data, e.g. through publicly accessible sources and registers, such as public agencies or authorities.

OBTAINMENT OF PERSONAL DATA

We obtain the personal data in the following situations:

- When you provide us with the personal data, or when you interact with us directly (by e-mail, telephone, letter or through a contact form on our website);
- When we monitor our technology tools and services, including visits of our website and the emails which are sent to and from Braskem and/or its group companies;
- As part of our business acceptance process, namely when you (or the company you work for) enter into an agreement with us;
- When we identify you in relation to the performance of our agreement with you (or the company you work for) or on the basis of a legal obligation to identify you;
- When you subscribe to our newsletters or events;
- When you use our IT services or applications (e.g. access to Braskem's guest wireless internet network);
- When we collect personal data from other sources, such as by using public sources; and
- In the performance of camera surveillance on Braskem's worksites.

PURPOSE OF PERSONAL DATA PROCESSING

We process personal data set out under the heading 'Personal data collected' above for the following purposes:

- To perform our contractual relationship with you (or the company you work for) and/or to provide and improve our products and/or services;
- To manage and administer our relationship with you, which also entails the monitoring and payment of invoices;
- To comply with applicable laws and regulations and our obligations thereunder (e.g. financial accounting obligations, know your customer obligations);





- To exercise direct marketing, e.g. to identify products and services you may be interested in, to optimise our products and services and to inform you through newsletters about our products and services. This may also include direct market purposes in relation to events hosted by Braskem. You will always have the option to opt-out of any such communications. If required by law, we will only use your personal data for these purposes upon your prior consent;
- To keep Braskem's internal records updated with correct information;
- To give access and administrate access to our IT services or applications, as well as to maintain and protect these;
- To provide and improve our website by generating statistics regarding the use of the website;
- To perform (statistical) research;
- To secure Braskem's worksites;
- For the establishment, exercise or defense of legal claims;
- For internal monitoring of Braskem's compliance program and crime prevention and detection;
- For providing information to auditors and monitors; and
- Any other specific purposes for which Braskem has obtained your consent (or if required, explicit consent).

We only process personal data for the above purposes and ensure that it is only available to those people who have a legitimate need to know and who would require access to it.

At this time we do not process personal data via automated decision making nor do we engage in profiling.

LEGAL GROUNDS FOR PERSONAL DATA PROCESSING

Braskem processes personal data based on the following legal grounds:

- to perform our obligations pursuant to a contract with your or to take steps at your request prior to entering into such contract;
- to comply with legal obligations we are subject to;
- our legitimate interests (to the extent these interests do not override your interests or fundamental rights and freedoms), e.g.:
 - o management and administration of our relationships with you;
 - our commercial interest, including in relation to direct marketing, the improvement of our products and services and statistical purposes;
 - o internal communications;
 - o provision of information to auditors;
 - o provision of information to monitors in light of the monitorship Braskem's;
 - security of Braskem's systems and worksites;
 - o legal claims; or
- your consent, or where applicable explicit consent, for the processing of its personal data for a specific purpose.



COOKIES

We may collect personal data on our website through the use of cookies. The purpose of the cookies is to make visits to our website more pleasant and to obtain information on how the website is used and to optimize it for our visitors.

TRANSFER OF PERSONAL DATA

We may share personal data with the below third parties or successors thereof:

- entities in the Braskem group of companies, such as Braskem's affiliates Braskem S.A. (Brazil), Braskem America Inc (US) and Braskem Idesa SAPI (Mexico), agents and service providers, as well as our legal representatives;
- service providers acting as (sub)processors of Braskem;
- financial institutions and insurance companies;
- our auditors; only upon their request and provided the request has been submitted on legitimate grounds;
- the national data protection supervisory authorities;
- regulatory authorities and government agencies; and
- any competent courts, judiciary authorities and law enforcement agencies pursuant to data protection disputes.

Disclosures to an entity as set out above may entail that we are required to transfer personal data to countries which do not meet the standard of having an adequate level of protection, including countries such as Brazil, Mexico and the United States of America. In such case we have procedures designed and in place to ensure compliance with the applicable data protection laws to protect personal data. For transferring personal data within the Braskem group, the relevant group companies have entered into a data transfer agreement based on the EC Standard Contractual Clauses. For transferring personal data to the monitors based in the United States of America, Braskem has entered into a data transfer agreement based on the EC Standard Contractual Clauses.

PROTECTION OF PERSONAL DATA

Braskem has taken appropriate technical and organizational measures to protect personal data against loss or against any form of unlawful processing.

INFORMATION RETENTION

We will only retain personal data for as long as necessary to fulfil the purpose for which it was collected. Personal data will be retained in accordance with our retention policy. The retention period for each category of personal data is based on applicable statutory requirements and the purpose for which the information is collected and used.



QUERIES AND OTHER RIGHTS

Data Subjects have rights under the GDPR regarding any personal data which we process. You may ask us to take the following actions in relation to your personal information that we hold:

- Access. Provide you with information about our processing of your personal data and give you access to your personal data.
- **Correct**. Update or correct inaccuracies in your personal data.
- Erasure. Delete your personal data (right to be forgotten).
- **Export**. Export/transfer a machine-readable copy of your personal data to you or a third party of your choice (data portability).
- **Restrict**. Restrict the processing of your personal data.
- **Object**. Object to our reliance on our legitimate interests as the basis of our processing of your personal data that impacts your rights.
- **Consent.** If processing of your personal data was based on your consent for a specific purpose, you may always withdraw your consent for that purpose. No legal restrictions apply in this respect.

If you have any questions, remarks, requests or complaints regarding the collection or use of (your) personal data or regarding this privacy statement, you can contact Braskem at [privacy@braskem.com]. Moreover, you also have the right to lodge a complaint with the relevant supervisory authority.

The data protection officer for Braskem Europe GmbH can be contacted at <u>data protection@braskem.com</u> and may also be contacted for data protection matters in relation to Braskem in other European jurisdictions.