

Integrated Report 2024



Braskem Idesa 

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Letter from the *Director General*

2-22



At Braskem Idesa, we are driven by the conviction that a more sustainable future is built through collaboration, innovation, and a strong commitment to collective well-being.

Throughout 2024, we continued to navigate a complex global context in the petrochemical industry, marked by resin oversupply and a decline in global demand. Nevertheless, we responded decisively—upholding our sustainability goals and strengthening relationships with our stakeholders. This report reflects not only the progress we have made, but also the passion that motivates us to turn challenges into opportunities and to deliver responsible solutions for the planet.

We reaffirmed our commitment to sustainable and competitive development through key investments and strategic partnerships. One example is the Puerto México Chemical Terminal (TQPM) project, which reached 94% completion by the end of 2024. This milestone enables us to continue operating at full capacity, solidifies our position as a key player in the sector, drives economic growth in southeastern Mexico, and enhances the competitiveness of the national petrochemical industry.

At Braskem Idesa, we take a holistic approach to sustainable development—balancing economic, social, and environmental priorities. Guided by the United Nations Sustainable Development Goals (SDGs), we have defined clear targets to guide us through 2030. Among them, we have prioritized three strategic fronts: reducing plastic waste, mitigating climate change, and strengthening respect for human rights and social responsibility.

Isabel Figueiredo
CEO of Braskem Idesa.

2-22

Circular Economy – Eliminating Plastic Waste

We are actively advancing a sustainable transformation of the plastics industry by adopting a circular economy model. This includes prioritizing the recycling and reuse of materials such as polyethylene and polypropylene, in collaboration with our recycling partner Alcamare. Together, we are generating sustainable solutions like our resins containing post-consumer recycled (PCR) content.

We also promote educational initiatives that encourage recycling, teach plastic identification and proper waste separation, offer technical support to customers, and forge strategic alliances—strengthening our environmental commitment and supporting a more innovative, efficient industry.

Combating Climate Change

We reaffirm our sustainability commitment through ongoing initiatives that improve energy efficiency across our operations. These actions are part of a broader strategy to transition our production processes toward more circular models, with a focus on material reuse and minimizing environmental impact.

Social Responsibility and Human Rights

The well-being and integrity of our Team Members are a top priority at Braskem Idesa. This is reflected in our low incident rates, which are in line with the highest global benchmarks in the industry.

We also foster an inclusive culture through targeted programs that promote gender equity, respect for racial and cultural diversity, and visibility of the LGBTQIA+ community.

Our relationships with surrounding communities have been strengthened through the implementation of 40 initiatives aligned with our social responsibility strategy. These efforts have delivered direct and indirect benefits to more than 40,000 people, supporting our social license to operate and reaffirming our long-term community commitment.

Innovation

We understand that leading the transition to a more sustainable model requires more than commitment—it demands strategic action, collaboration, and continuous investment.

That is why we design products with sustainability in mind, including our resin project made from a 50/50 blend of virgin plastic and post-consumer recycled material.

We also drive innovation through Wenew, our flagship platform promoting circular economy practices. Based on three pillars—education, technological innovation, and circular design—Wenew enables us to plant the seeds of solutions today that will help build a more resilient, regenerative, and prosperous future for all.

Resilience and Financial Health

Amid the challenges of the global petrochemical market, we have adopted strategic measures to ensure the financial stability of our company. We focus on high-value projects that strengthen innovation, sustainability, and competitiveness, while always prioritizing people's well-being.

Throughout 2024, we reinforced our commitment to sustainable development through strategic action and significant investments. Despite a demanding external environment, we adapted successfully and continued creating long-term value for our partners, employees, and other stakeholders.

2-22

Letter from the
Director General

At the beginning of 2025, we introduced key changes to the leadership structure in strategic areas. These changes aim to enhance adaptability and accelerate decision-making in a highly dynamic global landscape. This renewal brought in fresh perspectives, fueled innovation, and improved alignment with our goals for sustainability, operational efficiency, and long-term growth.

Our new leadership team brings diverse experience, a renewed vision, and a deep commitment to operational excellence and value creation. As a result, we have strengthened our high-performance and collaborative culture, positioning the company to meet the challenges of the future with even greater resilience.

On behalf of everyone at Braskem Idesa, I would like to extend our sincere thanks to Stefan Lepecki for his outstanding leadership as CEO of our company. His strategic vision, leadership, and unwavering dedication were instrumental in achieving major milestones and building a strong foundation for the future. We wish him continued success in his new role as Global Vice President, confident that he will continue to deliver exceptional results.

Finally, I want to thank our shareholders and customers for their trust in Braskem Idesa. I am also deeply grateful to our suppliers, business partners, and team members, whose talent, commitment, and dedication are key to making Braskem Idesa stronger and more competitive every day in the global arena.



Highlights 2024

871 team members formed part of our workforce at Braskem Idesa.

US\$209 million in EBITDA EBITDA generation was 110% higher than that achieved in

During 2024, capital investments in the Puerto México Chemical Terminal (TQPM) amounted to **US\$190 million.**

35% increase in PCR, resin sales compared to the previous year.

US\$950 million in net revenue Revenue increased by 8% compared to the previous year.

In 2024, Braskem Idesa’s capital investments totaled **US\$41 million.**

94% progress progress in the construction of the Puerto México Chemical Terminal by the end of 2024.

FDA **Letter of No Objection (LNO)** obtained for our **HDPE** and **PP PCR** resins produced at Alcamare.

27% increase in polypropylene sales compared to 2023.

500 volunteers participated in activities in 2024.

11% of the total water consumed was **recycled.**

Achieved a **perfect score of 100** in the **Corporate Integrity 500** ranking.

40,660 people directly and indirectly benefited through our Social Responsibility and risk management programs in local communities.

150 tons of post-consumer plastic waste were collected through our educational programs: Plastianguis, Plastivale, Plastien, and Plastitruque.

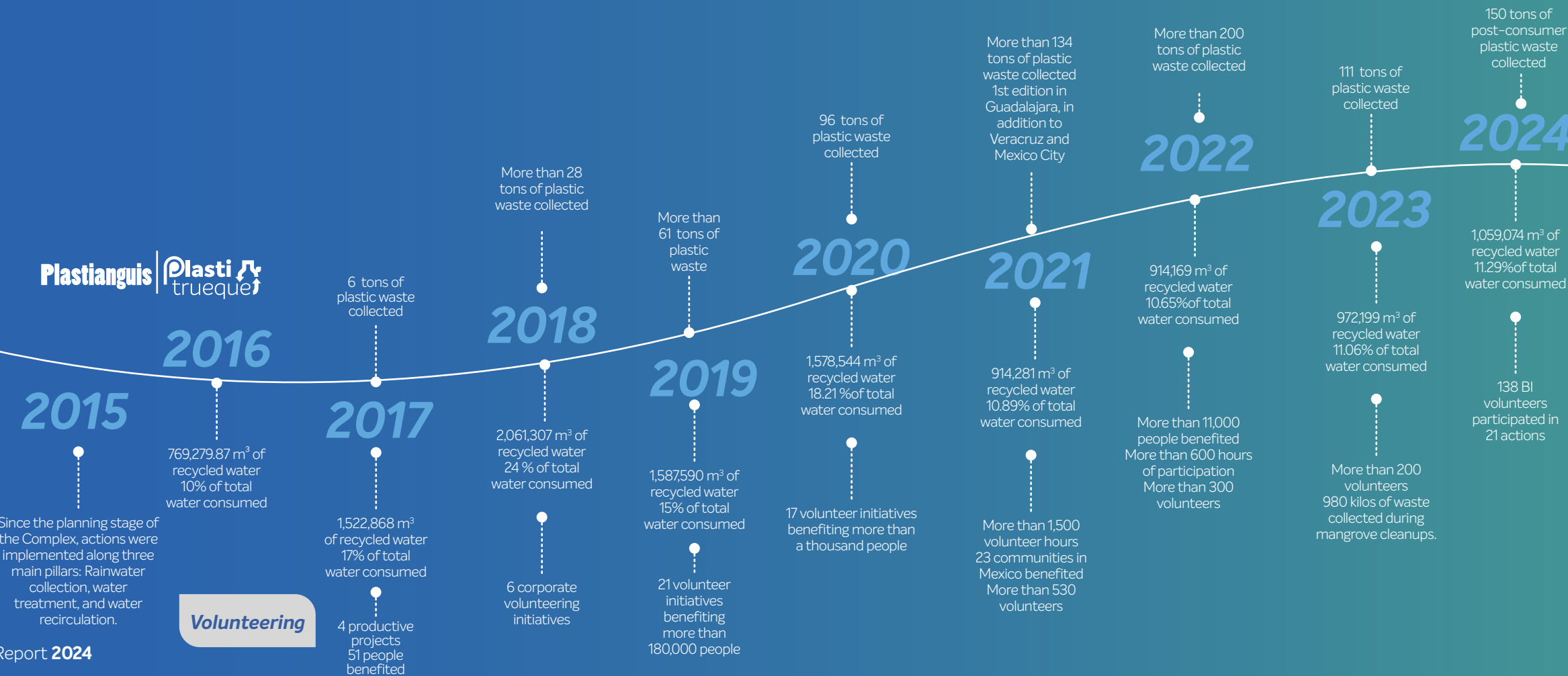
Ranked **14th** in the **“Most Ethical Companies 2024”** ranking organized by AMITAI.

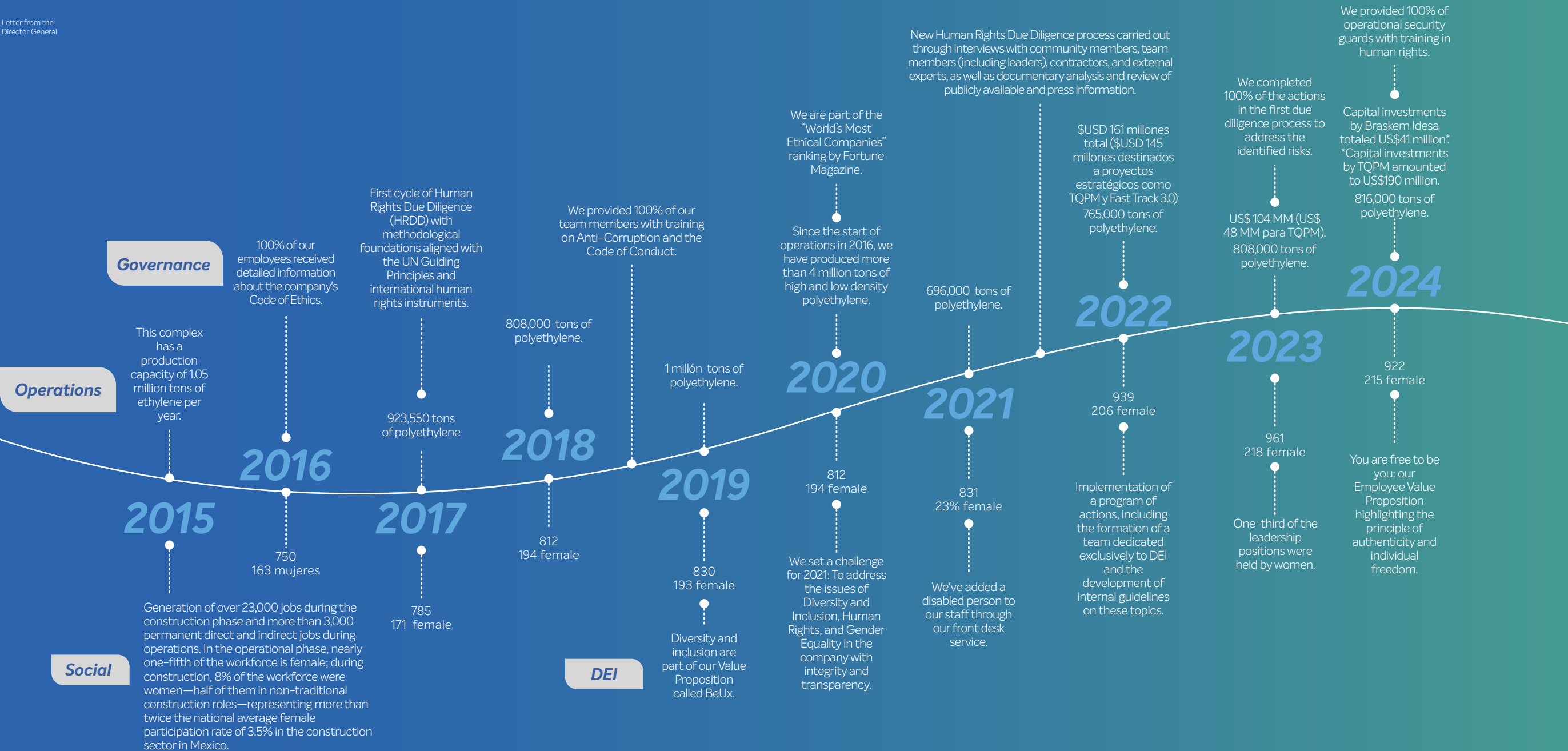
10th Anniversary

Letter from the
Director General

Throughout our first decade of operations, Braskem Idesa has consolidated its presence as a key player in the Mexican petrochemical industry, committed to sustainable development. Since launching operations in 2015, the company has significantly evolved its approach to Environmental, Social, and Governance (ESG) criteria, addressing challenges and adopting best practices aligned with international standards. This table presents an overview of the most relevant milestones in sustainability over these 10 years, addressing key topics. The analysis provides a visualization of Braskem Idesa's trajectory and evolution, highlighting our commitment to a more responsible and resilient business model.

Created in 2010, Braskem Idesa is a joint venture between Braskem, a leading Brazilian petrochemical company in the Americas, and Grupo Idesa, one of the leading Mexican petrochemical groups. Together, the companies operate the Braskem Idesa Petrochemical Complex, located in Nanchital, Veracruz, which began operations in April 2016.







We are Braskem Idesa

Who are we?
Operations

Culture

3-3

Braskem Idesa

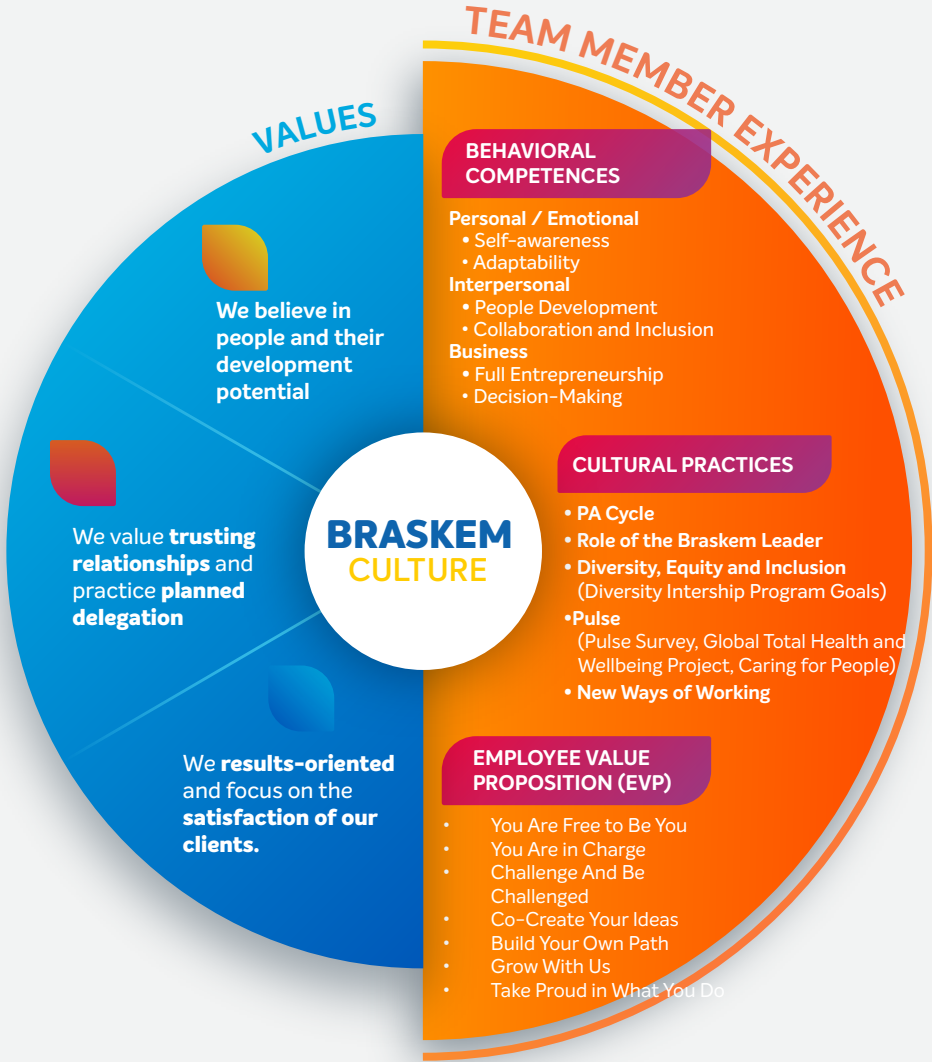
Our organizational culture is based on a strong commitment to sustainability, integrating responsible practices into all our processes. In a dynamic and constantly changing environment, our focus is on responsible development, driven by innovation in our products and processes. This has allowed us to adapt to various challenges, consolidating a financial strength that ensures the stability and continuity of our operations.

Our purpose: to improve people’s lives with sustainable solutions based on of chemistry and plastic.

Braskem Idesa’s culture is shaped by our values and the experience of our Team Members as follows:



Julieta Naranjo
People and
Communication Director



The Braskem Idesa culture supports the company’s strategy, the core of which is every one of the Braskem Idesa team members. Therefore, ensuring their overall well-being is essential to achieving our goals and ensuring our firm commitment to sustainable development.

BEGINNING



Trust in people and their ability and desire to improve.



Response to shareholders and appreciation for their capital.



Self-development of people, especially through education through work, thus ensuring the survival, growth, and perpetuity of **Braskem Idesa**.



Customer satisfaction by providing quality products with social, economic, and environmental responsibility.



Collaboration between members involved in the planning and execution of Braskem Idesa's business, as well as in the results it generates.



Reinvestment of results to create new job opportunities and community development.

Operations

2-1, 2-6, 3-3

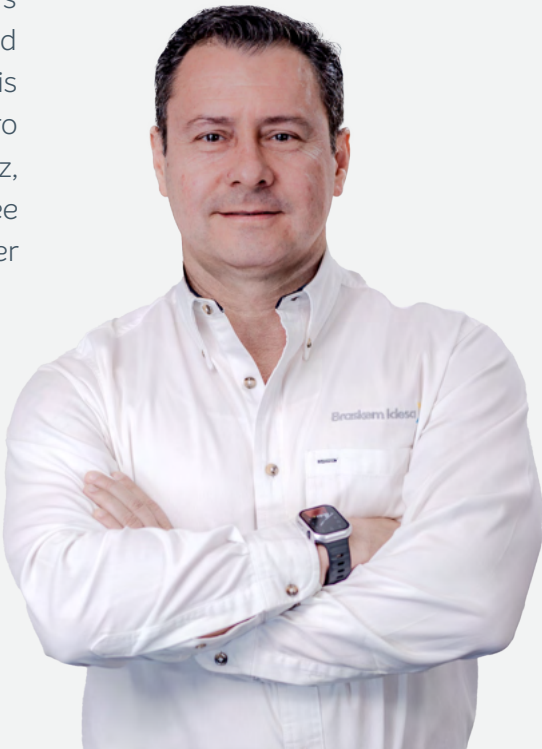
Braskem Idesa

The year 2024 has seen significant progress for our company. We maintained our operations without interruption, reflecting our resilience and adaptability in an environment that has experienced some challenges due to the industry downturn.

Thanks to efficient financial management, we improved our working capital, ensuring the necessary resources not only to operate effectively but also to continue investing in key projects. This ability to maintain investments, even in a context of recovery, demonstrates our firm commitment to sustainable growth and continued development, consolidating the foundations for a solid future.

Our corporate headquarters are located in Mexico City, and the Petrochemical Complex is located in Nanchital, Lázaro Cárdenas del Río, Veracruz, Mexico. We operate three industrial plants and a cracker at this complex.

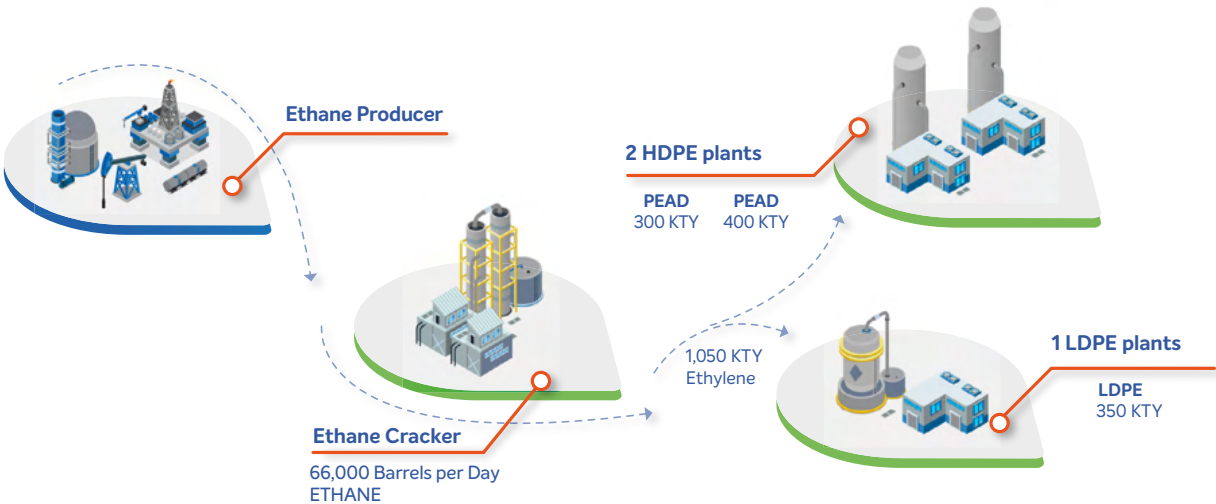
Jorge García Mascareñas
Industrial Director



The strategic location of our facilities allows us to deliver our products to customers on time, within an average of 72 hours, to any part of the country. We have 1,530 rail cars for transportation, and our logistics platform includes a rail terminal with capacity for more than 400 hopper cars and 30 tank cars for chemical products, all connected to Mexico’s main rail concession.

Additionally, our complex is one of the most modern in the world, with 21 silos with a capacity of 500 tons each connected to three packaging lines, as well as a 215,000-square-foot warehouse and a 300,000-square-foot outdoor yard with the capacity to store more than 36,000 tons of polyethylene.

We have a production capacity of **1,050,000 tons of polyethylene per year.**



3 Industrial Plants in Nanchital, Veracruz.

Export to more than **25 countries.**

2-1

Allowing us to reach more than 60 export clients.

Currently, we export to more than 25 countries, including Belgium, Brazil, Chile, China, Colombia, Costa Rica, Ecuador, El Salvador, Spain, the United States, Guatemala, Haiti, Honduras, England, Italy, Nicaragua, Peru, Portugal, Puerto Rico, the Dominican Republic, Trinidad and Tobago, and Uruguay.



Nanchital,
Veracruz, México

Our
value chain

Our *value chain*

Business, products and market segments

Our commitments to sustainability

Certifications and awards

Business, Products, and Market Segments

2-6, 3-3, 301-1

Our value chain

At Braskem Idesa, we distinguish ourselves by leading the petrochemical industry through innovation and a sustainable strategy, creating responsible solutions and products that meet domestic and international market demand. We have developed a portfolio that optimizes resource use and minimizes environmental impact, with a focus on offering essential products for sectors such as pharmaceuticals, cosmetics, hygiene, cleaning, and construction.

301-1

In 2024, we reached a production of 816,000 tons of polyethylene thanks to the strong performance of Fast-Track operations and the efficient operation of our plants in Nanchital, Veracruz, all supported by a stable supply of ethane and a highly reliable team.

In 2024, our polyethylene production capacity was 816,000 tons.

In addition, we continue to innovate in the development of High Density Polyethylene (HDPE), Low Density Polyethylene (LDPE) resins, our distribution of Polypropylene (PP), and sustainable solutions, such as the use of post-consumer recycled (PCR) material, to

meet market demands and promote the circular economy, with a strong commitment to sustainability and environmental protection.

3-3

At Braskem Idesa, we focus on consolidating a circular economy that promotes the efficient use of resources and reduces environmental impact, offering innovative and sustainable solutions. Through investment in research and development and the continuous improvement of our processes, we have the opportunity to offer the market responsible products that promote waste reduction.

This year, 13,636 kton of post-consumer recycled resin (PCR) were sold, a 35% increase compared to 2023. The increase was due to the launch and growth of various projects with brand owners in Mexico, Central America, and the United States, which reinforce our strategic alliances and highlight our commitment to improving plastic lifecycle management, as well as promoting public policies related to the post-consumer chain.

PCR resin sales increased 35% compared to last year.

The process for the production of our PCR resides consists of the following activities:

- 01 Production of virgin polyethylene resin.
- 02 Collection and collection of plastic waste.
- 03 Sorting, washing, and decontamination of plastic waste.
- 04 Extrusion of plastic waste to mix it with virgin resin.
- 05 Delivery of material to customers and distributors.

Our portfolio of products and solutions includes:

Our value chain

Rigid

Injection

Employees are involved in the final molding procedures by injection into items such as toys, lids, containers, among others.

Pipeline

Certified pressure pipes. CONDUIT (Protection and conduction of electrical/telecommunications wiring). Corrugated pipes (Storm drainage, wastewater, sanitary sewer). Energy systems (Natural gas, LPG, propane gas). Municipal and industrial (drinking water, mining, chemical industries).

Blown

We offer a wide range of monomodal and bimodal materials in small and large volumes (containers ranging from 0.2 to 1,000 liters), used in the production of: Food and beverage packaging. Cleaning and industrial chemical containers. Packaging for health care and personal use. Packaging for agrochemicals.

Flexible

Movie

We have low-density, high-weight resins to serve various sectors such as:

- Agroindustrial.
- Geomembrane.
- Foamed.
- Bubble.
- High molecular weight film.
- Heat shrink film.
- Medium strength film.
- Monofilament.
- Roll bag and T-shirt for general use.
- Boutique bag.

Polypropylene

With high ethylene content and a broad product portfolio. We have various geographical points where they are located our production plants.

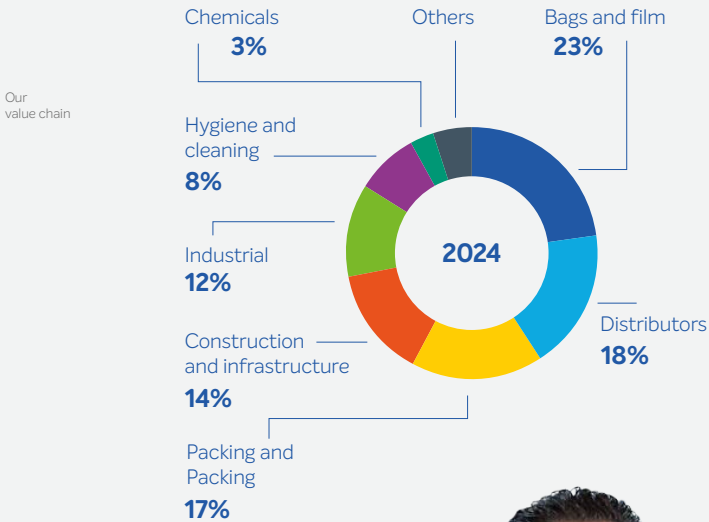
Polyethylene resin with recycled material content post-consumer (PCR)

- Polyethylene resin containing high-quality post-consumer recycled material and high process control standards, providing high performance and generating environmental and social value; intended for packaging applications.
- Collection of post-consumer materials through strategic alliances with leading recyclers in Mexico.
- Resin made in Mexico.



Check out our product catalog here:
<https://www.braskemidesa.com.mx/ldesa/catalogos?key=322>

Sales percentage chart in 2024 by segment:



Alejandro Castellanos
Internal Market Director



At Braskem Idesa, we conducted a comprehensive analysis of the PCR (Post-Consumer Recycled Plastic) market, aiming to mitigate any identified risks and capitalize on market growth opportunities. We use a structured risk matrix that allows us to assess and manage threats in six categories: plastic image, climate change, socio-environmental aspects, the petrochemical sector cycle, information security and cybersecurity, and macroeconomic and geopolitical factors.

Below are the risks related to PCR and their respective mitigation measures, classified under the plastic image category.

1. Commercial Risk – PCR Demand:

There is a tendency for PCR demand to increase due to regulations already in Congress and commitments from brand owners regarding sustainability. However, these targets, initially focused on 2025–30, may be postponed or revised.

To mitigate this risk, we are seeking to open new markets and local sales channels in the US and Europe, as well as establish projects with converters and brand owners who are pioneers in the use of resins containing recycled materials.

PCR price does not cover the cost

During periods of low petrochemical cycle, the price of virgin material tends to drop significantly, in many cases below the cost of recycled materials, delaying the decision to use PCR by brand owners who refuse to pay a

higher premium for recycled materials relative to virgin, while not being required by law to use recycled materials. To mitigate this risk, we are seeking to optimize PCR production and logistics costs and focus on packaging projects for higher-end applications that can afford a higher cost without significantly compromising margins, such as personal care products and cosmetics.

3. Technological risk:

Because this is recycled raw material that has already suffered thermal degradation and contamination during processing and use, there is a risk that the developed solutions will not meet quality and performance standards comparable to virgin material.

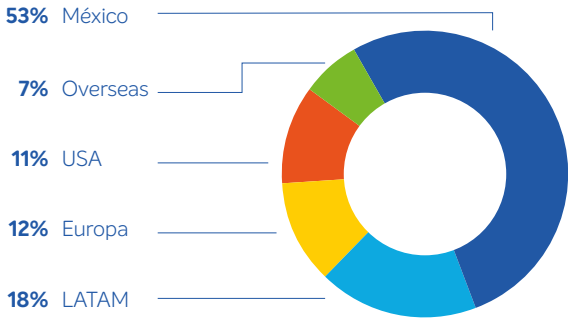
To mitigate this risk, we leverage the polymer expertise of the Braskem Idesa team to address the loss of recycled material properties through blending with virgin materials and adding additives that allow the use of recycled materials in the same applications as virgin materials. Today, we already have recycled solutions that perform similarly to virgin materials in the blow molding, tubing, injection molding, and film segments.

Thus, risk and opportunity management focuses on diversifying markets, forming strategic alliances, and optimizing the quality/cost ratio of proposed solutions to mitigate identified risks and take advantage of growth opportunities in the Circular Economy.

Market

2-6

We provide cutting-edge solutions that respond to diverse market needs, while exceeding our customers' expectations through exceptional service and a portfolio of innovative, constantly evolving products. In 2024, domestic sales accounted for 54% of our total sales, with a particular focus on strengthening our relationships with local strategic customers.



Within our complementary operations, we experienced significant growth in Polypropylene (PP) and Polyethylene Resin with Post-Consumer Recycled (PCR) content. Polypropylene sales increased by 27%, reaching 32,000 tons, while PCR resin sales grew by 35% y more than 13 ktons. We are committed to developing sustainable products that foster an effective transition toward a circular economy, offering solutions that not only meet current needs but also contribute to a more responsible and sustainable future.

Polypropylene sales increased by 27%

Value Chain

3-3, 308-1, 308-2, 414-1, 414-2, 204-1

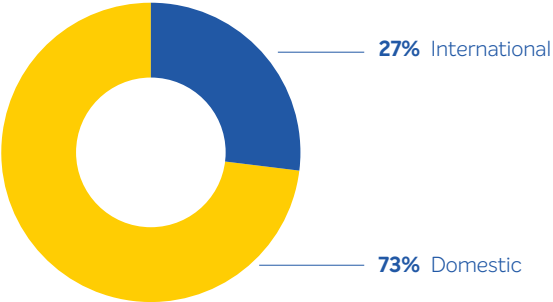
Responsible value chain management is essential to achieving our sustainable goals and strengthening our commitment to environmental stewardship and community empowerment. Our suppliers are strategic allies in creating sustainable value, and we work hand in hand with them to ensure that our operations and products are aligned with best practices in terms of efficiency, ethics, and social responsibility.

At Braskem Idesa, the general supply of goods and services is carried out through both domestic and international suppliers. In 2024, domestic suppliers accounted for 73% of the total. It is important to mention that the company currently has supplier selection processes, prioritizing the local level based on the technical and economic requirements and specifications of the goods and services.

Regarding the geographic definition and locations of significant operations, Braskem Idesa operationally considers Mexico City for its offices and corporate headquarters, while the petrochemical complex is located in Nanchital, Veracruz. In this regard, while there are suppliers specifically from the regions in which we operate, those with a national base are also considered, considering the scope of the services they provide. Regarding the geographic definition and relevant operating locations, our headquarters are located in Mexico City, and the petrochemical complex is located in Nanchital, Veracruz. Thus, while there are suppliers specific to the regions where we operate, those based in

Mexico are also included, depending on the scope of the services they offer.

Type of supplier



Almir Viana Cotias
Commercial and
Value Chain Director

We conduct our supplier selection process based on established guidelines, such as our Global Purchasing Guideline, along with other procedures that include, among others, environmental considerations.

308-1, 308-2

As of June 13, 2024, the following sustainability criteria were incorporated into the Supplier Evaluation and Prequalification process:

- Environment
- Corporate Social Responsibility
- Ethics
- Sustainable Supply Chain

3-3

To manage risks, we have a specific protocol, which is shared with the shipping lines. This protocol details the procedures to follow in the event of an accident that compromises the integrity of the product.

The transportation company must prepare a report describing the measures taken to prevent or mitigate the affected areas and avoid negative impacts on the environment.

The protocol also includes contact information for the Chemical Industry Transportation Emergency System (SETIQ) and the Chemical Transportation Emergency Center (CHEMTREC) so that transportation lines can request assistance in the event of product spills requiring specialized support.

Additionally, we implemented the ECOVADIS program globally, a key tool that allows us to effectively manage environmental and sustainability risks at the corporate level. With this initiative, we seek to strengthen our social and environmental responsibility by integrating sustainable practices into our processes.

By 2024, 19 Braskem Idesa suppliers participated in the **ECOVADIS** program:

- ARKEMA SA (GROUP)
- BISCHOF + KLEIN SE & CO KG (GROUP)
- BRENNTAG SE (GROUP)
- CHEMICAL & SCHUTZ HIGH PERFORMANCE LUBRICANTS SA DE CV
- CHEVRON PHILLIPS CHEMICAL CO LLC (GROUP)
- CRYOINFRA SA DE CV
- GULBRANDSEN INC (GROUP)
- INDUSTRIA QUÍMICA DEL ITSMO SA DE CV
- IQUISA SANTA CLARA SA DE CV
- NASA LUMBER SA DE CV
- NOURYON CHEMICALS HOLDING BV (GROUP)
- POCHTECA MATERIAS PRIMAS SA DE CV (GROUP)
- APOLLO CHEMISTRY SA DE CV
- SI GROUP INC (GROUP)
- SIGNODE BELGIUM SRL
- SOLENIS LLC (GROUP)
- ED FORWARDING SAPI
- INDUSTRIAL SECURITY PROVIDER (VALEN GROUP)
- NASA LUMBER SA DE CV



Our commitment to sustainable development

Our value chain

At our company, we understand that sustainable development is essential to ensuring a successful future for both current and future generations. For this reason, we are deeply committed to integrating responsible practices, driven by innovation and collaboration with our stakeholders, with the sole purpose of fostering a more sustainable economy.

LOCAL CONTEXT

At the local level, in 2021, Braskem Idesa reached an important milestone by refinancing its Project Finance debt through the issuance of a Sustainability Linked Bond (SLB) in the capital market. This bond is linked to a commitment to reduce absolute Scope 1 and 2 ktCO₂e greenhouse gas (GHG) emissions by 15% by the end of 2028, based on the 2017 baseline. This initiative reinforces the company's commitment to sustainability and its focus on the transition to a low-carbon economy.

GLOBAL CONTEXT

Our Global Sustainable Development Strategy is designed to guide our efforts toward a more responsible future, aligning with the 17 UN Goals and the Paris Agreement. It is based on global trend analysis, our Materiality Matrix, and the results of risk management. The strategy, created with input from executives and leaders, was approved by the Board of Directors and is structured into seven Macro-Goals to be achieved by 2030 and 2050.

Note: The most important objectives and achievements in the area of sustainability are set out in the Sustainability Strategy subchapter.



Certificates and recognitions

2-28

Our value chain

As part of our ongoing commitment to sustainability, quality, and corporate responsibility, we have earned and maintained various certifications and recognitions throughout the year. These achievements reflect our dedication to meeting the highest standards in environmental, social, and governance practices and motivate us to continue advancing toward a positive and sustainable impact.

At Braskem Idesa, we are actively involved in various industrial associations and chambers that promote knowledge sharing and the adoption of best practices.

- National Association of the Chemical Industry (ANIQ).
- National Association of Plastic Industries (ANIPAC).
- Latin American Petrochemical and Chemical Association (APLA).
- Association of Industrialists of the State of Veracruz (AIEVAC).
- National Chamber of the Transformation Industry of the Southern Zone, Veracruz (CANACINTRA VERACRUZ).
- Plastics Industry Commission, Responsibility and Sustainable Development of ANIQ (CIPRES).
- Coatzacoalcos Local Mutual Aid Committee (CLAM).
- Commission for Studies of the Private Sector for Sustainable Development of the CCE (CESPEDES).
- Mexican Institute of Chemical Engineers AC Coatzacoalcos Section (IMIQ).
- Engineering Piping Industries AC (ITIAC).

Accreditations, recognition, and certifications:

- NSF Audit Accreditation
- Global accreditation in laboratory techniques by ASTM.
- 5S Recognition
- Recognition of continuous improvement by the most active non-industrial area
- HSBC Leaders in Sustainable Innovation | Corporate Governance Category
- ISO 9001 Recertification
- IC-500 Expansion | Corporate Integrity 2024. Score 100/100
- “Empresa Socialmente Responsable” – CEMEFL.
- ANIQ-SARI | “Sistema de Administración de Responsabilidad Integral”
- Distinctive H | Mexican Standard NMX-F-605-NORMEX-2018 Food – Hygienic Handling in the Service of Prepared Foods.
- AMITAI | More ethical companies recognition



Materiality

Materiality matrix

List of material topics

Our stakeholders

Materiality

3-1, 3-3

The materiality analysis allows us to identify the most relevant issues for the company and our stakeholders, enabling us to maintain optimal risk diligence and strategic direction, thereby benefiting our stakeholders. This report demonstrates the progress and continuity we have made in the initiatives we began in 2022 in the various areas we focus on: environmental, social, economic, and governance.

Materiality matrix

The materiality matrix is a key tool that provides us with clear and objective guidance for achieving our environmental, social, economic, and governance goals over time. Updated in 2022, aligning with its five-year validity period.

In this exercise, material topics were selected under the concept of dual materiality, which assesses the external social and environmental impact as well as the impact on the business, including the financial impact.

+70
interviews
with
leaders.

+500
topics
identified.

+1,200
people
involved.

Methodological steps for updating the materiality study:

- Identification of ESG issues (review and use of external international references: GRI, SASB, WBCSD, and the UN SDGs).
- Dialogue with internal and external stakeholders.
- Analysis and evaluation of risks and opportunities.
- Analysis and voluntary alignment with sectoral and global commitments.
- Benchmarking with companies in the same sector.
- Weighing material issues.
- Materiality matrix, definition, and prioritization.

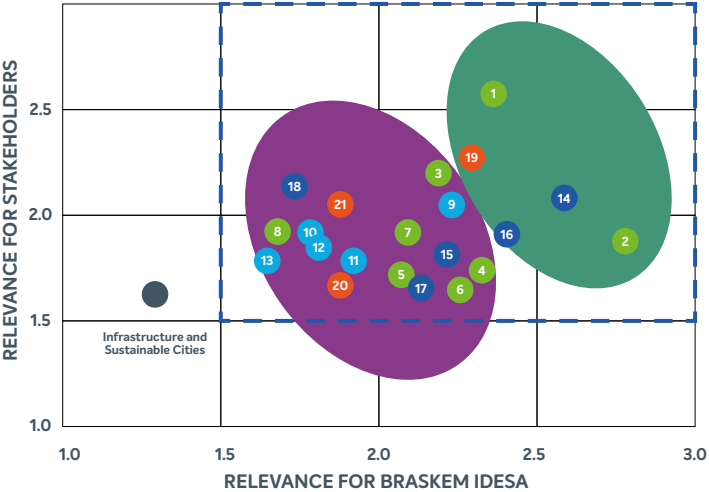
Classification of material topics:

Value protection

These are the topics that, when managed correctly, protect our tangible and intangible value over the long term, strengthening Braskem Idesa's reputation and reducing the company's operational and financial risks.

Value creation

It refers to topics that generate both tangible and intangible value over time, which leads to the creation of strategic alliances and business opportunities as a competitive advantage.



This matrix reflects the analysis of the topics identified in our study, where the highest score (more than three) represents the most relevant to the company.

Note: Each material theme in this matrix can be identified in our list of material themes below.

List of material topics

3-2

To obtain our **21 material topics**, listed below, and as the final step in the materiality analysis, we conducted a joint prioritization effort with senior management and the Board of Directors.

Environmental

- | | |
|----------------------------------|------------------------------|
| 1. Climate change | 5. Energy Efficiency |
| 2. Post-consumer plastics | 6. Impacts of Raw Materials |
| 3. Water and Effluent Management | 7. Biodiversity and Land Use |
| 4. Air Pollution | 8. Waste Management |

Social

- | | |
|---------------------------------------|--|
| 9. Health, Safety, and Well-being | 12. Diversity, Equity, and Inclusion |
| 10. Human Rights | 13. Employment, Development, and Retention |
| 11. Communities and Social Investment | |

Economic

- 14. Economic and Financial Performance
- 15. Supply Chain Management
- 16. Innovation, Technology, and Digitalization
- 17. Product Management
- 18. Responsible Production and Consumption

Governance

- 19. Governance, Ethics, and Compliance
- 20. Risk and Opportunity Management
- 21. Stakeholder Relationship Management

Stakeholders



3-3, 2-29

To continue pursuing an updated business and sustainability strategy, we foster open and direct communication with our stakeholders. This also allows us to understand their concerns and expectations, as well as respond to them based on our values and corporate philosophy.

Materiality

Stakeholders	Description	Expectations	Communication channels
<div>Creditors and investors</div> <div></div>	<p>Financial institutions and organizations participating in the international capital market, commercial and development banks, and creditors in general.</p>	<p>Provide transparent and high-quality information. Ensure that investors and creditors conduct an accurate analysis of the company's credit.</p>	<ul style="list-style-type: none">• Investor Relations (IR) website.• Earnings Release.• Email.• IR mailbox.• IR Telephone Line.• Management Call.• Consolidated Financial Statements.• Virtual tours of the complex.• Ethics Line.
<div>Team Members</div> <div></div>	<p>We value the commitment and professionalism of all our employees, who are the key to the company's success.</p> <p>We encourage your professional growth and respect your diverse skills.</p>	<ul style="list-style-type: none">• Good work environment.• Attracting and retaining talent.• Career development.• Diversity and equality in the workplace.• Professional growth opportunities.• Recognition of performance.• Attractive compensation and benefits.• Integration between work teams.	<ul style="list-style-type: none">• Email.• Newsletters.• Braskem Idesa TV.• Communication boards• Quarterly company results meeting.• Mailboxes.• Intranet• Ethics Line.

Materiality

Stakeholders	Description	Expectations	Communication channels
<div>Associations and Institutions</div> <div></div>	<p>Groups and associations linked to the interests of the sector aim to generate greater social and/or economic benefit.</p>	<ul style="list-style-type: none">• Partnerships to address climate change and environmental protection issues.• Generation of agreements to promote a sustainable plastic culture.• Associates• Support for the generation of scientifically based public policies.	<ul style="list-style-type: none">• Meetings.• Events.• Commissions.• Working groups.• Virtual tours of the complex.
<div>Community</div> <div></div>	<p>We engage responsibly and transparently with the communities we serve.</p> <p>We promote their development and preservation of natural resources.</p>	<ul style="list-style-type: none">• Social support.• Contributions to community development.• Donations.	<ul style="list-style-type: none">• Phone calls.• Video conferencing and instant messaging.• Mailboxes.• Email.• Whats app chat with Community• Semi-annual reports.• “Casas Abiertas”• Informative videos.• Letters and institutional communications.• Virtual tours of the complex.• Ethics Line.• Reputation Survey and Image.• Community visits and meetings.• Grievance and Complaints Mechanism (GCM).• Community engagement events.• Community newsletter.• Braskem Idesa Social Networks.

Materiality

Stakeholders	Description	Expectations	Communication channels
<div>Authorities</div> <div></div>	Government agencies, both national and international, are related to our processes and operations.	<ul style="list-style-type: none">• Compliance with current regulations and legislation.• Generation of alliances for development.	<ul style="list-style-type: none">• Institutional Meetings• Joint events.• Institutional Letters.• Ethics line.• Braskem Idesa website.• Visits.• Information Request.
<div>Media</div> <div></div>	All media sources and content generators (public and private) that may have an impact on our operations.	<ul style="list-style-type: none">• Clear and true information.• Relevant data for public analysis.• Advertorials.• Addressing current issues.	<ul style="list-style-type: none">• Meetings.• Conferences.• Interviews.• Press seminars.• Institutional Letters• Institutional and press releases.• Ethics line.• Braskem Idesa website.• Social Media.
<div>Customers</div> <div></div>	Companies from the Plastic Industry and Brand Owners to which Braskem Idesa's sold products.	<ul style="list-style-type: none">• On time and assertive information for the business.• Relevant data for desicion makers.• Addressing current issues.<ul style="list-style-type: none">• Responsible Supply Chain	<ul style="list-style-type: none">• Meetings.• Conferences.• Interviews.• Press seminars.• Institutional Letters and Press Releases.• Ethics line.• Braskem Idesa website.

Materiality

Stakeholders	Description	Expectations	Communication channels
<div>Suppliers</div> <div></div>	<p>We foster a relationship of fair and impartial treatment with suppliers, which allows us to maintain ethical and sound management practices.</p>	<ul style="list-style-type: none">• Fair trade practices.• Fair competition.• Responsible Supply Chain• Feedback for continuous improvement<ul style="list-style-type: none">• Best procurement practices.	<ul style="list-style-type: none">• Audits.• Email.• Surveys.• Ethics Line.• Mailboxes.• Braskem Idesa Official Website.
<div>Organizations and Institutions</div> <div></div>	<p>We promote social progress, knowledge sharing, and community development through partnerships with organized groups in society.</p>	<ul style="list-style-type: none">• Alliances to promote sustainable and social development.	<ul style="list-style-type: none">• Meetings.• In-person visits.• Mailboxes.• Email.• Ethics Line.• Braskem Idesa website.

Value creation *strategy*

Competitiveness and growth
Terminal Química Puerto México (TQPM)
Innovation
Sustainability Strategy

Value creation
strategy



Value creation strategy

At Braskem Idesa, we updated our global strategic direction two years ago by incorporating long-term sustainability goals, which set the course for balanced business development encompassing both the expansion of our traditional petrochemical operations and the strengthening of recycling initiatives.

We have adopted sustainable development as the core of our corporate strategy, integrating initiatives that address economic, social, and environmental dimensions. With a view to achieving our 2030 goals, we have established seven major objectives, three of which are considered essential: reducing plastic waste, addressing the impacts of climate change, and reinforcing our commitment to human rights and social responsibility.

We are committed to the responsible management of our resources, ensuring sustainable value for our investors, the future development of our company, and the well-being of our stakeholders. This balance enables us to pursue new growth opportunities while strengthening our stakeholder relationships and contributing to shared prosperity.



Value creation for shareholders

Our strategic approach is centered on balanced financial management, which allows us to reward shareholders while allocating resources to sustainable growth initiatives. This reinforces our commitment to long-term development and the well-being of all stakeholders.

FOUNDATIONS

The foundation of our strategy reflects our non-negotiable values that guide each strategic pillar and growth path:



Safety

Safe operations as a permanent, non-negotiable value.



People

A human-centered company that promotes diversity, inclusion, and human rights.



Governance

Governance and compliance are aligned with global best practices.

STRATEGIC PILLARS

Our strategic pillars reinforce our long-term objectives, emphasizing the pursuit of higher productivity and competitiveness across our assets and operations; promoting sustainability in the petrochemical industry; and advancing growth and diversification in our business, portfolio, raw materials, and sustainable innovation. The pillars include:



Productivity & Competitiveness

Striving for top quartile performance by focusing on decarbonization initiatives and high-value investments.



Sustainability

Becoming a global benchmark in sustainability within the chemical and plastics sectors.



Growth & Diversification

Expanding our circular product portfolio.



Innovation

Delivering high-value, sustainable solutions through plastic product innovation.

GROWTH PATHS



Traditional Business

Traditional Business: We will continue to grow our traditional petrochemical business, increasing profitability through strategic, high-value investments such as the Puerto Mexico Chemical Terminal (TQPM). Additional projects aim to boost productivity, competitiveness, and decarbonization efforts, supporting our goal to reduce Scope 1 and 2 emissions by 15% by 2028 and contribute to global carbon neutrality by 2050.



Recycling

We will continue expanding our circular product portfolio through mechanical recycling to reach 1 million tons of recycled-content products globally by 2030.

We guide our long-term actions through a strategic focus on value generation, enabling responsible and sustained business development.

Ethane import terminal in Mexico

The Terminal Química Puerto México (TQPM), is a key project for Braskem Idesa, which is progressing steadily and will reach 94% completion by the end of 2024.

This modern facility will begin operations in the second quarter of 2025 and will be provisioned to import an estimated 80,000 barrels of ethane per day, a quantity that will allow the company to guarantee the continuity of its production. In addition, the terminal will have storage tanks with a capacity of approximately 50,000 m³ of ethane, designed to hold up to 12 days of inventory, helping to ensure long-term operational stability.

The total project investment amounts to \$446 million, reflecting Braskem Idesa's commitment to strengthening the petrochemical industry in Mexico.

This ambitious project complements the Fast Track ethane import initiative, an efficient system implemented in 2020 to receive ethane from the United States using ships and trucks, allowing us to import up to 35,000 barrels per day.

In addition to the aforementioned volume of barrels, there is an agreement with Pemex that guarantees a daily delivery of 30,000 barrels, with the option to purchase surplus ethane until 2045. This is a strategy for diversifying sources and transportation methods that strengthens Braskem Idesa's capacity to supply the ethane needed for production processes continuously and efficiently.

The TQPM project has operational significance and also has a significant impact on the regional economy of southeastern Mexico.



Cleantho Leite
General Director
of TQPM



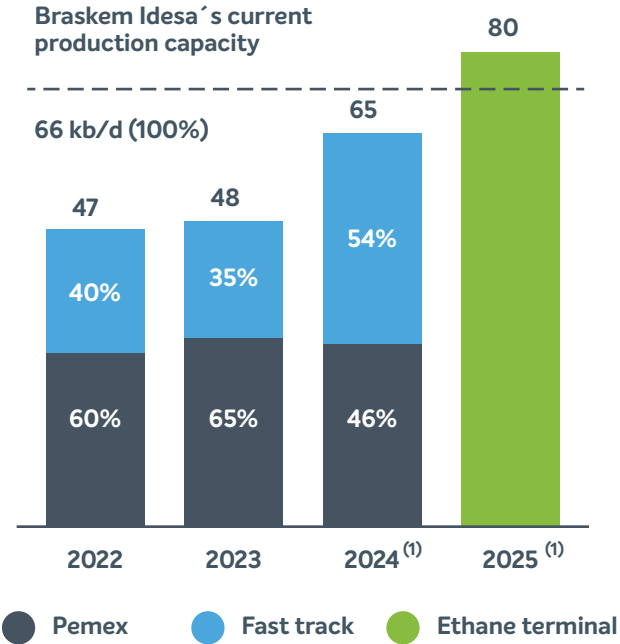
Located in the Isthmus of Tehuantepec Interoceanic Corridor, this terminal is expected to drive the creation of new logistics infrastructure that will increase the competitiveness of the national industry. This development will also contribute to strengthening the country's petrochemical industry by ensuring a constant supply of ethane for the needs of Braskem Idesa and other players in the sector.

In 2024, we will continue with our investment strategy, allocating a total of \$190 million as part of our commitment to continue strengthening infrastructure and maintaining the global competitiveness that characterizes us, always with a long-term strategic vision.

The TQPM generates a positive impact through job creation during its construction phase, support for communities near the project through its social responsibility plan, and protection of the region's biodiversity. It is emerging as one of the most modern and important infrastructure projects within the chemical and petrochemical industry in Mexico.

The operational TQPM will allow us to operate at full capacity and continue to consolidate our position as a key player in the Mexican

Supply of ethane from Braskem Idesa



(1) Takes into account installed capacities and active contracts.



Innovation

3-3

Value creation
strategy

We focus on advancing our business through sustainable and innovative solutions that respond to market needs and actively contribute to environmental care and a more conscious society. Innovation is a core element of our strategy, particularly in driving the plastic circular economy.

Our Development and Technical Services Laboratory has become an innovation benchmark in the industry thanks to the commitment of our technical team, which incorporates creative and sustainable solutions throughout the process.

In 2024, we launched two projects aimed at optimizing production costs (THANOS and LILLIPUT).

As part of our sustainability integration efforts, Braskem Idesa implemented a unique initiative at our petrochemical plant: the production of a resin combining equal parts of virgin and post-consumer recycled material. This represents a major step in the development of responsible technologies and enhances our internal capacity to address environmental challenges.

We focus on perfecting post-consumer recycled resins, with the aim of driving innovative solutions that contribute to a more sustainable future.

In our constant quest to perfect our products, we have achieved advances that significantly improve the quality of our resins. This progress goes hand in hand with our commitment to promoting sustainability, as demonstrated by the development of solutions incorporating 100% post-consumer recycled polypropylene, specifically designed for injection processes, thereby strengthening our transition toward a circular economy.

Key Laboratory Achievements in 2024:

- *DMA implementation*
- *Expanded hexane testing capacity*
- *RICP commissioning*
- *HDT/VICAT commissioning*
- *Commissioning of the video extensometer in the universal testing machine*
- *Enhanced FTIR capability with new equipment for quantification*

Resulting Benefits:

- *Reduced response times for local support*
- *Support for global areas, including Product Stewardship and the Innovation & Technology Center in Pittsburgh*
- *Customer support*
- *More comprehensive product data generation*

We continue to enhance our innovative tool that enables users to quickly monitor the evolution of resin properties. This technological solution facilitates the timely detection of material behavior changes, helping to prevent final product failures and minimize environmental impact.

NSF audit accreditation for HDI2061 and HDP3049 grades

Laboratory technique accreditation through global ASTM interlaboratory participation

5S Recognition

Continuous Improvement award for the most active non-industrial department

We collaborate with strategic allies to promote responsible practices, incorporate recycled materials into our processes, and develop innovative alternatives that reinforce the circular economy. In 2024, we launched a global synergy project to comply with international regulations limiting sales in Europe and the USA.

Sustainability strategy

2-28

Since our founding, we have embraced the responsibility of advancing sustainable development within the petrochemical industry. Our approach is based on delivering innovative plastic solutions that generate social and economic value while reducing environmental impacts and strengthening the entire value chain.

At Braskem Idesa, we work with a long-term vision to embed sustainability across all organizational levels. Our global strategy is based on active team participation and is designed to effectively respond to today’s social, environmental, and economic challenges. Through responsible management and adherence to international standards, we ensure a clear commitment to creating lasting value for our stakeholders.

We also align with global initiatives and standards such as:

- **Alliance to End Plastic Waste (AEPW):** A coalition of 30+ companies collaborating to reduce and manage plastic waste while promoting recycling and reuse.
- **Zero Pellet Loss / OCS:** A voluntary initiative with global guidelines to prevent plastic pellet leakage into the environment.
- **Global Reporting Initiative (GRI):** International standards for sustainability reporting that promote transparency on social, environmental, ethical, and governance issues.
- **Sustainability Accounting Standards Board (SASB):** Industry-specific standards for sustainability reporting, incorporating market stakeholder input.
- **Task Force on Climate-Related Financial Disclosures (TCFD):** A framework to disclose how companies manage climate-related financial risks.

Our sustainability strategy is based on an integrated approach that balances economic, social, and environmental dimensions while focusing on areas where our operations have the greatest impact. We remain aligned with the principles of the United Nations Sustainable Development Goals (SDGs).

BRASKEM IDESA & THE SDGs

To align our strategy with the 2030 and 2050 SDGs, we apply the SDG Compass methodology, which identifies our direct influence on five SDGs and indirect influence on ten others through our value chain. This assessment led to the integration of 15 key topics into our strategic planning.

Our SDG Priorities:



Achieving the SDGs requires overcoming challenges such as risk management and the availability of accessible and evolving technology.

Sustainable development positioning

Braskem Idesa is part of the United Nations-led global dialogue to establish a legally binding agreement on marine plastic pollution. From this perspective, we believe that adopting a circular economy model is essential to solving this challenge through strong cooperation among industry, governments, and civil society.

To promote sustainable change in the plastics sector, Braskem Idesa actively participates in a regional alliance of over 20 Latin American business organizations. Supported by ANIQ and ANIPAC, this initiative promotes collaboration, advocates for adequate legal frameworks, and fosters infrastructure and technological innovation within the context of the Global Plastics Agreement.

Braskem Idesa's Macroobjectives

To advance toward a more sustainable future, we follow a roadmap of seven strategic action lines known as Macroobjectives that guide all our sustainability efforts:

1  Health and Safety

2  Economic and Financial Results

3  Plastic Waste Elimination

4  Climate Change Mitigation

5  Operational Eco-efficiency

6  Social Responsibility and Human Rights

7  Sustainable Innovation

Alignment to global sustainability standards

At Braskem Idesa, we aim to lead sustainability practices in the petrochemical sector by promoting responsible operations and transparent communications. To do this, we apply methodologies aligned with environmental, social, and governance (ESG) criteria, ensuring precise and reliable performance disclosures to all key audiences. This report follows the GRI Standards to clearly and

transparently communicate our economic, environmental, and social impacts, reflecting our commitment to sustainable development.

We also adopt recognized frameworks such as the SASB and TCFD guidelines to align our sustainability and climate risk management practices with stakeholder expectations. We have established a clear correlation between our priority topics and the reporting frameworks used,

allowing us to communicate progress in a structured and coherent manner, as shown in the alignment table included in the report.

Value creation strategy

Environmental	Material topics	GRI	Braskem Idesa's Macroobjectives	SDG	SASB
	1. Climate Change	3-3	4	13	
	2. Post-consumer Plastics	3-3, 301-1, 301-2, 301-3	3	8, 12	
	3. Water and Effluent Management	3-3, 303-1, 303-2, 303-3, 303-4, 303-5	5	6, 12	RT-CH-140a.1 RT-CH-140a.2 RT-CH-140a.3
	4. Air Pollution	3-3, 305-2, 305-6, 305-7	5	3, 12, 13, 14, 15	RT-CH-110a.1 RT-CH-110a.2 RT-CH-120a.1
	5. Energy Efficiency	3-3, 302-1, 302-3, 302-4	5	7, 8, 12, 13	
	6. Raw Material Impacts	3-3	3, 4		
	7. Biodiversity and Land Use	3-3, 304-3, 304-4	3, 4	6, 14, 15	
	8. Waste Management	3-3, 306-1, 306-2, 306-3, 306-4, 306-5	5	3, 6, 12, 14, 15	RT-CH-150a.1

Social

Material topics	GRI	Braskem Idesa's Macroobjectives	SDG	SASB
9. Health, Safety, and Wellbeing	3-3, 403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8, 403-9, 403-10	1	3, 8, 16	RT-CH-320a.1 RT-CH-320a.2 RT-CH- 540a.1
10. Human Rights	3-3, 410-1	6	16	
11. Communities and Social Investment	3-3, 413-1, 413-2	6	1, 2	RT-CH-210a.1
12. Diversity, Equity, and Inclusion	3-3, 202-1, 401-3, 405-1, 405-2	6	1, 5, 8, 10	
13. Employment, Development, Retention	3-3, 202-2, 401-1	6	5, 8, 10	
14. Economic and Financial Performance	3-3, 201-1, 201-2, 203-1, 203-2	2	1, 3, 5, 8, 9, 11, 13	
15. Supply Chain Management	3-3, 204-1, 308-1, 308-2, 414-1, 414-2	2, 4, 6	5, 8, 16	
16. Innovation, Technology & Digital	3-3	7	9	
17. Project Management	3-3	1, 3, 4	17	
18. Responsible Production & Consumption	3-3	3, 4, 5, 6	12	
19. Governance, Ethics, and Compliance	3-3, 205-1, 205-2, 205-3, 406-1, 415-1			
20. Risk and Opportunity Management	3-3	1, 2, 3, 4, 5, 6, 7	8	RT-CH-210a.1
21. Stakeholder Relationship Management	3-3	1, 2, 3, 4, 5, 6, 7	17	

Governance

Alignment of Our Macro-objectives with Priority SDGs and Material Topics



COMMITMENTS 2020-2030





Environmental
performance

Environmental *Performance*

Environmental risk matrix

Climate change

Energy

Water management

Biodiversity

Circular Economy and the PCR business model

Success story Colgate Palmolive

Waste management

Environmental Performance

At Braskem Idesa, we constantly work to minimize our environmental impact by optimizing the consumption of resources such as water and energy, promoting circular economy practices for better plastic waste management, and reducing our greenhouse gas emissions. We also reinforce this commitment through ongoing training programs that foster an organizational culture focused on safety, health, and sustainable efficiency.

3-3

We identify and manage potential environmental impacts through various mechanisms that help us minimize risks and maintain high standards in our current programs. These include the following:

- 01 Global Sustainable Development Policy.
- 02 Quality, SSMA, and Social Responsibility Policy.
- 03 Environmental Risk Matrix.
- 04 Efficient Cogeneration Certification.
- 05 Sistema de Administración de Responsabilidad Integral (SARI).
- 06 Emissions Trading System Program.

Environmental risk matrix

During 2024, we conducted a comprehensive analysis of the risks that could affect our business, grouping them according to their nature. This classification includes economic factors, corporate image, social and environmental issues, and operational and regulatory aspects to make strategic decisions.

We adopt a structured approach aligned with global standards, such as COSO (Enterprise Risk Management), to manage our risks. Through ongoing assessments, we identify and measure potential threats in terms of their likelihood and impact. This information is presented in strategic visual tools, such as the risk map, and is reviewed and approved by the Board of Directors. Once validated, the relevant committees actively manage the most significant risks to anticipate and reduce potential negative effects.



In 2024, the company faced climatic events, but thanks to our sound financial policy, operational continuity was maintained without significant impacts.

3-3

We anticipate potential environmental impacts through the timely recognition and response to environmental threats, including those related to biodiversity, which strengthens our preventive actions and our commitment to the environment through our Environmental Risk Matrix, which consists of the following phases:

Diagnostic Phase *(includes evaluation)*

- 1.1 Internal environment.
- 1.2 Climate scenario.
- 1.3 Risks and Opportunities.

Planning Phase *(also includes evaluation)*

- 2.1 Adaptation options.
- 2.2 Adaptation plans.
- 2.3 Agreements, alliances, and resources.

Implementation Phase

- 3.1 Establishment of actions and monitoring.
- 3.2 Validation of settings.
- 3.3 Communication of actions and results of the process.



Environmental *risk matrix*

In the process of assessing the corporate risks of all the company's operations, the following topics have proven to be the most relevant:

Image of plastic

In response to environmental challenges related to the poor management of plastic waste and the growing social and regulatory scrutiny surrounding its use, at Braskem Idesa, we are promoting the development of circular solutions such as the production of resins with post-consumer recycled (PCR) content, the creation of partnerships with key players in the value chain, and the implementation of educational campaigns and initiatives that foster a culture of separation and proper use of plastics.

Climate *change*

3-3

In response to growing international concern about climate change and pressure to meet the Paris Agreement commitments, we are adopting a dual approach to our environmental strategy: we are actively working to make industrial processes more efficient to reduce our emissions, and we are also promoting renewable energy projects that help balance the environmental impact of our operations.

Socio-environmental aspects

At Braskem Idesa, we know that our activities can generate socio-environmental impacts, so we act responsibly and within a strict regulatory framework. We conduct constant monitoring and implement robust control mechanisms to prevent potential risks. This includes everything from management strategies focused on human safety to rigorous technical maintenance of our facilities. All this is done within a robust governance system that supports our sustainable operations and maintains our social license to operate.

Petrochemical sector cycle

Given that the petrochemical market experiences constant fluctuations between shortages and an abundance of supply, causing price fluctuations, companies in the sector choose to strengthen their financial stability. Therefore, they commonly maintain higher than required liquidity levels and structure their debts over the long term, thus ensuring greater resilience to market fluctuations.

Information security and cybersecurity

Cyber threats pose a significant threat to companies, as they can compromise sensitive data, disrupt operations, and damage their public image. Therefore, it is essential to implement protective strategies such as network isolation, continuous monitoring of staff behavior, and security testing to identify flaws before they are exploited.

Macroeconomic and geopolitical factors

To minimize the impact of global instability on our operations, we implement measures that allow us to anticipate and adapt to changing environments, which include continuous monitoring of international economic and political conditions, as well as evaluating regulations and industry trends, to ensure the availability of key inputs and maintain operational stability.

Segui





Climate *change*

3-3

We are committed to joining forces to combat one of the planet's most significant challenges: climate change. In 2024, we will focus on improving plant operating efficiency to reduce CO2 emissions to meet our emissions reduction targets by 2028.

In 2022, at Braskem Idesa, we comprehensively analyzed the risks and opportunities posed by climate change. This exercise was key to establishing concrete and realistic goals for the 2028 and 2050 horizons. The study covered the physical risks of natural phenomena and the challenges of adapting to new regulations and market trends, allowing us to strategically prepare for different climate scenarios.

We adopted an approach based on TCFD recommendations to assess how climate change could impact operations. This analysis considered different types of physical threats based on the units' locations, including climate projections that anticipate a global temperature increase of up to 2°C by the end of the century.

Based on a detailed analysis of potential risks related to climate change, we identified 22 critical scenarios by 2030. Based on this diagnosis, we designed specific strategies to minimize their impact while focusing on those risks that, when properly managed, represent valuable opportunities for our business.

We incorporate climate change-related risks into our business management system, which helps mitigate potential negative impacts and allows us to identify and capitalize on sustainable opportunities in our operations

Emissions

Climate change, driven by greenhouse gas emissions, demands urgent global responses. At Braskem Idesa, we have responded to this challenge by strengthening our sustainable approach through concrete initiatives reflecting our environmental vision's evolution and commitment to a more responsible future.

We are aligned with compliance with environmental regulations established by authorities such as SEMARNAT and SENER. To strengthen our actions, we apply technical tools such as material and energy balance, which allows us to monitor our emissions and meet our reduction commitments.

Emissions generated (Ton CO2e)

305-1, 305-2

	2022	2023	2024
Total emissions (tCO2e)	1,744,336	1,757,848	1,784,131
Scope 1 (considers stationary and mobile combustion of fuels) Gases Included: CO2, CH4, N2O, HFC	1,706,048	1,726,209	1,749,233
Scope 2 (refers to the company's electricity consumption)	38,287	31,639	34,898

During 2024, the increase in productive activity led to an increase in total emissions; however, we have implemented specific initiatives to mitigate the environmental impact, which will be detailed throughout this chapter.

Environmental performance

Emissions by type of gas

305-4, 305-6, 305-7

Environmental
performance

Parameter	2022 (Ton)	2023(Ton)	2024(Ton)
NOx	517.3	248.3	717.4
SO2	2	4.3	0.79
Volatile organic compounds (VOCs)	167.5	126	369.2
Particulate Matter (PM)*	37	9.5	8.8
Other Categories (Cr)	0.0001	0.0002	0.0001

Carbon neutral

3-3

At Braskem Idesa, we have incorporated sustainable criteria into our financial strategy by issuing a Sustainability-Linked Bond. This action reinforces our commitment to reducing our carbon footprint, optimizing the use of natural resources, and preserving biodiversity.

The ICMA has established guidelines for issuing sustainability-linked bonds to ensure clear and responsible practices in financial markets. These principles seek to strengthen confidence in these instruments and foster economic growth that considers environmental and social well-being.

The five pillars of the SLBP that guide our Sustainability Linked Bond:



We rely on three main pillars as a basis for continuing to develop our sustainability:

- 01 Optimizing energy efficiency, seeking to reduce resource consumption, and improve energy management.
- 02 Emissions offset by exploring investment opportunities in producing chemicals and polymers from renewable sources.
- 03 Implementation of carbon capture strategies to market them in the national CO2 market, thus providing a profitable and sustainable solution to mitigate our environmental impacts.

	2017	2022	2023	2024
Intensity index	1.00	1.14	1.08	1.08
CO2e emissions (kton Scopes 1 and 2)	1,854	1,744	1,757	1,784

We managed to maintain the Intensity Index (tCO₂e emissions / tons of PE + Ethylene) unchanged compared to 2023, thanks to our emissions mitigation initiatives.

3-3

To reduce greenhouse gas emissions, we conducted a detailed analysis using an MACC curve. This allowed us to select viable projects and structure a comprehensive strategy that includes actions with different development levels and specific timeframes for their execution.

We maintain our environmental commitment by evaluating and developing initiatives to improve operational efficiency while reducing and controlling polluting gas emissions.

Energy

3-3, 302-3, 302-4

At Braskem Idesa, energy efficiency is fundamental to our sustainability strategy, so we have implemented innovations that optimize energy use. Our cogeneration plant covers all our energy needs and generates surplus energy, which we distribute through a system of electrical substations. In addition, we maintain a 5.5-kilometer exclusive connection to the national electricity grid, ensuring a stable and reliable supply.

Consumption and sale of surpluses

302-1

	Electrical energy used	Exported electrical energy	Intensity ratio*
2022	654,020 MWh	23,204.5 kWh	16.1 GJ
2023	680, 865 MWh	33,790.6 kWh	14 GJ
2024	690,047 MWh	43,648.6 kWh	13.79 GJ

*The energy intensity ratio is calculated per tons of production.
**The reduction in energy exports in 2022 is due to commercial considerations.

Our company continually adapts to changing environments, adjusting its energy consumption patterns. A clear example is the significant reduction in diesel and gasoline use in 2024 compared to 2023, which was due to the decline in the number of vehicles using this type of fuel.

302-1

	Diésel	Gasoline	LP Gas	Natural Gas
2022	265,001 L	119,794 L	208,348 L	15,449,930 GJ
2023	211,581 L	100,452 L	180,340 L	14,939,582 GJ
2024	377,304 L	89,132.15 L	179,850 L	15,483,740.30 GJ

In 2024, LP gas and diesel consumption increased due to the movement of finished products.

We focus on continuing to develop projects that allow us to optimize natural gas consumption and reduce our carbon footprint.

Water *management*

3-3, 303-1, 303-2

Protecting water resources for future generations is important to us, so we have created practices and programs focused on ensuring responsible and efficient water management throughout our operations.

An example of this is the implementation of strategies that include diversifying water sources and efficient recycling within our industrial complex. Water is essential to our operations as it is used in key processes such as cooling, steam production, product manufacturing, and effluent management.



Strategic initiatives

303-1, 303-2

Before beginning construction of the complex, we conducted exhaustive studies to understand the area’s watersheds and ensure proper water management. During this process, we identified six strategic points for stormwater management and established a system to discharge treated water into the Gopalapa Stream.

We implemented an efficient wastewater discharge system, ensuring the influent’s capacity is not exceeded. This process facilitates natural water recovery, aligning with the standards established in the 2018 Coatzacoalcos River regulation.

Each year, we conduct two assessments of the surface and groundwater systems in our facilities’ areas to ensure ongoing monitoring in the surrounding communities. Our petrochemical complex has a pumping plant that draws water from the Uxpanapa River. This system clarifies the water for later use in the distribution process and is also essential for supplying the cooling system and generating steam in our operations.

We conduct exhaustive quarterly monitoring of effluent discharges to ensure compliance with environmental control regulations and the standards established in current regulations.

We collaborate with nearby communities to conduct periodic water quality monitoring. Through the Participatory Environmental Monitoring program, sampling is conducted in several underground wells and streams in the towns surrounding the industrial complex, contributing to the conservation of water resources in the region.

In 2024, our main efforts focused on implementing water reuse projects and improving resource management. These projects are carried out across various industrial areas, enabling better operational and equipment control.

3-3, 303-4

During 2024, we had additional water consumption (593,680 m3(compared to 2023) mainly due to the production seen in 2024. Actions focused on optimizing water reuse were adopted to counteract this increase, which led to improved system efficiency. In addition, a switch to new chemical suppliers guaranteed a constant supply of quality water for operations and ensured process continuity.

303-3, 303-4, 303-5

In 2024, we allocated 1,210,900 cubic meters of water to the Gopalapa Stream, which had previously been treated at our facilities to meet strict quality requirements. This treatment guaranteed the water was free of contaminants, maintained low levels of suspended solids, and met the highest safety and disinfection standards.

We also ensure rigorous analysis and measurements, working with external laboratories approved by key environmental organizations such as PROFEPA, CONAGUA, and the EMA, which allows us to guarantee compliance with environmental regulations at all times.

	Total water consumption m³	Wastewater m³	Recycled water m³	Percentage of recycled water
2022	8,580,715	1,256,231	914,169	10.65%
2023	8,789,718	1,221,824	972,199	11.06%
2024	9,383,398	1,210,900	1,059,074	11.29%



Biodiversity

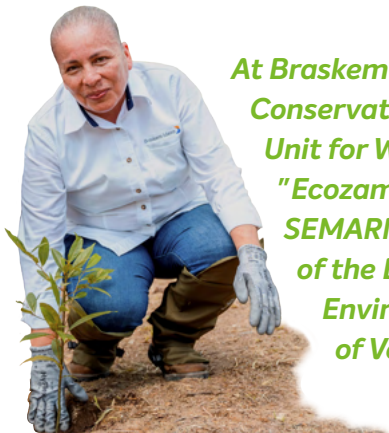
Environmental
performance

3-3

At Braskem Idesa, we are committed to protecting Mexico's rich biodiversity, a country recognized worldwide for its biological diversity. The company has implemented a detailed process to identify and analyze the potential risks of its activities, ensuring that both internal effects and those that may impact nearby communities and the various groups we interact with are considered.

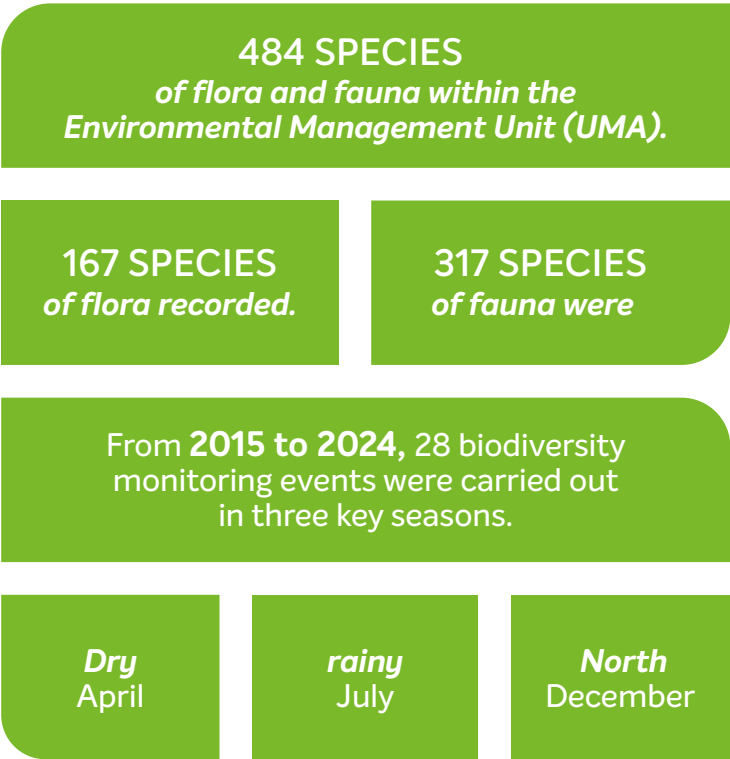
304-3

Conservation efforts implemented in the Community Protection and Development Area (CPDA) have yielded encouraging results, as evidenced by the increase in the variety of species that inhabit it. The presence of endangered animals highlights the effectiveness of these measures in preserving local biodiversity.



At Braskem Idesa, we have a Conservation Management Unit for Wildlife (UMA) "Ecozamia," registered with SEMARNAT and the Ministry of the Environment Environment of the State of Veracruz.

Throughout the year, we constantly monitor local biodiversity to analyze how it varies under the different climatic conditions of the dry, rainy, and northern seasons.



304-4

We protect the natural environment around us by prioritizing the conservation of endangered species identified by organizations.

PROTECTED SPECIES IN NOM-059-SEMARNAT-2010

- 55** species were recorded in total.
- 27** species subject to Special Protection (Pr).
- 21** threatened species (A).
- 7** species in danger of extinction (P).

CONSERVATION OF INTERNATIONAL TRADE IN ENDANGERED SPECIES OF WILD FAUNA AND FLORA (CITES)

Only 27 species (equivalent to 6%) are included in one of the CITES appendices in the APDC; the rest are not included in that list.

RED LIST

- 22** species are registered on this list, 13 fauna and 9 flora, considered to be in important risk categories.
- 7** Near Threatened (NT).
- 9** Vulnerable (VU).
- 4** Danger of Extinction (EN).

Recently, *Ceratozamia miqueliana* showed progress in its conservation, having been relisted from Critically Endangered to Endangered on the Red List of Threatened Species. This change indicates an improvement in its environment or in efforts to protect it.

Reforestation in the state of Veracruz: headquarters of our operations

To restore local ecosystems, in 2023, we launched a reforestation initiative with flora native to the region in a protected area under our care, located in Ixhuatlán del Sur, Veracruz, with the active participation of various collaborators from the industrial sector.

In reforestation, we use 810 native species carefully selected for their potential to absorb carbon dioxide over time. This action is part of a comprehensive plan to balance emissions and move toward greater climate neutrality.

In 2024, we monitored the growth and adaptation of specimens in this area and continued to generate information through flora and fauna monitoring and research projects.

The Southeast region of Mexico has become a strategic hub for the growth of the chemical industry in Latin America. In this context, at Braskem Idesa, we strengthen our commitment to the sustainable progress of the communities surrounding its petrochemical complex, promoting initiatives alongside key partners who share its vision of responsible development.



Circular *Economy*

3-3

At Braskem Idesa, we are committed to transforming how plastic is produced and used. We are adopting a Circular Economy model that mitigates environmental impacts, generates economic value, and contributes positively to social well-being in a world increasingly demanding sustainable solutions.

We promote a production system based on the circular economy, which involves transforming plastic waste such as polyethylene and polypropylene by integrating (PCR) resins into high-quality recycled raw materials for new products. Through educational initiatives, infrastructure development, and technical consulting, we strengthen responsible waste management and help our clients implement solutions that reduce their environmental impact, driving a more conscious and innovative plastics industry.

To transform plastic waste into reusable materials, we promote the circular economy through collaboration with recyclers, brands, and customers. We also offer technical support in adopting sustainable strategies such as eco-design and environmental assessments based on the Life Cycle Assessment of our resins, thus promoting responsible production.



Our HDPE and PP PC resins are a low-carbon circular solution:

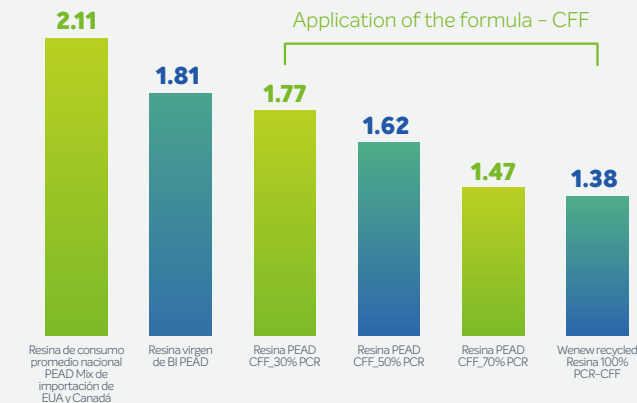
Carbon Footprint

National average resin PP, virgin resin of Braskem Idesa and PCR Wenew Recycled

Grades of PCR PEAD
30%, 50%, 70% y 100%

This sensitivity analysis was according to ISA 14044 and ISO 14071 standards and Circular Footprint Formula-CFF (the rule for environmental burdens or benefits recycling, reuse or energy recovery between the manufacturer and the user of recycled materials).

Climate Change (GWP) (kg CO2 eq/kg resin PEAD)



Carbon Footprint

National average resin PP, virgin resin of Braskem America (ACC) and PCR Wenew Recycled

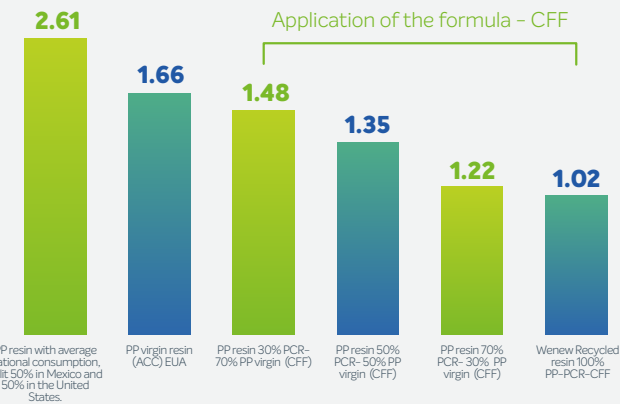
Grades of PCR PEAD
30%, 50%, 70% y 100%

The contribution to global warming potential of PP with 30% PCR is 43% lower than that of average virgin PP resin in Mexico.

The carbon footprint of 1 kg of PP with 30% PCR is equivalent to using nine 25-watt light bulbs for 8 fewer hours compared to average virgin PP resin in Mexico.



Climate Change (GWP) (kg CO2 eq/kg resin PP)



This sensitivity analysis was according to ISA 14044 and ISO 14071 standards and Circular Footprint Formula-CFF (the rule for environmental burdens or benefits recycling, reuse or energy recovery between the manufacturer and the user of recycled materials).

First Social Assessment in Mexico

Evaluation methodology UNEP SETAC 2013 for social LCA and UNEP Guidelines for S-LCA of products and organizations.



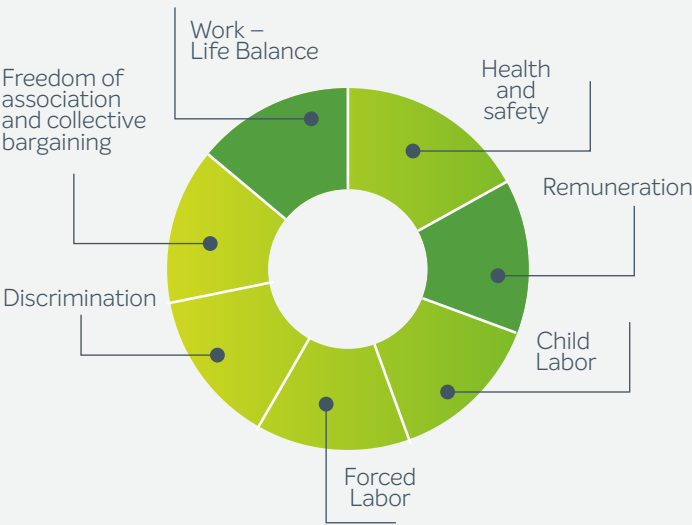
Evaluation of Braskem Idesa and 13 collection centers of Alcamare and Braskem Idesa.

Environmental performance



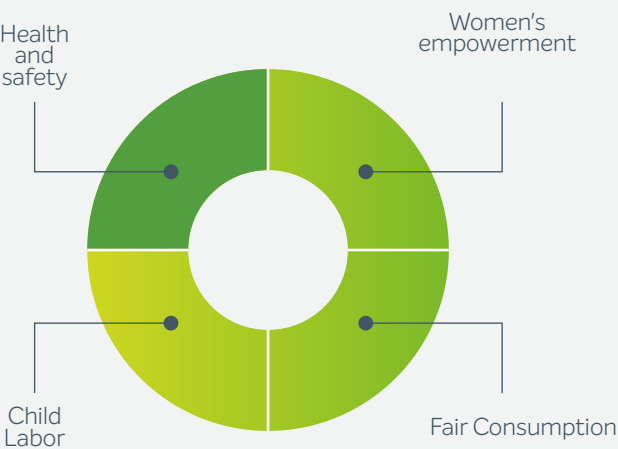
Community

Beyond what is established by law for child labor and forced labor, the action is framed according to what is established by law.



Workforce

HEALTH, security, and access to material resources perform outstandingly.



Supply chain

Health and Safety was rated as having outstanding performance, good traceability practices that reinforce non-child labor, and fair competition that complies with the law.



Our 8 fundamental axes:



Collaborate with our customers and supply chains to develop new products to promote efficiency, recycling, and reuse.



Use scientific tools such as Life Cycle Assessment (LCA) to select the most sustainable option regarding economic, social, and environmental impact.



Innovate in technologies, business models, and systems that strengthen the recycling and materials recovery chain.



Monitor and disseminate information on the recycling and recovery of plastic packaging materials.



Invest in the research and development of new renewable products to support the circular economy from the source throughout the value chain.



Forge strategic partnerships to understand, prevent, and address the mismanagement of plastic waste, especially the serious problem of marine pollution.



Educate and motivate consumers to participate in recycling and recovery programs, highlighting the economic value of plastic waste through educational initiatives.



Support the implementation of public policies that improve waste management and the recycling chain, with a priority focus on plastic waste.

Our voluntary commitments are:

- 01 That 100% of Braskem Idesa's industrial units adopt best practices for pellet control, such as Operation "Clean Sweep Blue."
- 02 Our goal is to expand our product portfolio globally by 2025, including 300,000 tons of products made from recycled materials.
- 03 By 2030, we aim to expand our global production by 1 million tons of recycled-content resins.
- 04 By 2030, we are committed to recovering 1.5 million tons of plastic waste globally, avoiding incineration, landfill disposal, or environmental release.
- 05 That 100% of plastic packaging be REUSED, RECYCLED, OR RECOVERED by 2040..

We are certified under the ZERO PELLET LOSS program, a Blue distinction awarded by ANIPAC in combination with Operation Clean Sweep® (OCS) until 2026.

We also participate in various organizations to strengthen our previous commitments, promote the use of innovative and sustainable production models, and drive actions to resolve and manage the problem of post-consumer plastic waste.

Environmental
performance

Our alliances:

	Alliance to End Plastic Waste (AEPW).
	National Association of the Chemical Industry (ANIQ).
	National Association of Plastic Industries (ANIPAC).
	Business Coordinating Council (CCE).
	Plastics Industry Commission for Sustainable Development Responsibility (CIPRES).
	Engineering Piping Industries, AC (ITIAC).

We obtained the “Sistema de Administración de Responsabilidad Integral (SARI)” Certification

Innovation for sustainability: products and solutions

With a firm commitment to transforming the present into a more sustainable tomorrow, we have developed Wenew, a comprehensive ecosystem that promotes the circular economy. This platform is based on three essential pillars: education, technological innovation, and circular design, which consolidate key actions to foster positive and lasting change.

Closing the plastic cycle

Beginning. Product design.

Manufacturing. Capacity and efficiency.

Wear. Conscious consumption.

Collect Commitment to the plastic chain.

Recycling, recovery, and reuse of waste.

We know it reflects our commitment to sustainability, focusing on the Circular Economy. Through this brand, we dedicate ourselves to essential projects that help shift paradigms and advance the adoption of circularity.

At our company, we firmly believe that we can only build a more responsible and sustainable future through the collaborative work of all stakeholders in the chemical and plastics sector. Therefore, we are dedicated to promoting innovative and transformative ideas that foster a circular and more environmentally friendly model. Through Wemove, we have initiatives focused on the following topics:

Education

In the areas where we operate, we promote actions that encourage the conscious use of plastic and its proper post-consumer management. These initiatives include programs such as PlastiVale, Plastianguis, and Plastittrueque, which seek to positively impact the community’s environmental practices.

Development of new technologies with high-impact potential

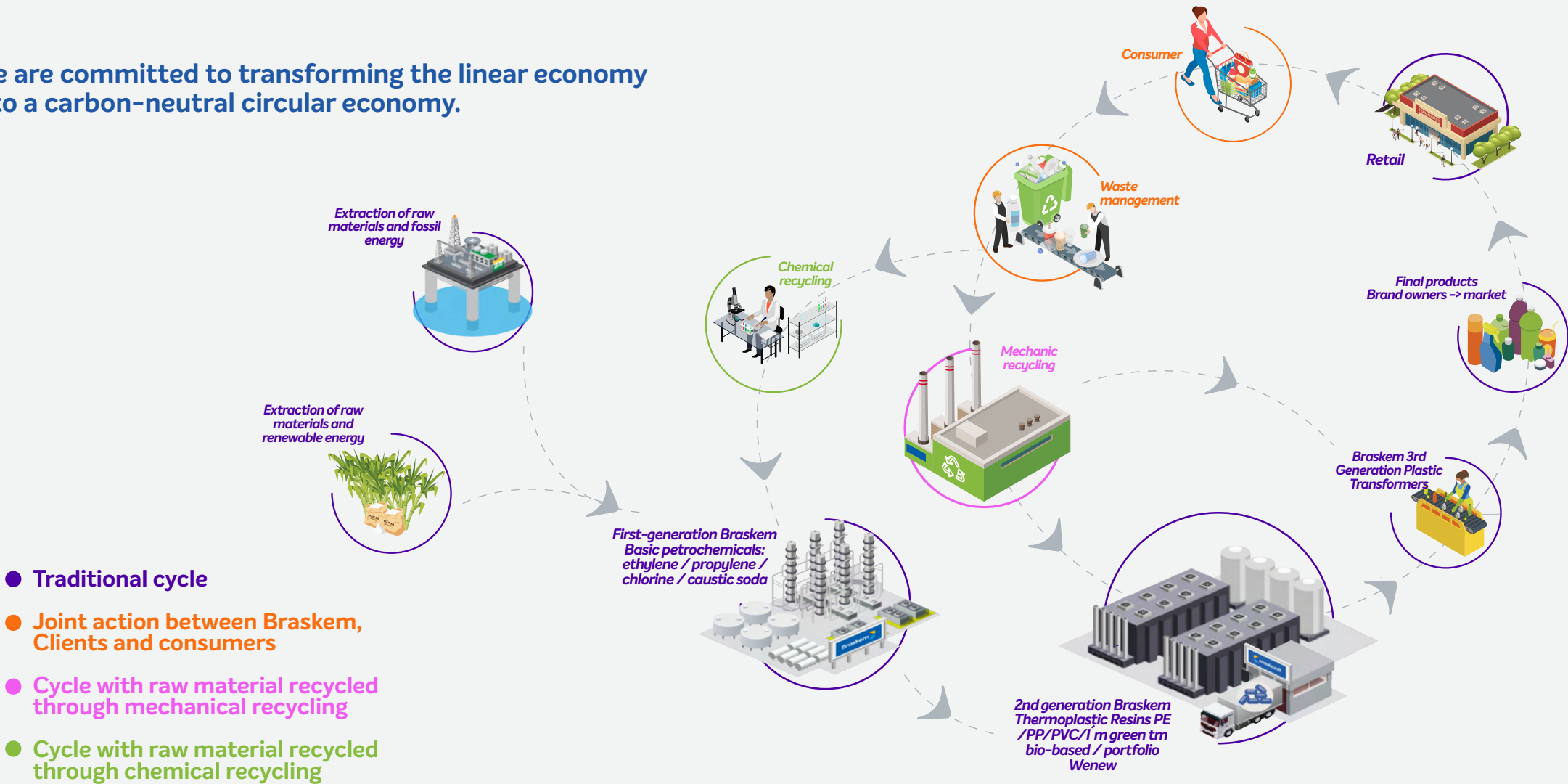
Braskem Idesa has established a strategic alliance with Alcamare International Recycling Group to promote the circular economy. This collaboration allows us to incorporate high-quality recycled materials into our portfolio, strengthening our offering by integrating them as an ideal complement to the virgin plastics we produce.

Circular design

At Braskem Idesa, we work toward a more sustainable future through constant innovation: we improve our recycled products to make them safe and efficient, we develop technologies that transform industry standards, we promote more conscious consumer habits, and we redesign each stage of the product lifecycle to make them more sustainable from origin to reuse.

We are committed to transforming the linear economy into a carbon-neutral circular economy.

Environmental performance



Investment in recycling

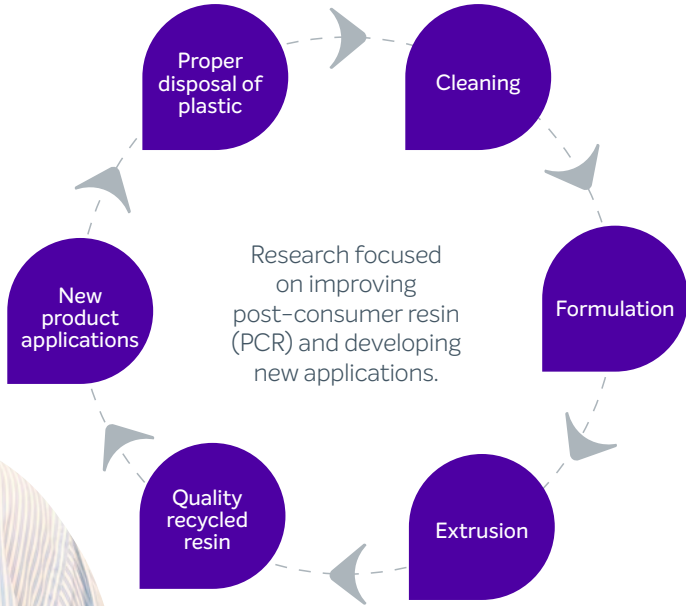
3-3

We foster partnerships and investments to strengthen chemical and mechanical recycling and promote projects to develop high-quality post-consumer recycled resins through collaboration with strategic partners.

Mechanical Recycling

Improving the quality of recycled material (smell, color, and properties) and improving new applications.

Environmental performance



Almir Viana Cotias Filho
Commercial and Value Chain Director



In 2024, we strengthened key relationships with brands like Colgate, Henkel, and Natura, who continue to support the use of recycled materials.

3-3

Braskem Idesa & Colgate-Palmolive: Collaboration for a Sustainable Future

Innovation in Sustainability: Braskem Idesa

Environmental
performance

Braskem Idesa promotes innovative solutions for sustainability, offering high-quality and safe products. Its focus is on encouraging responsible consumption and rethinking product design and lifecycles, with the goal of:

- **Reducing environmental impact** through more efficient products.
- **Promoting the circular economy** in the plastics chain.
- **Implementing initiatives** that contribute to a more sustainable future.

Colgate-Palmolive's Commitment to the Circular Economy

Colgate-Palmolive has an ambitious sustainability strategy to maximize social impact and minimize environmental impact, focusing on sustainable packaging. Collaboration Results: Carbon Footprint Reduction and Transparency in Circularity.

In 2024, Colgate-Panmolive managed to reduce its climate change emissions by more than **1,800 tons of CO₂eq** by using Braskem Idesa's **RPR5A1WE** resin, which contains **50% PCR HDPE**, compared to the average virgin resin consumed nationally.

This resin is key to Suavitel's brand packaging :

- Commitment to **innovation and the reduction of plastic waste**.
- Collaboration for a **positive impact on the value chain**.
- **Greater traceability of products with post-consumer resins**, thanks to the partnership between Braskem Idesa and Colgate-Palmolive, with the implementation of collection centers for their products.
- These products are **reintegrated into the production chain through Braskem Idesa recyclers**, ensuring transparency in the product lifecycle and reinforcing the reliability of the circularity of the materials used.



A Collaborative and Circular Future

The collaboration between **Braskem Idesa** and **Colgate-Palmolive** is an example of how the industry can move toward a circular economy. With initiatives like these, the commitment to sustainability is strengthened and a stronger, more environmentally friendly ecosystem is built.

Source: Comparative Life Cycle Analysis: average consumption of virgin HDPE resin in Spain, virgin resin from Braskem Idesa, and four grades of resin containing post-consumer recycled (PCR) HDPE (30%, 50%, 70%, and 100%) in accordance with international standards ISO 14040, ISO 14044, and ISO 14071.

Study prepared by the Center for Life Cycle Analysis and Sustainable Design (CADIS) and independently reviewed nationally and internationally

Waste *management*

3-3, 306-4, 306-5

Responsible waste management is essential to our sustainable strategy. We seek to comply with environmental regulations, reduce our ecological impact, and promote the circular economy. To constantly evaluate and optimize our actions, we use eco-efficiency metrics that allow us to measure our performance and make continuous improvements.

Waste generation

306-1, 306-2, 306-3

- A.** Our business operations implement a key strategy to prevent negative impacts: properly separating generated waste.
- B.** At Braskem Idesa, we handle comprehensive waste management, ensuring proper classification and temporary storage. The waste is then delivered to companies authorized by the competent authorities for final disposal, always under the supervision of an environmental engineer.
- C.** With the goal of constant monitoring and monthly data comparison, we maintain comprehensive control of the waste generated in warehouses through accurate records that include information on the type of waste, its quantity, the dates it entered and left, and its location of origin

Waste management:

Removal method	Total hazardous waste (Ton)	Total non-hazardous waste (Ton)	Total waste (Ton)
2022	1,276	2,370	3,646
2023	1,347	2,022	3,369
2024	1,341	2,129	3,470

Hazardous waste

Removal method	Recycling (Ton))	Reuse (Ton)	Energy (Ton)	Composting (Ton)	Landfill (Ton)	Other	Total (Ton)
2022	173.8	24.7	0	4.5	1,073	0	1,276
2023	161.6	13.6	0	0	0	1,172.2	1,384
2024	164.0	31.4	0	0	0	1,145.6	1,341

Non-hazardous waste

Removal method	Recycling (Ton))	Reuse (Ton)	Energy (Ton)	Composting (Ton)	Landfill (Ton)	Other	Total (Ton)
2022	1,074.9	0	0	12.04	1,283.5x	0	2,370
2023	552.1	0	0	18	489.9	961.3	2,021
2024	542.7	0	0	20.5	469.1	0	1,032.3

We apply eco-efficiency metrics to evaluate our environmental performance, allowing us to identify areas of opportunity and develop strategies to optimize our processes and minimize our environmental impact.

Social
performance

Social *Performance*

Braskem Idesa's Team Members

Health and Safety

Social Responsibility

Human Rights Due Diligence

Equal Opportunities

Braskem Idesa





Social *Performance*

3-3

At Braskem Idesa, we maintain a strong commitment to our Team Members based on strategies focused on their comprehensive well-being, promoting their life-career balance in alignment with the Universal Declaration of Human Rights, ensuring a safe, diverse, inclusive, and multicultural work environment in which each Team Member enjoys equal opportunities.

Social
performance

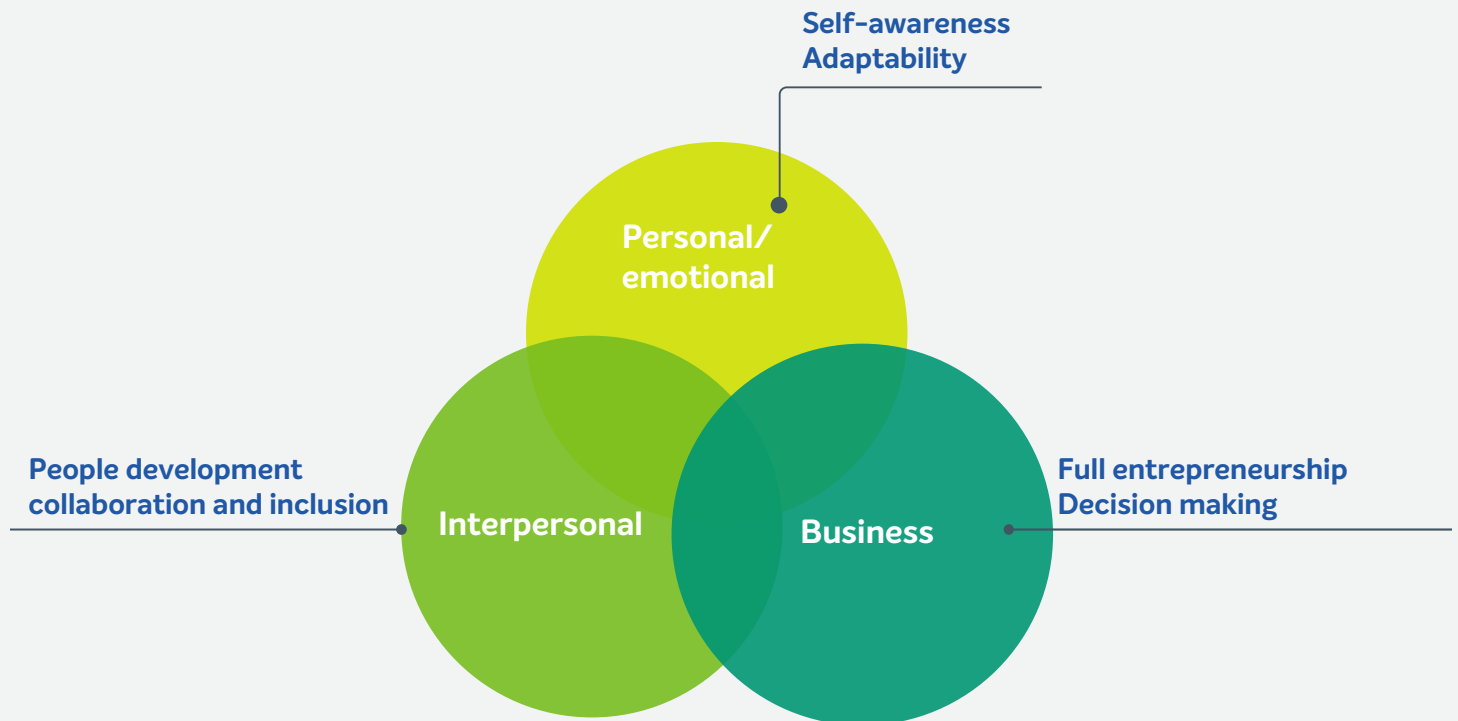
Braskem Idesa's Team Members are essential to the company's development.

For Braskem Idesa, compliance with all Team Members' health, safety, and human rights is non-negotiable under a comprehensive well-being framework that is part of our strategy; to implement this strategy, we have programs like BeUx.



We support and encourage each member's professional and personal development through a strategy that fosters harmony between their skill potential growth and family life.

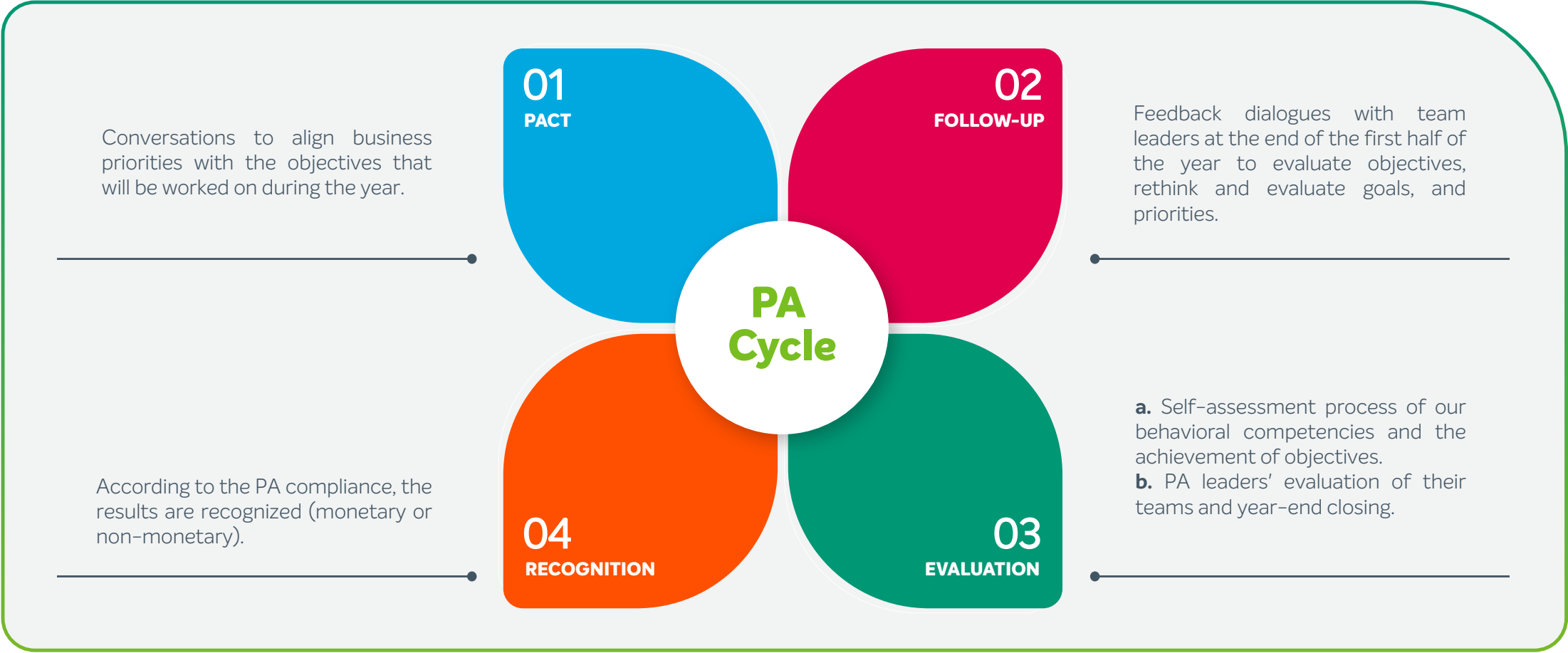
BeUx is based on a performance evaluation that measures, through three main dimensions, the competencies of the Team Members according to their position within the company:



PA cycle
3-3

Each Braskem Idesa Team Member has a specific Action Plan (AP), which they agree on with their leader. This plan aims to align individual goals with those of the company and is directly linked to their experience development, business priorities, learning, interests, and career goals.

Social
performance



Our Culture

3-3

It is based on our company's values and the fundamental elements of human beings. The pillars of our proposal are:



You are the protagonist

Strengthening relationships based on trust to foster transformation.



Challenge and be challenged

Questioning patterns to stimulate a process of continuous evolution.



Co-create your ideas

Sharing innovations to grow collectively.



Build your path

Experience the diverse options for growth and fulfillment within Braskem Idesa.



Grow with us

Develop skills to grow with the company.



Be proud of what you do

The work done by Braskem Idesa benefits society and the planet.



You are free to be you

Braskem Idesa values diversity and respect for people.

Braskem Idesa's *Team Members*

2-7,405-1

Beneath are the metrics related to our Team Members during 2024.

Braskem Idesa was formed by 871 Team Members in 2024.

Women at Braskem Idesa	2022	2023	2024
CDMX Corporate Offices	82	80	75
Veracruz Complex	136	135	131
Total	218	215	206

Men at Braskem Idesa	2022	2023	2024
CDMX Corporate Offices	103	96	84
Veracruz Complex	640	611	581
Total	743	707	665

Total	961	922	871
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401-1

The following table shows the distribution of Team Members according to their type of contract:

Permanent contract

Location	Men	Women
CDMX Corporate Offices	84	75
Veracruz Complex	576	127

Temporary contracts

Location	Men	Women
Veracruz Complex Offices	5	4

The turnover rate in 2024 was 11.71%, which included:

401-1

Female Team Members	Lows	Turnover rate	New hires	Hiring rate
Under 30 years old	9	4.37%	7	3.40%
Between 30 and 50 years old	18	8.74%	11	5.34%
Over 50 years old	0	0.00%	0	0.00%
Total	27	13.11%	18	8.74%

Male Team Members	Lows	Turnover rate	New hires	Hiring rate	Headcount
Under 30 years old	8	1.20%	16	2.41%	61
Between 30 and 50 years old	42	6.32%	13	1.95%	503
Over 50 years old	52	3.76%	5	0.75%	101
Total	75	11.28%	34	5.11%	665

3-3

At Braskem Idesa, we monitor the reforms to the Mexican Federal Labor Law to ensure compliance.

2-30

Following workers' right to collective bargaining and working conditions, more than 40% of our members are covered by a collective bargaining agreement.

43.74% of our Team Members are under a collective bargaining agreement.

3-3

At Braskem Idesa, we are aligned with current labor reforms and comply with regulations such as NOM-035-STPS-2018 Psychosocial Risk Factors at Work. Through these, we maintain organizational stability and compliance with regulatory requirements, ensuring the company's smooth operation at all times.

At Braskem Idesa, we manage risk and adapt to labor issues, complying with the regulatory framework's requirements. We also understand the effects of not complying with regulations.

2-19

We have implemented a compensation plan that ensures competitive salaries to recruit and retain the most experienced professionals in the industry.

At Braskem Idesa, we strictly follow applicable laws regarding contract termination and retirement. Additionally, we care about the well-being of our employees, which is why we offer them the benefit of a Future Savings Plan. This plan allows them to make voluntary contributions, complemented by an additional contribution from the company, thus promoting long-term financial security.

Furthermore, refunds follow corporate travel policy guidelines.

2-20

At Braskem Idesa, salaries, benefits, and bonuses are defined at the global corporate level, guided by annual studies of the Mexican labor market. Salary surveys are conducted annually to analyze trends in the chemical sector's salaries, benefits, bonuses, and compensation practices. The company's corporate compensation department conducts this analysis to ensure that our compensation system remains competitive in the market.



Health and *Wellnesstar*

For Braskem Idesa, health and safety are non-negotiable values. That's why we create a safe work environment where the well-being of each Team Member is a priority.

3-3

Through the measures implemented, we safeguard the health and safety of our Team Members, our value chain, and the surrounding communities. These actions strengthen general well-being and position us as role models in occupational health and safety in the chemical and petrochemical sector.

Principles of Health, Safety, Environment, and Social Responsibility Policy:

- 01

Meet our customers' expectations.
- 02

Ensure cooperation and alliances with our suppliers.
- 03

Promote the comprehensive development of our relationship groups.
- 04

Act to prevent any risk to people's health and quality of life; the safety of our Team Members, processes, and facilities; environmental conditions and the use of our natural resources; and the quality of our products and services.
- 05

Continuously improve our processes, products, and services through transformation and innovation while complying with the legal framework.
- 06

Maintain an appropriate relationship with our neighboring communities.

In 2024, we implemented actions to strengthen safety and communication with our Team Members. We implemented five key pillars: operational discipline, reliability and competence, discipline, working as a team, and questioning when something is unclear. We operate under a culture where everyone follows rules and procedures in a disciplined manner. In addition, we develop psychological safety initiatives to prioritize company Team Members' physical and emotional integrity.

Intelius

We implemented Intelius, a comprehensive system that standardizes processes and fosters continuous improvement by applying international standards to optimize business management. This system facilitates alignment with certifications such as ISO 9001 and 14001, reinforcing operational safety, environmental sustainability, and product quality, thus ensuring efficient and responsible performance in the petrochemical sector.

403-1

At Braskem Idesa's petrochemical complex, occupational health services are essential for identifying hazards and minimizing occupational risks. Identification is achieved through an Occupational Health and Safety Management System aligned with national and international regulations, ensuring staff well-being and operational continuity.



Functions of Occupational Health Services

3-3,403-1
Occupational health services at Braskem Idesa include the following key functions:

01 Risk Identification and Assessment.

- Application of medical surveillance protocols for the early detection of occupational risks.
- Periodic occupational health assessments based on exposure to specific substances and processes.

02 Hazard Prevention and Control.

- Implementation of ergonomics, environmental monitoring, and chemical exposure control programs.
- Development of health and safety awareness campaigns emphasizing the prevention of occupational diseases.

03 Medical Care and Emergency Response.

- Availability of medical services within the complex for immediate incident response.
- Coordination with hospitals and emergency services to ensure specialized care when necessary.

04 Training and Health Promotion.

- Training programs in first aid, personal protective equipment use, and handling hazardous substances.
- Health promotion initiatives include regular medical checkups, vaccinations, and comprehensive wellness campaigns.
- Program for our pregnant and breastfeeding Team Members that includes specific spaces.
- Program for Team Members with chronic degenerative diseases that includes disease monitoring and control.
- Quality of life program for Team Members with obesity, which includes follow-up with a nutritionist, diets, and progress monitoring.
- Equipment for cardiovascular exercise in workspaces with sedentary activities.
- Guaranteeing the Quality of Services and Accessibility for Workers.



3-3,403-1

Braskem Idesa ensures the quality and accessibility of healthcare services through the following strategies:

Regulatory Compliance and Certifications:

- Align with standards such as ISO 45001 and the Ministry of Labor and Social Welfare (STPS) regulations.
- Periodic audits to evaluate the performance of occupational health services.

Monitoring and Continuous Improvement:

- Implementation of key performance indicators (KPIs) to measure the effectiveness of health and safety actions.

Facilitating access to services:

- Medical infrastructure within the complex with accessible hours for workers.
- Direct communication channels to report health problems and receive immediate medical guidance.



With these actions, Braskem Idesa reaffirms its commitment to occupational health and safety, ensuring optimal working conditions and reducing risks in its operations.

To ensure efficient integration into the company's operations, Intelius incorporates a structured approach to security, breaking down its components into levels that define specific requirements, which facilitates the identification of key areas of intervention and ensures their adoption in daily activities.

403-8

This system ensures the protection and well-being of 100% of our workforce, including those who are not direct employees but are supported by the Intelius system, thus ensuring safe conditions for all.

Intelius is founded on two cross-cutting themes:

1) Continuous improvement and sharing of best practices, and 2) Performance Management. These, in turn, lead to three pillars: HSE, Quality, and Industrial Effectiveness.



Our Security Pillar is composed of the following elements:

- 01 General HES Risk Management:**
Proper risk identification and management, ensuring they remain under control, is essential to ensure safe and efficient operations. Trend analysis helps identify areas for improvement and leverage existing achievements.
- 02 Environmental Management:**
We adopt environmental management strategies that ensure compliance with current laws, minimize ecological risks, and strengthen profitability and corporate prestige.
- 03 Occupational Health, Industrial Hygiene, and Wellness Management:**
Preventive measures are implemented to avoid occupational diseases and ensure compliance with occupational health regulations. These actions guarantee optimal working conditions and promote a healthy environment for all.
- 04 Personal Safety Management:**
We promote measures that strengthen operational safety, focusing on minimizing risks associated with human error and avoiding potential incidents that compromise the physical integrity of staff and external collaborators.
- 05 Process Safety Management:**
We seek to ensure safer operations by implementing preventive actions that reduce both the possibility of accidents and their impact should they occur within industrial processes.
- 06 Contractor Management:**
We implement strict measures and protocols to ensure that suppliers work in a safe environment free from risks that could compromise their well-being.

- 07 Product Stewardship and Regulatory Product Management:**
We promote comprehensive management that minimizes potential impacts on health, safety, and the environment by carefully addressing each stage of the materials' lifecycle, from raw materials to waste and final products.
- 08 Logistics Management:**
We implement preventive and corrective measures in your logistics processes to ensure that any potential risks, whether from the handling of hazardous or non-hazardous substances, are properly managed. We always prioritize the safety of people and the preservation of the natural environment.
- 09 Asset Security Management:**
We protect the integrity of our operations through measures to safeguard physical assets, maintain supply chain continuity, and strengthen digital security. We also establish rigorous mechanisms to monitor and control entry and exit to our facilities.
- 10 Crisis and Emergency Management:**
We are committed to responding quickly and efficiently to any critical situation, prioritizing the safety of our workforce, our relationships with our suppliers, the well-being of our community, and the protection of our institutional prestige.
- 11 HES Aspects for Engineering, Procurement, and Projects:**
We ensure that every stage of the facilities and equipment lifecycle, from design to retirement, is carried out with high safety standards, regulatory compliance, and environmental respect, which implies constant alignment with Health, Safety, and Environment policies, promoting responsible and sustainable practices at all times.

Our 12 vital rules that we align with security processes and/or management:



01 General safety responsibility:

We assume responsibility for everyone's safety and always act when an unsafe situation is identified.



02 Work Permit:

We issue the fieldwork permit and ensure the hazards and risks are understood and controlled.



03 Hazardous Energy Control:

Before starting work, we ensure that hazardous energy sources are isolated and controlled through a zero-energy verification process.



04 Opening of lines and equipment:

We ensure that the risks of opening lines and equipment are understood and controlled before they are carried out.



05 Lifting and moving loads:

We ensure that the risks of lifting and moving loads, which involve cranes and other lifting equipment, are understood and controlled before they are carried out.



06 Fall protection and working at heights:

We use fall protection systems and practices to control the risks associated with working at heights.



07 Hot Work:

We ensure that flammable and combustible materials are eliminated or protected from potential ignition sources, such as open flames, welding, grinding, etc.



08 Personal Protective Equipment (PPE):

We ensure that PPE is identified and used to prevent injuries and illnesses.



09 Line of Fire:

We position ourselves outside or away from the line of fire when performing tasks that have the potential for harmful energy (mechanical or chemical contact).



10 Bypass Controls:

We ensure that instrumented safety systems and alarms only intervene after formal review and authorization.



11 Critical operational activities:

We ensure that procedures and instructions are followed when performing critical or high-risk activities, such as start-ups and shutdowns.



12 Incident Reporting:

We report, investigate, and communicate undesirable events to prevent recurrence and promote business learning.



3-3

For us, security goes beyond the technical aspects, as we focus deeply on the human factor. The Intelius system combines technological tools, administrative mechanisms, and a conscious organizational culture, ensuring compliance with current regulations and other relevant standards.

We promote a culture of continuous learning and operational improvement through tools that investigate incidents and losses. These methodologies consider the human factor in analyzing key aspects such as occupational safety, industrial hygiene, and well-being management, ensuring a comprehensive approach to process and personnel safety.

403-4

At Braskem Idesa, we have a Safety and Hygiene Commission. Following the legal requirement of NOM-019-STPS-2011, this commission is composed of equal representation of employees and the company. This action aims to analyze the causes of workplace accidents and illnesses, suggest actions to prevent them, and ensure that preventive measures are followed. This action is aligned with the requirements established by current legislation.

Main functions of the Health and Safety Committee in the workplace:

- Identify the agents, dangerous or unsafe conditions, and unsafe acts in the workplace;
- Empower personnel, including third parties (contractors, subcontractors, suppliers, and service providers), to have the authority to stop work if unsafe acts or conditions are imminent.
- Investigate the causes of accidents, work stoppages resulting from unsafe acts or conditions, and occupational diseases based on the information provided by the employer and any other information they deem necessary;
- Propose measures to the employer to prevent work-related accidents and illnesses based on the regulations on the matter and
- Monitor the implementation of the measures proposed by the commission to prevent occupational hazards.



3-3,403-5

We provide specialized training to the work team and contractors who perform functions in the facilities on topics related to working at heights, hot work and on energized electrical lines, isolation of hazardous energy (PAEP), hydro-jetting (high-pressure water cleaning), blasting (abrasive cleaning) and correct use of personal protective equipment, to ensure that everyone has the necessary knowledge of the processes and operating procedures.

In 2024, we continue to move forward with site-specific programs that foster a culture of prevention:

- Management of the entire organization's Preventive Index (PI), integrating a discipline indicator.
- Human Reliability, addressing human factors and behaviors associated with events or near misses.
- Certification in Hazardous Energy Isolation (LOTO).
- Certification in the firstopenings of lines and equipment.

The active participation of our area leaders, managers, and directors is essential for implementing a safety culture. We also implement the "Management by Walking Around" methodology, in which leaders verify critical activities, allowing them to validate that the necessary management systems and controls have been properly implemented. Thus, we reduce the risk of human factors affecting the performance of activities.

3-3,403-3

Additionally, we have a Work Permit Audit System structured by the guidelines of the Ministry of Labor and Social Welfare and the principles of our Intelius System. This system aims to identify areas of opportunity to develop quality programs that guarantee the safety of all our Team Members.

403-6

We implement a comprehensive program to prevent work-related health problems and illnesses. Through information campaigns and periodic training, we seek to maintain a healthy work environment and reduce risks to our workforce.

We also provide medical care for common illnesses and injuries caused by accidents and chronic disease management. Our fully equipped medical service is on-site to ensure quick and efficient access. We also offer the option to refer for specialized care when necessary.

As part of our commitment to health, we also implement monthly educational programs to promote the prevention of non-occupational illnesses through annual campaigns and training sessions.

403-7

In line with the above, we rigorously implement the 12 fundamental rules and apply the 11 key elements of the safety pillar of our Intelius management system. In addition, we monitor physical and chemical agents per current regulations to ensure that our Team Members are not exposed to any type of agents during their routine activities and that these agents are below the permissible exposure limits.

We ensure that we rigorously follow the medical plan designed to protect the health of exposed workers.



3-3,

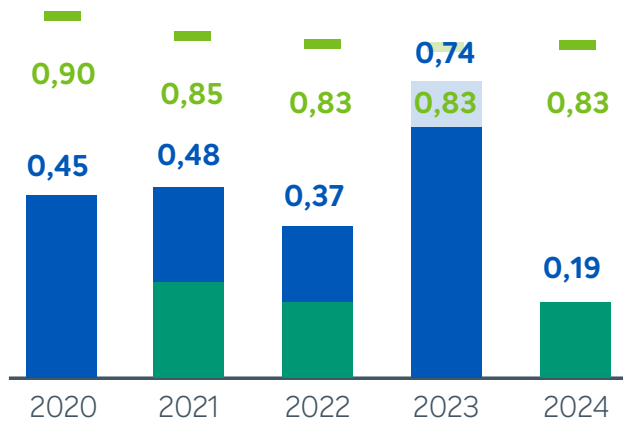
Industrial safety indicators

To ensure regulatory compliance, we implement safety monitoring processes that identify potential risks and continuously optimize health and safety practices.

Recordable rate CAF+SAF (N°/MMWH) = 0.19

Accumulated results

CAF SAF PA



3-3,403-9

Recordable accident rate

In 2024, the company maintained a safe work environment with no fatalities. There was only one loss-of-life event in a subcontracted activity outside the industrial area (CAF) and no other recordable events (SAF). The accident rate for 2024 was 0.19 per million hours worked. In 2024, we reduced the accident rate, the best result in the last five years.

Process safety

We work to reduce the occurrence of accidents related to our operations. To achieve this, we conduct detailed investigations to identify and minimize the risks in our processes.

Frequency Rate Process Safety (TIER 1 + TIER 2):

Process Safety	
Tasa TIER 1	0.00
Tasa TIER 2	0.19
Tasa TIER 1 + TIER 2	0.19

403-10

During 2024, the company managed to maintain a healthy work environment, with no work-related deaths or illnesses among its employees or contractors.

Our commitment is to reduce the rate of lost-time and non-lost-time accidents to 0.25 accidents per million hours worked by 2030.





Community *Contribution*

3-3

At Braskem Idesa, we believe in the positive impact companies can generate in their communities nearby. That’s why we promote community projects focused on social development and improved local quality of life, guided by a structured Private Social Investment approach.

We strengthen our relationship with local communities through actions rooted in social responsibility and respect for human rights. These actions are aligned with a set of institutional policies and guidelines that ensure consistent and ethical management, including our global policies on sustainable development, quality, safety, and social responsibility, as well as specific procedures for sponsorships and donations.

Social
performance

Social Responsibility Strategy

Key focus areas:

			
Circular Economy	Social Inclusion	Education	Volunteering
We promote responsible plastic use and management. Our commitment includes strengthening recycling as a core part of the circular economy and actively reducing the social impacts of climate change.	We create a positive social impact by using innovation in chemistry and plastics to support entrepreneurship that promotes inclusion and improves community livelihoods.	We foster talent development by supporting education in science, technology, engineering, and mathematics and technical training programs that strengthen the petrochemical sector and its value chain.	We encourage a culture of social commitment by engaging our team in volunteer activities that support NGO projects aligned with the Sustainable Development Goals (SDGs).



Socio-environmental Risk

Awarded the ESR® Distinction by CEMEFI for the 8th consecutive year.

We focus our social responsibility strategy on initiatives that promote the sustainable development of surrounding communities.

Area of influence:

Social performance



F1 Communities:

Pollo de Oro, Nahualapa, Lázaro Cárdenas.

F2 Communities:

Democracia y Libertad, Los Coquitos, El Chapo, 05 de mayo.

F3 Communities:

Coatzacoalcos, Mundo Nuevo, Nanchital de Lázaro Cárdenas, Ixhuatlán del Sureste.

We maintain our Social License to Operate.

Social Responsibility Programs

We implement initiatives that positively impact by promoting economic growth and well-being. Our efforts focus on key areas like education, social inclusion, and the circular economy—building a fairer, more sustainable future.

Social investments are limited to our social influence area and guided by our social responsibility strategy. To maintain our social license, we also carry out risk management and volunteer actions.

In 2024, we invested MXN \$1,107,074.19 in an environmental monitoring program (vibrations, noise, water, and air) to keep nearby communities informed. We also implemented community health and safety actions to build trust and sustain our license to operate.

We activated various social responsibility programs to strengthen dialogue and trust with the community, including Community Visits to address local concerns and “Conexión”, a formal grievance mechanism. We supported public health and safety through school and authority partnerships, enhancing medical services and security patrols.

We implemented Participatory Environmental Monitoring, engaging residents in air, water, and noise monitoring, promoting transparency. Social Investment Initiatives included workforce training and productive projects with strong female participation.

In 2024, we carried out 40 social impact initiatives, all made possible thanks to the active participation of volunteers, allies who provided financial support, and efforts focused on social investment. These actions reflect the tangible impact of our Social Responsibility strategy in various areas.

40,660 people directly benefited from actions under the SR and risk management strategy.

3-3,413-1

Volunteering

We encourage our team’s active participation in volunteer activities as a way to strengthen ties with the surrounding communities. These activities not only generate a positive impact on the environment but also reinforce our values and internal cohesion as an organization.



+67 new volunteers
+39 volunteer activities

WeCARE WEEK:

Reforestation in CDMX and Catemaco, Veracruz
In partnership with local institutions, associations, and universities

Participants:
48 BI volunteers
135 external volunteers
16 volunteer hours
500 trees planted
Partners: Fundación ADO, Anolis Association, Tlalpan, Universidad Intercontinental.

-3

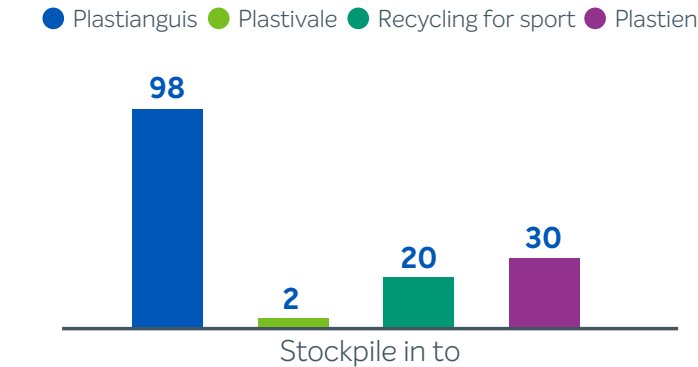
Circular Economy

3-3

In 2024, we invested MXN 2,196,467.30 in our institutional recycling program, which promotes educational initiatives to raise awareness about proper plastic waste management, its value, separation, and reintegration into the recycling chain and circular economy.

150 tons of post-consumer plastic waste collected through educational recycling and collection programs.

Educational programs for collecting plastic waste



3-3,413-1

Plastianguis

2024 Results:

Plastianguis Campuses	Stockpile in Ton
Nanchital	46
Xalapa	7
Universities of Veracruz	7
University in Mexico City	7
Coatzacoalcos (CLAM)	7
Communities	22

Social
performance

11 events held
+ than 98 tons of plastic waste
+ than 10,000 beneficiaries
Partners: Nestlé, Bimbo, Citrusa, KC, Polpusa, Indelpro,
Poliflex, Plastimar, Biotech, Grumax, SEDEMA, STPSP,
PLASTIEN, Alcamare



Recycling for sport

Recycling race with 19 tons of collection.
Sports league with 1.5 tons

Education

In the area of education, MXN \$406,872.00 was invested in training activities for young people to develop skills for the industry, in addition to holding science fairs and calling for innovation projects for university and high school students.

Plastieduca at Nanchital and Coatzacoalcos

Call for innovation and sustainability projects using recycled materials.

Six schools, middle and high schools, participated.

- 2700 students in Nanchital
- 1,100 students at Universidad Veracruzana

Avanza Program

We provide training in technical skills aligned with the needs of the industrial sector to strengthen local talent in southern Veracruz. Through initiatives like the Avanza program, we seek to open new doors to employment and foster sustainable professional growth in the community.

In 2024, a total of 120 people were trained in industrial electricity, safety supervision, basic welding, occupational health and safety, among other skills.

3,931 beneficiaries.

3-3,413-1

Social Inclusion

Jewelry Making Course

- Three communities participated: Pollo de Oro, Nahualapa, and Lázaro Cárdenas.
- 440 women join.

Support for entrepreneurs

- "Business model for female entrepreneurs" course.
- Benefits delivered to the group of entrepreneurs from Nanchital.
- Benefits delivered to the group of entrepreneurs from the Lázaro Cárdenas "El Sauco" community in Nanchital.

509 beneficiaries

Socio-environmental risk management

- Communication and risk management:
- Vibration monitoring
- Communications regarding plant shutdowns/complaint handling
- BI experience visits
- Housing Improvement Program in Lázaro Cárdenas and Nahualapa communities Nahualapa



2-25, 3-3,413-2

For us, addressing social risks is an essential component of our responsibility to nearby communities. We use various strategies to identify and address potential impacts, such as channels for addressing community concerns and a community alert system. In addition, we carry out specific actions to monitor operational effects such as vibrations, flare use, and noise generated by our industrial activities.

The risks expressed by communities are assessed using a social traffic light methodology that allows for measuring social risk and implementing preventive or proactive measures to avoid major risks. Social risks include rumors, comments, observed and expressed risks, risks recorded in the grievance and complaint mechanism, and social liabilities. These risks are measured and rated according to probability and severity, with the greatest impact being the loss of social license.

Activities:

Use of IFC international standards, Performance Standards 1, 2, and 4, and standards on Environmental and Social Sustainability.

Mapping and recording of social risks, using a social traffic light methodology that allows for measurement and preventive or proactive action, avoiding major risks.

Recording of social risks: rumors, comments, observed risks, risks recorded in our grievance and complaints mechanism (GCM), and social liabilities.

To maintain an open dialogue with communities, Braskem Idesa has implemented various contact channels that allow for expressing concerns or reporting incidents, such as mailboxes located in local agencies, an email address (quejascomunitarias@braskem.com), and a telephone line (**9211235680**) dedicated to community support.

3-3,413-1

Our procedure

Complaint reception.

Reception, handling, and follow-up of complaints related to Braskem Idesa's operations.

Social Traffic Light.

Quarterly monitoring of potential risks.

Vibration and noise study.

Reactivation of monitoring, adjusting it to the needs of operational areas.

Meetings with operational areas.

Provision of vibration monitoring data.

In 2024, we continued working closely with neighboring communities, prioritizing proactive management of potential social and environmental impacts. We also promoted new educational initiatives that foster local development and implemented strategies to consolidate a positive perception of the company in the surrounding area. In addition, the BI Experience plant's in-person visit program was resumed. A schedule of monthly visits was established with various stakeholders, such as communities, schools, and civil associations.

- A schedule of monthly visits was drawn up with different stakeholder groups: communities, schools, and civil associations.
- 75 visitors from different stakeholder groups from November 2023 to June 2024.
- Feedback surveys were administered at the end of each visit.



Human Rights *Due Diligence*

3-3

At Braskem Idesa, our commitment to human rights is an essential part of our corporate culture. Aligned with the UN Universal Declaration of Human Rights, various recognized international frameworks, and local regulations, we ensure that our actions respect and strengthen rights in all our relationships.

Everyone within the organization is responsible for contributing to this purpose by adopting practices that reflect the highest standards of ethics and social responsibility.

Sustainability and respect for human rights are integral parts of our business strategy. Through defined internal policies and procedures, we regularly assess potential risks related to human rights. This commitment is reflected in the implementation of due diligence processes, which allow us to act preventively. Since 2021, we have adopted methodologies aligned with the UN Guiding Principles, integrating the detected risks into our corporate matrix and establishing action plans that senior management reviews annually.



The risks identified in human rights due diligence are:

- **Social, environmental, and community aspects:**

At Braskem Idesa, the safety and well-being of all people, both inside and outside our facilities, are fundamental priorities. Therefore, we work closely and consistently with neighboring communities, ensuring respect for human rights, generating initiatives that drive their growth and sustainable development, and maintaining our social license to operate.

- **Supply Chain:**

To ensure respect for human rights in our operations, Braskem Idesa establishes clear criteria for suppliers who must comply with a Code of Conduct and undergo a rigorous evaluation process. This strategy allows us to identify and address potential risks through corrective actions, including with the support of authorities when necessary. In addition, specific programs focused on risk reduction are implemented for those involved in the plastics chain.

- **Equal Opportunities.**

We firmly believe that respect for human rights is essential in any work environment, regardless of an individual's background, identity, or beliefs. We foster an organizational culture where inclusion and equity are not only valued but actively practiced. Therefore, we constantly work on specific initiatives through our diversity, equity, and inclusion program to ensure that every team member feels recognized, respected, and valued for who they are.

• **Occupational health:**

We understand that the safety and well-being of those involved in our operations are paramount. Therefore, we not only meet high industry standards but also promote a culture of comprehensive health that includes our teams’ physical and mental care, reflecting our commitment to responsible and humane management.



• **Plastic waste management:**

Aware of the environmental challenges posed by the mismanagement of plastic waste, Braskem Idesa promotes concrete actions to encourage proper management and recovery. We work toward a more sustainable future by strengthening the recycling chain and implementing environmental education programs. We build partnerships with the plastics industry’s value chain, promoting decent working conditions and reaffirming our commitment to social well-being and environmental protection.



3-3
Our 2030 commitment is to manage 100% of high and medium Human Rights risks.

During 2024, at Braskem Idesa, we took important steps to improve human rights management within the company.

410-1
We made a significant effort to train operational security guards in human rights. This training, which covered 100% of the staff, was also included in their onboarding process. The aim was to raise awareness about the importance of protecting the human rights of all individuals with whom they interact, including employees, visitors, and community members.

Recognitions from Plastianguis and Plastitruque:
Huichol artwork, made with post-consumer recycled plastic beads.
By Menchaca Studio.



Equal *opportunities*

3-3

At Braskem Idesa, we have mechanisms in place to prevent and address violations of harassment and discrimination, such as our Code of Conduct, which provides resources and support to those who may be affected, ensuring a safe and equitable environment for all.

We foster an equitable and respectful work environment by establishing principles and guidelines to ensure fair treatment, promote inclusion, and value diversity throughout our operations and value chain. We also integrate these values into the performance evaluation of each team member and leader, highlighting collaboration and inclusion as key competencies.

The Diversity, Equity, and Inclusion initiatives we carry out are essential to ensuring a positive environment and are part of our Team Members value proposition, highlighting the principle of authenticity and individual freedom: "You are free to be you," reinforcing the importance and alignment with BeUx by creating positive experiences for Braskem Idesa employees.

"We seek to be recognized as a company with a human focus, leading the way in promoting inclusion and equal opportunities and representing the communities in which we operate."

Social
performance

Commitments:

To be recognized as a human-oriented company.

a)

Establish a safe, trustworthy, and discrimination-free work environment.

b)

Do not tolerate discrimination, prejudice, disrespectful behavior, or harassment.

To be a benchmark in promoting inclusion and equal opportunities.

a)

Promote equal opportunities in practical terms.

b)

Promote collaborative listening to the perspectives of all groups for decision-making.

Seek to represent the societies in which we operate.

a)

Value and promote people's differences.



401-3

Braskem Idesa guarantees access to benefits such as parental leave for all Team Members. In 2024, 21 Team Members took advantage of this benefit, allowing them to balance their family and professional lives without affecting their career development.

Maternity leave	Paternity leave	Total
4	17	21

After requesting parental leave, all members returned to their activities at the end of the requested period. Currently, all remain active in the organization.

We promote safe and inclusive workspaces for our entire team. As part of this commitment, we have enabled lactation rooms at our facilities in Mexico City and Veracruz, ensuring that our employees have a suitable environment for their well-being.

405-1

In 2024, the percentage of people on the organization's governing bodies was distributed as follows:

Female	Male
24%	76%

0.8% Baby Boomers (1946-1963)
22.4% Gen X (1964-1979)
67% Millennial (1980-1995)
9.8% Gen Z (1996-2010)



Governance and *Compliance*

Corporate Governance

Structure

Guidelines

Code of Conduct

Compliance System

Risk Management

Risk assessment methodology

Governance and
compliance

Corporate Governance

2-9, 3-3

At Braskem Idesa, we ensure a solid legal framework that supports our senior management and internal teams, promoting responsible decisions aligned with our corporate governance principles.

We promote open and ongoing dialogue between our governing bodies and shareholders, which allows us to strengthen trust and ensure compliance with shared responsibilities. Through the work of the Board of Directors and its Committees, we regularly share information that accurately reflects our corporate performance.

We ensure that every business decision is based on a thorough strategic and legal assessment. To achieve this, we carefully review investments, the creation of new alliances, and internal regulations. We also promote a culture of continuous improvement in corporate management, adopting practices that strengthen operational efficiency and ensure the participation of governing bodies.

We provide ongoing training to our Team Members on the principles and laws that guide our actions. We also establish clear standards and promote transparency in every process.

For any organizational adjustment to be carried out efficiently, fluid and structured communication with the governing bodies is crucial. Our monitoring systems allow us to ensure that decisions are executed promptly and effectively.

Our corporate governance is sound and guided by ethics, integrity, and transparency principles.

2-12

Our values guide all our decisions, and acting with ethics and integrity guides them. General management leads business development, keeping the Board informed and requesting authorization on relevant matters.

Four permanently established committees provide technical and strategic support to the Board of Directors. These bodies meet at least once a quarter, and their main objective is to ensure that decisions are made with greater information, depth, and confidence.

Corporate structure



Most of the Board members in office in 2024 have held their positions for at least four years; however, during 2024, some board members were changed as requested by shareholders, with the last change taking place in December 2024.

3-3

Governance and compliance

At Braskem Idesa, we ensure that strategic decisions are made within the legal framework, supporting senior management and corporate governance bodies to act with integrity and under the principles of responsibility. In line with corporate governance best practices, we maintain control over the following activities:



Alonso Gomez
*Legal Director and
Corporate governance*

- 01** Provide legal certainty to the General Management, the various operational areas, and the company's governing bodies, ensuring integrity, accountability, and legal support in decision-making.
- 02** Promote strong and transparent relationships between governing bodies and shareholders, ensuring respect for their rights and compliance with their duties.
- 03** Conduct strategic corporate analyses of the company's operations, including investments, creating new companies, and establishing corporate rules.
- 04** Propose and implement best practices in the Corporate Governance process, strengthening the area's presence and promoting the active participation of its members.
- 05** Coordinate effectively with all levels of Corporate Governance bodies regarding change processes or new requirements, ensuring a smooth and agile implementation.
- 06** Monitor compliance with the resolutions approved by the company's governing bodies, ensuring their execution as planned.
- 07** Actively contribute to compliance with the regulatory framework and corporate policies of the company, its managers, employees, and related third parties, with special attention to conflicts of interest.
- 08** Ensure transparency, truthfulness, and trust in the actions of the Board of Directors and Executive Management vis-à-vis shareholders and supervisory bodies.
- 09** Establish control mechanisms and promote good practices to ensure the Executive Directorate's proper performance and execution of the approved business plan.

The strength of our corporate governance minimizes risks, especially in terms of transparency with the Board and Shareholders, through good practices, controls, and audits. The Compliance & Audit Committee guarantees the integrity of information.

At Braskem Idesa, senior management leads the implementation of a Business Plan aligned with sustainability criteria previously validated by the Board of Directors. This plan incorporates specific environmental, social, and governance objectives. The Board monitors and evaluates the achievement of these goals on an ongoing basis.

Governance and compliance

The Operations and ESG Committee monitors and manages Circular Economy initiatives and promotes sustainable and socially responsible practices within the company.

Board of Directors

The Board of Directors performs its functions with autonomy and commitment, always focused on contributing value to society and its shareholders. Its work is governed by a solid regulatory structure, which includes bylaws, internal agreements, and corporate governance principles, thus ensuring ethical management aligned with the company's values.

2-10

The Board of Directors comprises a maximum of seven members and two alternates per shareholder, who serve for two-year terms with the possibility of renewal. Directors are designated by the Ordinary Shareholders' Meeting as follows:

- 05 members designated by Braskem, including the Chairman of the Board.
- 02 members designated by Idesa, including the vice president.
- 02 alternate members designated by each shareholder, who may act on behalf of any of the directors with the same rights and obligations.

The composition of the Board of Directors reflects a predominance of more experienced profiles. More than 80% of its members are over 50, while the remainder are between 30 and 50. The members of this Board are designated by the General Shareholders' Meeting.

Powers of the Council:

- The management and legal representation of the company.
- Submit any matters within its jurisdiction to the Shareholders' Meeting and issue recommendations regarding the Business Plan.
- Approve matters within its jurisdiction submitted to it by the company's management.
- Supervision and evaluation of the execution of the Business Plan.
- Ensure a corporate governance system that conforms to market best practices.
- Accountability to shareholders and stakeholders, as well as approval of the company's annual budgets.

2-12, 2-14

The Board of Directors is responsible for ensuring that sustainability-related policies and strategies are aligned with the company's objectives, although the approval of sustainability reports does not fall directly within its purview.

The Operations & ESG committee supports the Board of Directors by examining, evaluating, and monitoring actions and regulations related to sustainability and ESG criteria under the strategic objectives established in the company's action plan.

At each regular quarterly meeting, the Operations & ESG Committee follows up on programs or action plans related to corporate social responsibility, including, but not limited to, issues related to environmental stewardship, carbon footprint, the circular economy, social programs, social impact, health, safety, sustainability, and waste treatment and management, which contributes to strengthening objectives and relationships with stakeholders.

2-17

In 2024, the company chose not to hold formal sustainability training sessions for Board members. However, in addition to presenting a detailed overview of the actions and projects in this area for analysis and approval, the Sustainability Committee, which includes company executives, presents detailed relevant aspects of the topic, such as carbon footprint, circular economy, and sustainability. This committee includes invited external experts who provide training on topics of interest.

2-18

The Board of Directors' performance is systematically analyzed and aligned with Mexican laws and the most recognized practices in the business sector to ensure its effectiveness and compliance.

To ensure the organization's objectives are effectively met, the committees meet every three months with executive leaders. These periodic sessions allow for reviewing progress, aligning strategies, and measuring performance against the established goals, including the circular economy and sustainability, to evaluate their performance.

For the second year, we received the HSBC Sustainable Innovation Leaders Award (in the Governance category).



2-13

During each regular Operations and ESG Committee meeting, the executives and CEO present a report that strengthens the company's objectives and relationships with stakeholders, highlighting the latest developments in the company's social responsibility plans and strategies, thus ensuring constant communication and effective oversight by the committee. These reports include the following topics:

- 01

Environmental care and carbon footprint reduction.
- 02

Circular economy.
- 03

Social programs and their impact on the community.
- 04

Health and Safety.
- 05

Sustainability practices and operational eco-efficiency.
- 06

Waste management.

The Board of Directors oversees and monitors the sustainability and ESG strategy through the delegation conferred on the COESG.

Additionally, we have a Sustainability Committee, which meets quarterly and comprises the company's senior management. In this committee, the Sustainability area is responsible for presenting relevant aspects in detail, including invited external experts who provide training and updates on topics of interest.

2-9

At Braskem Idesa, our Board of Directors comprises seven men with extensive experience in the chemical, petrochemical, and plastics sectors, guaranteeing solid and well-founded management. The Secretary, although not a member of the Board, is represented by a woman. Shareholders elect directors under the guidelines of the Bylaws, ensuring a commitment to the company's values and the well-being of the various social groups with which it interacts. This composition allows for effective representation of the interests involved in corporate management.

2-11

The Chairman of the Board of Directors serves in a non-executive capacity, with no additional authority over other directors. His key role is facilitating communication and coordination between the General Management and the Board members responsible for the company's management.

2-12

At Braskem Idesa, the Board of Directors makes key decisions regarding sustainability, which defines the general guidelines for action in this area. To this end, it has the specialized support of the Operations & ESG committee, a team dedicated to reviewing and overseeing compliance with standards and projects related to sustainable development, ensuring that everything is aligned with the strategic objectives established in its Business Plan.



Guidelines

2-23

Ethics and transparency are fundamental pillars of our relationships with partners and collaborators. Therefore, we have developed clear guidelines for all parties we work with. Through training sessions, we ensure that each third party understands our expectations and acts following the principles that guide our operations.

Code of Conduct

2-15, 3-3, 205-2

We guide our actions by a solid ethical framework that reinforces our commitment to responsibility and respect. This framework is embodied in our Code of Conduct, which establishes the values and principles that govern our decisions and relationships within and outside the organization.

Our Code of Conduct establishes our commitment to complying with all applicable national and international anti-corruption laws and regulations, including, but not limited to, Mexico's National Anti-Corruption System (SNA), the United States Foreign Corrupt Practices Act ("FCPA"), and the United Kingdom's Bribery Act.

This document was updated in 2024 and, under our bylaws, approved by the Compliance and Audit Committee. Subsequently, a mandatory e-learning program was published and implemented, assigned to 100% of Team Members, to ensure everyone was fully up-to-date on the content and the newly established guidelines.

95% of our Team Members were trained on our Code of Conduct updates.

Additionally, we launched a campaign led by the Compliance and P&O departments that reintroduced one of our core values, "Non-negotiable Respect."

We promote a culture of integrity through clear policies that allow us to promptly identify and address any conflicts of interest. Our Compliance team evaluates each reported situation and, if necessary, implements specific measures to prevent the conflict from affecting our operations.

Code of Conduct and Conflict of Interest Guidelines

Define how to report conflicts of interest so that the Compliance team can analyze them and, if necessary, implement a mitigation plan.

Educational offerings

Braskem Idesa offers conflict of interest training every two years as part of the onboarding process for new employees.

Improvement in analysis tool (2024)

The tool was updated to evaluate risks more timely, support decisions aligned with the Code of Conduct, and follow up on action plans.

At Braskem Idesa, we have adopted a proactive approach to corporate ethics by creating an Ethics Committee comprised of strategic leaders from our organization. Although this committee is not formally part of our bylaws, its role has fostered our commitment to compliance and institutional values. Regular meetings have strengthened our internal practices, promoting responsible management aligned with the ethical principles that guide us.

We obtained 14th place in the "Most Ethical Companies 2024" ranking organized by AMITAI

406-1

Our organizational culture is based on respect and equity, where each person is recognized for their individuality and can thrive in an inclusive and welcoming environment.

In 2024, we received no complaints about discrimination or other ethical issues in our organization, which reflects the entire workforce's commitment to human rights and maintaining integrity at work.

Reporting mechanisms

2-16, 2-26

Integrity guides our daily actions. Therefore, we have systems designed to allow anyone, inside or outside the organization, to report situations that violate our values. These channels guarantee confidentiality and follow-up, reaffirming our commitment to an ethical and transparent culture.

All reports received are investigated independently, confidentially, and in compliance with the law. The available external reporting channel guarantees the reporter's anonymity, and we implement zero tolerance for retaliation or attempts to obstruct or discourage reporting.

Ethics Line

It is available 24 hours a day, 7 days a week, to internal and external audiences (third parties and the general public) via telephone or online. It offers the option of filing anonymous reports.

By Phone: 800 681 6940

<https://canalconfidencial.com.br/lineadeeticabraskemidesa/>

We provide in-person training for our team to encourage them to communicate with Compliance staff and express any questions or concerns. We also have an Ethics Hotline managed by a third party, so anyone can file a report by phone or through our website.

Compliance *System*

At Braskem Idesa, our commitment to ethics and transparency is strengthened through a robust compliance system based on three key pillars: prevention, detection, and correction. The Compliance and Audit Committee and the Chief Compliance Officer constantly monitor this system, identifying and managing risks that could compromise the organization's integrity principles.

2-16

We have a system that promotes open and ongoing dialogue between the Compliance team and the committee responsible to the Board of Directors, strengthening transparency and allowing key issues and important concerns to be shared promptly and effectively.

During 2024, all quarterly sessions coordinated by the Chief Compliance Officer (CCO) were held. In these sessions, investors were presented with relevant compliance topics, such as the status of the financial statement audit, follow-up to investigations arising from the ethics line, and the main results of the processes in this area.

Braskem Idesa applies a rigorous approval process to ensure fair and transparent decisions in related-party transactions. This procedure excludes directors linked to the shareholder involved in such decisions, eliminating any undue influence and reinforcing the objectivity of each decision.

205-3

During 2024, we remained free of proven corruption incidents, demonstrating our firm commitment to ethics, transparency, and compliance with current laws.

In 2024, we obtained a score of 100 in the Corporate Integrity 500 ranking, an initiative of "Mexicans Against Corruption and Impunity" in conjunction with "Transparencia Mexicana" to evaluate the quality and transparency of the integrity policies of the 500 largest companies in Mexico.

205-2

We promote a culture of integrity through ongoing training for our entire team in ethical principles and anti-corruption practices. Employees regularly participate in refresher programs on our Code of Conduct, strengthening their understanding of key concepts such as corruption and ties to public figures. We also ensure that reported concerns are evaluated fairly and aligned with established guidelines, ensuring transparency in every process.

In 2024, we implemented annual supplier training, consisting of five online sessions covering the core topics of our Third-Party Code of Conduct.

In addition, this year, the Global Compliance Manager made two visits (in Coatzacoalcos and Mexico City), with opportunities for questions and concerns from the team. The CEO and the commercial director participated in the forums, reinforcing senior management's commitment to a culture of compliance throughout the organization.

Data privacy

We have reinstated our privacy program to ensure compliance with the Federal Law on the Protection of Personal Data.

Gift and courtesy registry

We conduct the annual gift registry campaign for gifts received and given, following our internal policies.

Improvements to the compliance app

We've optimized processes within the app to facilitate internal analysis and improve user follow-up.



Risk *Management*

We assess key risks that could impact our operations and reputation annually, applying the ISO 31000 risk management standard guidelines. This analysis, led by the Compliance team, considers the global and national context and involves close coordination with Senior Management and the Board of Directors to ensure informed decisions aligned with our strategic objectives.

Staying aligned with current legislation is a priority for the company. We anticipate legal changes through constant monitoring, allowing us to operate uninterrupted and with stability. This culture of compliance also strengthens the work environment, promoting trust and well-being among our employees, which translates into growth opportunities for the company.

205-1

Risk assessment methodology

At Braskem Idesa, we apply a comprehensive risk management approach that allows us to anticipate and minimize potential impacts on our operations, business partnerships, and communities. This approach includes specific measures to prevent acts of corruption at all levels of interaction with customers, suppliers, public officials, society, and areas of influence in nearby communities.

Main mechanisms

- 01 Global Sustainable Development Policy.
- 02 SSMA Quality Policy and Social Responsibility.
- 03 Environmental Risk Matrix.
- 04 Efficient Cogeneration Certification.
- 05 "Sistema de Administración de Responsabilidad Integral (SARI)"
- 06 Emissions Trading System Program.




3-3

In 2024, we reassessed the company's priority risks, analyzing their likelihood and impact based on internal metrics. Key topics include aligning the product portfolio with the demand for sustainable solutions, managing potential environmental impacts on nearby communities, and cross-cutting compliance risks such as corruption, fraud, and conflicts of interest.

This assessment, conducted by the company's directors, identified 11 priority risks for which action plans were established, consistent with the company's main concerns, and entered into the company's system for monitoring.

The organization has action plans for risk prevention and mitigation under the responsibility of the Chief Compliance Officer (CCO).

The results of this re-evaluation process are also used to develop Braskem Idesa's annual business plan.



Braskem Idesa

Economic *Performance*

Economic context and industry context

Economic risk management

Financial results

Investments

Economic
performance



Economic Context

201-2

The global petrochemical industry is characterized by cyclical behavior within a changing environment marked by fluctuations in supply and demand, economic variables such as oil prices, regulatory trends, and interest rates. These dynamics are compounded by the urgent challenge of transitioning to low-carbon production models and shifting from a linear to a circular economy. This transition redefines future strategies and operations across the industry, further influenced by geopolitical and social factors.

In response, Braskem Idesa maintained contingency and preventive measures, which helped preserve our financial health and ensure we met our commitments on time. We also made significant progress in investments and projects to support continued growth, such as constructing the Puerto Mexico Chemical Terminal (TQPM), a key project ensuring a steady ethane supply for polyethylene production.

We operate under a management model grounded in ethics and compliance, ensuring transparency across all activity levels. This approach reinforces our value chain while embedding integrity as a core principle, critical to meeting our environmental and economic commitments for 2030 and 2050 as we pursue sustainable growth.

Industry Context

Market shifts are inherent to the petrochemical sector. While demand grows steadily, supply does not always keep pace, resulting in periods of surplus or shortage. Navigating these fluctuations requires production adjustments and strategic balance to ensure resilience.

The sector experiences cyclical phases: when supply is tight and demand is high, prices and margins increase, creating a favorable outlook. Conversely, when added capacity exceeds demand, prices drop and margins contract, posing challenges for producers. In 2024, the industry faced a complex scenario driven by economic pressures, with falling global polyethylene prices being a key contributing factor.

Despite the ongoing global downturn since 2022, Braskem Idesa demonstrated adaptability, recovering margins in 2024 and reinforcing its long-term strategic focus. We implemented early decisions and robust actions that enabled us to weather the environment effectively.

We continuously anticipate external challenges, enhance our value proposition with innovative solutions, and apply effective methods to minimize potential negative impacts.



Economic risk *management*

3-3

At Braskem Idesa, we consistently strengthen our governance framework to anticipate and manage risks linked to our operations. This is essential to safeguarding the company's interests and protecting surrounding communities and stakeholders.

We conducted a comprehensive operational review to reinforce financial stability, focusing on cost reduction and efficient resource use. We also closely monitored cash flow to identify potential risks, leading to stronger financial policies, improved collection and payment cycles, and the creation of contingency reserves.

We strategically reviewed our commercial options, focusing on those offering better profitability and stability.

Concrete measures were implemented to optimize their performance, such as enhancing the commercial portfolio and delivering more personalized customer service.

Our financial strategy focused on operational efficiency and strengthening marketing channels to mitigate impacts from global economic contraction.



Financial *results*

3-3, 201-1

In a year shaped by a challenging economic environment and the downturn in the petrochemical cycle, Braskem Idesa delivered positive results. This result was achieved through responsible management and the continued support of our strategic partners, enabling us to meet our obligations and reduce the impact of global complexity.

Economic
performance

Economic value	2022 (k US\$)	2023 (k US\$)	2024 (k US\$)
Direct generated	1,134,012	890,373	957,405
Distributed	1,034,857	998,704	932,072
Retained	99,155	-108,331	25,333

I. Direct economic value generated: Revenues.
II. Economic value distributed: Operating costs, employee wages and benefits, capital payments, taxes, and community investments.
III. Economic value retained: Difference between value generated and value distributed.

Highlights:

Net revenue: **US\$ 950 million**

EBITDA: **US\$ 209 million**

Financial Overview (USD millions):

	Net Revenue	COGS (Cost of Goods Sold)	Gross Profit	Gross Margin	SG&A	Other Op. Income	EBITDA	EBITDA Margin*
2022	1,134	(983)	151	13%	(88)	(1)	212	19%
2023	890	(874)	16	2%	(128)	(40)	99	11%
2024	957	(839)	118	12%	(99)	(5)	209	22%

*Includes: variable costs, fixed costs, energy, PP resale, freight, and inventory adjustments.

2024 Braskem Idesa reported net revenue of over US\$950 million, with EBITDA reaching US\$209 million, 110% higher than in 2023. This growth was driven by increased polyethylene prices, significantly lower raw material costs, and disciplined management amidst a complex economic backdrop.

Revenue rose by 8%, fueled by higher sales volumes due to inventory availability and slight price increases in polyethylene. COGS decreased by 3% due to lower ethane and natural gas prices resulting from U.S. supply surpluses

Commercial Performance

In 2024, Braskem Idesa advanced significantly in its circular economy goals by commercializing 13,636 kton of post-consumer recycled (PCR) resin—a 36% increase over 2023.

Through well-aligned strategies, we enhanced profitability and supported sustainable growth, positioning Braskem Idesa as a relevant player in the U.S., Europe, Latin America, and the Mexican domestic market.

Marcelo Rossini De Oliveira.
CFO de Braskem Idesa



Investments

203-2

CAPEX

In 2024, Braskem Idesa's capital investments totaled US\$41 million.

****Additionally, capital investments for TQPM reached US\$190 million.***

Throughout the project's development, Braskem Idesa has channeled a significant investment focused on ensuring operational reliability, securing key inputs, and advancing the construction of the Ethane Terminal. In 2024, we secured \$408 million in financing for the Terminal Química Puerto México (TQPM), a key project that will strengthen the country's logistics infrastructure by opening new routes and opportunities for the transportation of chemical products.

Terminal Química Puerto México (TQPM)

203-1

To boost the economy within the state of Veracruz and strengthen the petrochemical value chain in Mexico, we are moving forward with the construction of the Terminal Química Puerto México. This key project aims to ensure a greater supply of ethane gas for the industry. It is part of diverse national strategies for energy and infrastructure development, such as the ones promoted by the Ministry of Finance, the Ministry of Energy, and Pemex.

The Terminal Química Puerto México project closed 2024 with 94% progress, accumulating 6.5 million man-hours worked with zero lost-time accidents reported during the year. This project has a positive impact on the region by promoting local job creation, contracting local suppliers, and developing new logistics infrastructure.

In 2024, the Terminal Química Puerto México (TQPM) Project reached 94% completion.

The TQPM project has enabled local job creation during the construction phase. Based on our internal workforce and social indicators involving local personnel, we impacted the city of Coatzacoalcos with 42% of the workforce (772 out of 2,209), Villa Allende Congregation with 17% (287 out of 2,209) as part of our key stakeholders, and nearby communities with high population density. We also prioritized the hiring of local suppliers (from Coatzacoalcos, Minatitlán, and Nanchital) considered suitable for various project services (83 suppliers out of 309).

Another benefit of the increased movement of goods through the port of Coatzacoalcos translates into a direct economic advantage for the National Port System Administration, as it results in a significant increase in their operational income.

To develop the Terminal Química Puerto México in compliance with current regulations, all required permits for each project phase have been successfully obtained. To strengthen its execution, the company formed a strategic alliance with Advario B.V., recognized for its global expertise in advanced logistics solutions and the safe handling of chemicals, gases, and fuels.

In addition to the above, the TQPM project is generating other positive local impacts. As part of the Local Mutual Aid Committee (CLAM) and the company's social commitment to neighboring communities, various actions with social and economic impact were carried out in Villa Allende and Mundo Nuevo. Noteworthy among them was the adoption of the primary schools Independencia and Lázaro Cárdenas, benefiting 454 students and 22 members of the educational staff. These actions are part of the external communication protocol of the Emergency Response Plan.

The Villa Allende health center was also improved, with an investment of MXN \$16,800, benefiting around 50 people daily. Additionally, 50 food baskets were distributed to vulnerable families in the landfill area.

Various environmental and volunteer initiatives were carried out, such as the collection of 22 kg of plastic caps for recycling to support treatments for children with cancer, and a beach cleanup in Villa Allende, where 80 volunteers collected nearly 6,000 kg of waste. In terms of transparency, also "Casas Abiertas" event was held in the Villa Allende and Mundo Nuevo area to inform the community about the project and its environmental and social impacts.

Institutional relations were also strengthened with key stakeholders such as the Coatzacoalcos Customs Office, the National Port System Administration (ASIPONA), the Interoceanic Corridor of the Isthmus of Tehuantepec (CIIT), PEMEX, and the Mexican Institute of Chemical Engineers (IMIQ) during its 19th regional forum, promoting intersectoral collaboration and sustainable development in the region.

It is important to mention that the investments made in communities within the project's area of influence were provided on a pro bono basis, as well as in-kind contributions to the communities.

Economic
performance





100

Content *Index*

About this report

Content Index GRI, SASB and TCFD

Verification letter

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contents

About *this report*

2-1, 2-2, 2-3, 2-5

During 2024, Braskem Idesa S.A.P.I. and Braskem Idesa Servicios S.A. de C.V. carried out diverse actions related to sustainability and corporate governance. The main achievements and progress made in these areas, between January 1 and December 31, 2024, are compiled in this report with the aim of sharing their commitment to ESG principles.

At Braskem Idesa, we prepare our sustainability report following globally recognized frameworks, such as the 2021 GRI Universal Standards, the SASB guidelines for the chemical sector, and the TCFD recommendations. This integration reflects our commitment to accountability and the active consideration of climate change in our corporate decisions.

In this report, we detail how the company drives value creation while systematically monitoring its objectives and results in economic, environmental, social, labor, and ethical areas, guided by the 21 priority themes identified in its materiality analysis.

Maintaining high standards of accountability and transparency, this 2024 Integrated Report was validated through a careful internal review process and independent external verification conducted by Timberlan Online Social Networks. This procedure ensures that the information presented is reliable and accurately reflects the company's environmental and social progress, thus strengthening the trust of its key stakeholders in the organization's commitment to sustainability.

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sustentabilidad@braskem.com

GRI *CONTENT INDEX*

For the Content Index – Essentials With Reference option Service, GRI Services verified that the GRI content index has been presented in a manner consistent with the requirements for preparing reports with reference to the GRI Standards, and that the information in the index is presented clearly and accessibly for stakeholders. The Content Index – Essentials Service was completed in the Spanish version.



**CONTENT INDEX
ESSENTIALS SERVICE**

2025

Statement of use:	Braskem Idesa S.A.P.I (Promoter of Investment Corporation) and Braskem Idesa Servicios S.A. de C.V. has reported in accordance with the GRI Standards for the period January 1 to December 31, 2024.				
GRI 1 Used:	GRI 1: Foundation 2021				
Applicable GRI Sector Standards:	Not applicable				
GRI STANDARD	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 2: General Disclosures 2021	2-1 Organizational details	p. 12-13, 98			
	2-2 Entities included in the organization's sustainability reporting	p. 98			
	2-3 Reporting period, frequency and contact point	p. 98			
	2-4 Restatements of information	No updates were recorded.			
	2-5 External assurance	p. 98, 126-127			
	2-6 Activities, value chain and other business relationships	p. 12, 15, 18			

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GRI STANDARD	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 2: General Disclosures 2021	2-7 Employees	p. 61 .	b. v. part-time employees, and a breakdown by gender and by region	Not applicable	We do not have any part-time employees.
	2-8 Workers who are not employees	All people directly involved in the operation or maintenance of our complex were hired as Braskem Idesa Members.			
	2-9 Governance structure and composition	p. 82, 86			
	2-10 Nomination and selection of the highest governance body	p. 84			
	2-11 Chair of the highest governance body	p. 86			
	2-12 Role of the highest governance body in overseeing the management of impacts	p. 82, 85, 86			
	2-13 Delegation of responsibility for managing impacts	p. 85			
	2-14 Role of the highest governance body in sustainability reporting	p. 85			
	2-15 Conflicts of interest	p. 87 The Compliance area is primarily responsible for assessing conflicts of interest. In the area of Corporate Governance, conflicts of interest may arise, especially when carrying out transactions with Related Parties of the Company or in the event of a change in shareholder control, although the latter has not occurred. These scenarios are contemplated in the Bylaws and the Articles of Incorporation, which establish a specific procedure for resolving any conflict that may arise. In the case of transactions with Related Parties, according to the current corporate documents, the conflict of interest is avoided by submitting the transaction for approval, since the members of the Board of Directors linked to the shareholder involved do not participate in the voting process.t			

GRI STANDARD	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 2: General Disclosures 2021	2-16 Communication of critical concerns	p. 88			
	2-17 Collective knowledge of the highest governance body	p. 85			
	2-18 Evaluation of the performance of the highest governance body	p. 85 b. Currently, the evaluations are internal in nature, meaning they are not independent, and the Company provides an update every three months. c. In response to the performance evaluations, measures that may be considered include: 1. Changes to the Governing Body: – Restructuring to include more diverse and specialized members. – Creation of specialized committees to improve oversight. 2. Organizational Improvements: – Updating policies and procedures for greater transparency. – Implementation of a performance management system with KPIs. – Adoption of new technologies and management tools. – Reinforcement of training in critical areas such as risk management and regulatory compliance.			
	2-19 Remuneration policies	p. 62			
	2-20 Process to determine remuneration	p. 62			
	2-21 Annual total compensation ratio		Sections a, b, and c.	Confidentiality restrictions.	For reasons of confidentiality, protection of personal information, and internal company guidelines, the total annual compensation ratio is not disclosed. We appreciate our stakeholders' understanding.
	2-22 Statement on sustainable development strategy	p. 3–5			
	2-23 Policy commitments	p. 87			
	2-24 Embedding policy commitments	p. 87			
	2-25 Processes to remediate negative impacts	p. 75			

GRI STANDARD	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 2: General Disclosures 2021	2-26 Mechanisms for seeking advice and raising concerns	p. 88			
	2-27 Compliance with laws and regulations	Braskem Idesa has not received any sanctions or fines for noncompliance with regulations on social or economic issues.			
	2-28 Membership associations	p. 21, 35, 52			
	2-29 Approach to stakeholder engagement	p. 25			
	2-30 Collective bargaining agreements	p. 62			
TEMAS MATERIALES					
GRI 3: Material Topics 2021	3-1 Process to determine material topics	p. 23			
	3-2 List of material topics	p. 24			
GRI TOPIC STANDARDS					
1. CLIMATE CHANGE					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 42, 44			
2. POST-CONSUMPTION OF					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 73, 74			
GRI 301: Materiales 2016	301-1 Materials used by weight or volume	p. 15			
	301-2 Recycled input materials used	In 2023, no recycled material was used in the manufacture of inputs.			

GRI STANDARD	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 301: Materiales 2016	301-3 Reclaimed products and their packaging materials	Rigid Applications (mainly blown bottles) = 11,803 tons sold (7,646 tons of PCR used) Flexible Applications (mainly film) = 1,833 tons sold (757 tons of PCR used)			
3. WATER AND EFFLUENTS					
GRI 3: Material Topics 2021 GRI 303: Water and Effluents	3-3 Management of material topics	p. 45-46			
	303-1 Interactions with water as a shared resource	p. 45-46			
	303-2 Management of water discharge-related impacts	p. 45-46			
	303-3 Water withdrawal	p. 46			
	303-4 Water discharge	p. 46			
	303-5 Water consumption	p. 46			
4. AIR POLLUTION					
GRI 3: Material Topics 2021 GRI 305: Emissions 2016	3-3 Management of material topics	p. 41-44			
	305-1 Direct (Scope 1) GHG emissions	p. 43			
	305-2 Energy indirect (Scope 2) GHG emissions	p. 43			
	305-4 GHG emissions intensity	p. 44			
	305-6 Emissions of ozone-depleting substances (ODS)	p. 44			

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GRI STANDARD	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 305: Emissions 2016	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	p. 44			
5. ENERGY EFFICIENCY					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 45			
GRI 302: Energy 2016	302-1 Energy consumption within the organization	p. 45			
	302-3 Energy intensity	p. 45			
	302-4 Reduction of energy consumption	p. 45			
6. FEEDSTOCK IMPACTS					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 75			
7. BIODIVERSITY AND LAND USE					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 47			
GRI 304: Biodiversity 2016	304-3 Habitats protected or restored	p. 47			
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	p. 47			
8. WASTE MANAGEMENT					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 56			

GRI STANDARD	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	p. 56			
	306-2 Management of significant waste-related impacts	p. 56			
	306-3 Waste generated	p. 56			
	306-4 Waste diverted from disposal	p. 56			
	306-5 Waste directed to disposal	p. 56			
9. HEALTH, SAFETY, AND WELL-BEING					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 63-70			
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	p. 63-65			
	403-2 Hazard identification, risk assessment, and incident investigation	p. 67			
	403-3 Occupational health services	p. 69			
	403-4 Worker participation, consultation, and communication on	p. 68			
	403-5 Worker training on occupational health and safety	p. 69			
	403-6 Promotion of worker health	p. 69			
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	p. 69			
	403-8 Workers covered by an occupational health and safety management system	p. 65			

GRI STANDARD	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 403: Occupational Health and Safety 2018	403-9 Work-related injuries	p. 70 f. No Member has been excluded.			
	403-10 Work-related ill health	p. 70 f. No Member has been excluded.			
10. HUMAN RIGHTS					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 77-78			
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	p. 78			
11. COMMUNITIES AND SOCIAL INVESTMENTS					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 71-76			
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	p. 72-76			
	413-2 Operations with significant actual and potential negative impacts on local communities	p. 75			
12. DIVERSITY, EQUITY, AND INCLUSION					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 79			
GRI 202: Market Presence 2016	202-1 Ratios entre el salario de categoría inicial estándar por género y el salario mínimo local	Not applicable since no Member receives the minimum wage.			
GRI 401: Employment 2016	401-3 Parental leave	p. 80			
13. EMPLOYMENT, DEVELOPMENT, AND					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 58-60			

GRI STANDARD	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 202: Market Presence 2016	202-2 Proportion of senior management hired from the local community	a. The percentage of senior executives at significant operating locations hired from within the local community. During 2024, 40% of senior executive vacancies were filled with local hires. b. The definition used for "senior executives." Managers and Directors. c. The organization's geographic definition of "local." CDMX: Born in CDMX, COATZA: Born in Veracruz. d. The definition used for "significant operating locations." CDMX for the corporate location and COATZACOALCOS for the complex.			
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	p. 61			
14. ECONOMIC AND FINANCIAL PERFORMANCE					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 94-96			
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	p. 94			
	201-2 Financial implications and other risks and opportunities due to climate change	p. 92			
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	p. 95-96			
	203-2 Significant indirect economic impacts	p. 95			
15. SUPPLY CHAIN MANAGEMENT					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 15			
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	p. 18			
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	p. 18-19			
	308-2 Negative environmental impacts in the supply chain and actions taken	p. 18-19			

GRI STANDARD	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	p. 18			
	414-2 Negative social impacts in the supply chain and actions taken	p. 18			
16. INNOVATION, TECHNOLOGY AND DIGITALIZATION					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 38			
17. PRODUCT MANAGEMENT					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 15			
18. RESPONSIBLE PRODUCTION AND CONSUMPTION					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 54-55			
19. GOVERNANCE, ETHICS AND COMPLIANCE					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 82-89			
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	p. 90			
	205-2 Communication and training about anti-corruption policies and procedures	p. 87, 89			
	205-3 Confirmed incidents of corruption and actions taken	p. 89			
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	p. 61, 80			
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	p. 88			

GRI STANDARD	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 415: Public Policy 2016	415-1 Political contributions	Braskem Idesa does not make political contributions. The "Lobbying and Political Contributions Procedure" establishes that Members understand that it is prohibited to promise, offer, authorize, or give, directly or indirectly, political contributions to political parties or candidates for public office using our organization's resources or on behalf of them. Similarly, interactions with public officials are internally regulated by the Guideline for Relations with Public Agents DE 1110-00003 MX, compliance with which is supervised by a Committee composed of the Legal Department, Corporate Governance, and Institutional Relations, as well as the Compliance Department, which meets quarterly and monitors the internal control tool. Braskem Idesa's Compliance and Corporate Governance Guidelines and policies are public on the website: https://www.compliancebraskemidesa.com.mx/			
20.RISK AND OPPORTUNITY MANAGEMENT					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 75, 90			
21. STAKEHOLDER RELATIONSHIP MANAGEMENT					
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 25-28			

CODE	SASB TOPIC	DESCRIPTION	UNIT OF MEASUREMENT	PAGE/DIRECT RESPONSE
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RT-CH-110a.1

Greenhouse Gas Emissions

Gross global Scope 1 emissions, percentage covered under emissionslimiting regulations.

Metric tons (t) of CO₂ percentage (%)

Emissions generated (ton CO2e)

	2022	2023	2024
Total emissions	1,744,336	1,761,484	1,784,131
Scope 1 (considers stationary and mobile combustion of fuels) Gases Included: CO2, CH4, N2O, HFC	1,706,048	1,729,845	1,749,233
Scope 2 (refers to the company's electrical energy consumption) Gases included: CO2	38,287	31,639	34,898

RT-CH-110a.2

Greenhouse Gas Emissions

Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targetsder emissionslimiting regulations.

N/A

As part of our strategy, we reaffirm our commitment to complying with the regulations established by SEMARNAT and SENER. To this end, we implement the Material and Energy Balance Methodology as a key tool for monitoring and controlling our emissions. We also align our actions with our sustainability strategy and Macro-Objective 04 – Climate Change, with the firm objective of leading initiatives that actively and responsibly contribute to climate change mitigation.

- General Law on Climate ChangetoCosta Rican, Regulations of the General Law on Climate ChangetoCosta Rican in the field of RENE, GHG Report to the COA, (CandOperations Uniteithern Annual), MethodologyYoace for the ctogEIS calculation, MethodologyYoto for the medicineithern direct CO2 emissions.
- Reports and verificationneitherAnnual GHG emissions for the National Emissions Registry (RENE).
- Emissions Trading System (ETS) Program.

Emission reduction targets:

With the goal of reducing GHG emissions by 5% by 2030, we focus on:

- Identify projects to reduce, mitigate or capture CO2.
- Improve energy efficiencyandoperational ethics.
- Waste management.
- Explore energy useYoas renewables.
- Participate in Emissions Trading.
- Evaluate the obtainingeithern of an Energy Efficiency Certificateandethics.

In addition, we are committed globally to reducing emissions by 15% by 2028 and achieving carbon neutrality by 2050.

Results in relation to objectives:

In 2024, a decrease in scope 1 and 2 greenhouse gas emissions was recorded from 1,757 (k ton) recorded in 2023 to 1,649 (k ton) in 2024.

CODE	SASB TOPIC	DESCRIPTION	UNIT OF MEASUREMENT	PAGE/DIRECT RESPONSE
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Emissiones por tipo de gas

RT-CH-120a.1

Air quality

Air emissions of the following pollutants: (1) NOX (excluding N2O), (2) SOX, (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants (HAPs).

Tons
metrics (t)

Parámetro	2022 (Ton)	2023 (Ton)	
NOx	517.3	248.3	717.4
SO2	2	4.3	0.79
Volatile organic compounds (VOCs)	167.5	126	369.2
Particulate Matter (PM)*	37	9.5	8.8
Other Categories (Cr)	0.0001	0.0002	0.0001

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CODE	SASB TOPIC	DESCRIPTION	UNIT OF MEASUREMENT	PAGE/DIRECT RESPONSE
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1. In 2024 there was a total consumption of 26,396,666 GJ
2. Percentage of electricity from the grid: the consumption percentage is 10.77%
3. Percentage of renewables: there is no consumption from renewable sources.
4. Total self-generated energyWe have a natural gas cogeneration plant, which provides energy to our petrochemical complex and helps mitigate the environmental impact. 615,754 MWh were generated.

RT-CH-130a.1

Energy
Management

(1) Total energy consumed, (2)
percentage grid electricity,
(3) percentage renewable and
(4) total self-generated energyPs).

Gigajoules (GJ),
percentage (%)

	Electrical energy used	Electricity sold	
2022	654,020 MWh	23,204.5 MWh	16.1 GJ
2023	680,865 MWh	33,790.6 MWh	14 GJ
2024	690,047 MWh	43,648.6 MWh	13.79 GJ

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CODE	SASB TOPIC	DESCRIPTION	UNIT OF MEASUREMENT	PAGE/DIRECT RESPONSE
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RT-CH-140a.1

Water Management

(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress.

Thousand cubic meters (m³), percentage (%)

- (1)

Total water extracted

We extract surface water from the Uxpanapa River.

i. surface water =9,383,398m3

ii. groundwater = 0 m³

iii. seawater= Sea water is not used.

iv. produced water = No water is produced.

v. third-party water = Third-party wastewater is not treated.
- (2)

Total water consumed, percentage of each in regions with stress high or extremely high initial water level.

Most of our water demand comes from our production process, especially from cooling and steam generation systems.

	Total water consumption	Wastewater	Recycled water	Percentage of recycled water
2022	8,580,715 m³	1,256,231 m³	914,169 m³	10.65%
2023	8,789,718 m³	1,221,824 m³	972,199 m³	11,06%
2024	9,383,398 m³	1,210,900 m³	1,059,074 m³	11.29%

Note: The extraction areaeitherno water consumption is considered stress-freeandshYodrico based on the informationeithernporpublic and available from the Commissioneithern National Water Authority (CONAGUA).

CODE	SASB TOPIC	DESCRIPTION	UNIT OF MEASUREMENT	PAGE/DIRECT RESPONSE
RT-CH-140a.2	Water Management	Number of incidents of non-compliance associated with water quality permits, standards and regulations.	Number	Braskem Idesa has no incidents of non-compliance related to water quality permits, standards, or regulations.
RT-CH-140a.3	Water Management	Description of water management risks and discussion of strategies and practices to mitigate those risks.	N/A	<div>1) Risk Description</div> <p>Our risk assessment process identifies both opportunities and potential negative impacts, classified into four categories: financial, reputational, operational, and regulatory. We use international standards such as COSO (Enterprise Risk Management) and conduct periodic assessments at the management level, with regional and global consolidation. Each risk is analyzed based on its probability and potential impact and presented visually in a heat map approved by the Board of Directors. The main topics addressed include: the image of plastics, climate change, socio-environmental aspects, the petrochemical sector cycle, information security, cybersecurity, and macroeconomic and geopolitical factors.</p> <div>2) Analysis of strategies and practices to mitigate them</div> <ul style="list-style-type: none">• We conduct surface and underground water monitoring every six months in the communities near our Complex.• Effluent discharge monitoring is carried out quarterly to ensure compliance with regulatory control parameters.• We comply with the conditions outlined in the 2018 Coatzacoalcos River declaration regarding water discharges, ensuring that the stream's water level is not exceeded and allowing for its natural degradation and the recovery of its tributary.• We extract surface water from the Uxpanapa River that reaches our petrochemical complex through our pumping plant. <p>The water undergoes a chlorination, clarification, and filtration process for distribution and is used primarily to replace the cooling water system and for steam generation.</p>

CODE	SASB TOPIC	DESCRIPTION	UNIT OF MEASUREMENT	PAGE/DIRECT RESPONSE				
RT-CH-150a.1	Hazardous Waste Management	(1) Amount of hazardous waste generated, (2) percentage recycled	Metric tons (t), percentage (%)	Residuos peligrosos				

CODE	SASB TOPIC	DESCRIPTION	UNIT OF MEASUREMENT	PAGE/DIRECT RESPONSE
RT-CH-320a.1	Workforce Health & Safety	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	Rate	<div><div>(1) Total recordable incident rate (TRIR). In 2024 there were no recordable incidents (TRIR).</div><div>(2) Mortality rate for<div><div>a. Direct employees: There were no deaths resulting from any occupational illness or disease in 2024.</div><div>b. Contract employees: There are no deaths resulting from any occupational illness or disease in 2024.</div></div></div></div>
RT-CH-320a.2	Workforce Health & Safety	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	N/A	<div>All contractors and members working at our facility must receive training in: HSE induction, hazard identification, hazardous substances and PPE (personal protective equipment) use, hazard communication system (GHS), waste management, emergency response plan, and work permits/safe task analysis (STA). They also receive additional training tailored to their intended duties, which may include:<div><div>Confined Spaces.</div><div>• Work at heights.</div><div>• Hot jobs.</div><div>• Hazardous energy isolation (PAEP).</div><div>• Work on Energized Power Lines.</div><div>• High-pressure water cleaning (Hydrojetting).</div><div>• Abrasive Cleaning (Blasting).</div><div>• Excavations</div><div>• Among others.</div></div><div>There is a Work Permit Audit system that includes Safe Task Analysis, Work Permit, Preliminary Hazard Analysis for Services. In this system, we continuously evaluate and improve the Occupational Health and Safety Management System, which adheres to the standards of the Ministry of Labor and Social Welfare (STPS).</div><div>During the System evaluation, we involve our members and contractors to obtain their feedback through:<div><div>1. Monthly Safety Tours.</div><div>2. Dissemination of lessons learned.</div><div>3. Training for contractors.</div></div></div></div>

CODE	SASB TOPIC	DESCRIPTION	UNIT OF MEASUREMENT	PAGE/DIRECT RESPONSE
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RT-CH-410b.1

Safety & Environmental Stewardship of Chemicals

(1) Percentage of products that contain Globally Harmonised System of Classification and Labelling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment

Percentage (%) by income, Percentage (%)

It is not a material issue for Braskem Idesa.

RT-CH-410b.2

Safety & Environmental Stewardship of Chemicals

Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human or environmental impact

N/A

It is not a material issue for Braskem Idesa.

RT-CH-540a.1:

Operational Safety, Emergency Preparedness & Response

Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)

Number, rate

Industrial Safety 2024:
1)) Registrable rate (CAF+SAF): 0.19
2) CAF Rate: 0.19
3) Severity rate: 0

Process Safety 2024:
1) TIER 1 Rate: 0
2) TIER 2 rate: 0.19
3) Severity rate: 0

Psychological Process Safety Incident Count (PSIC)

		Accumulated 2024
Occupational Safety	Tasa Registrable (CAF+SAF)	0.19
	CAF Rate	0.19
Process Safety	TIER 1 Rate	0.00
	TIER 2 Rate	0.19
	TIER 1 + TIER 2 Combined Rate	0.19
Man-Hours	BI Man-Hours	2,076,381
	Contractor Man-Hours	3,087,611
	Total BI + Contractor Man-Hours	5,163,992

CODE	SASB TOPIC	DESCRIPTION	UNIT OF MEASUREMENT	PAGE/DIRECT RESPONSE
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RT-CH-540a.2	Operational Safety, Emergency Preparedness & Response	Number of transport incidents	Number	Non-hazardous transport incident indicator (No. / 10k shipments): 3.17 Hazardous Transport Incident Indicator (No. / 10k shipments): 0.0
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Recommendations Task Force on Climate –*Related Financial Disclosures (TCFD)*

We take a structured approach to addressing the risks and opportunities associated with climate change, guided by the principles of the TCFD. Therefore, we share our initiatives below, organized according to the key pillars defined by this international framework.

Governance

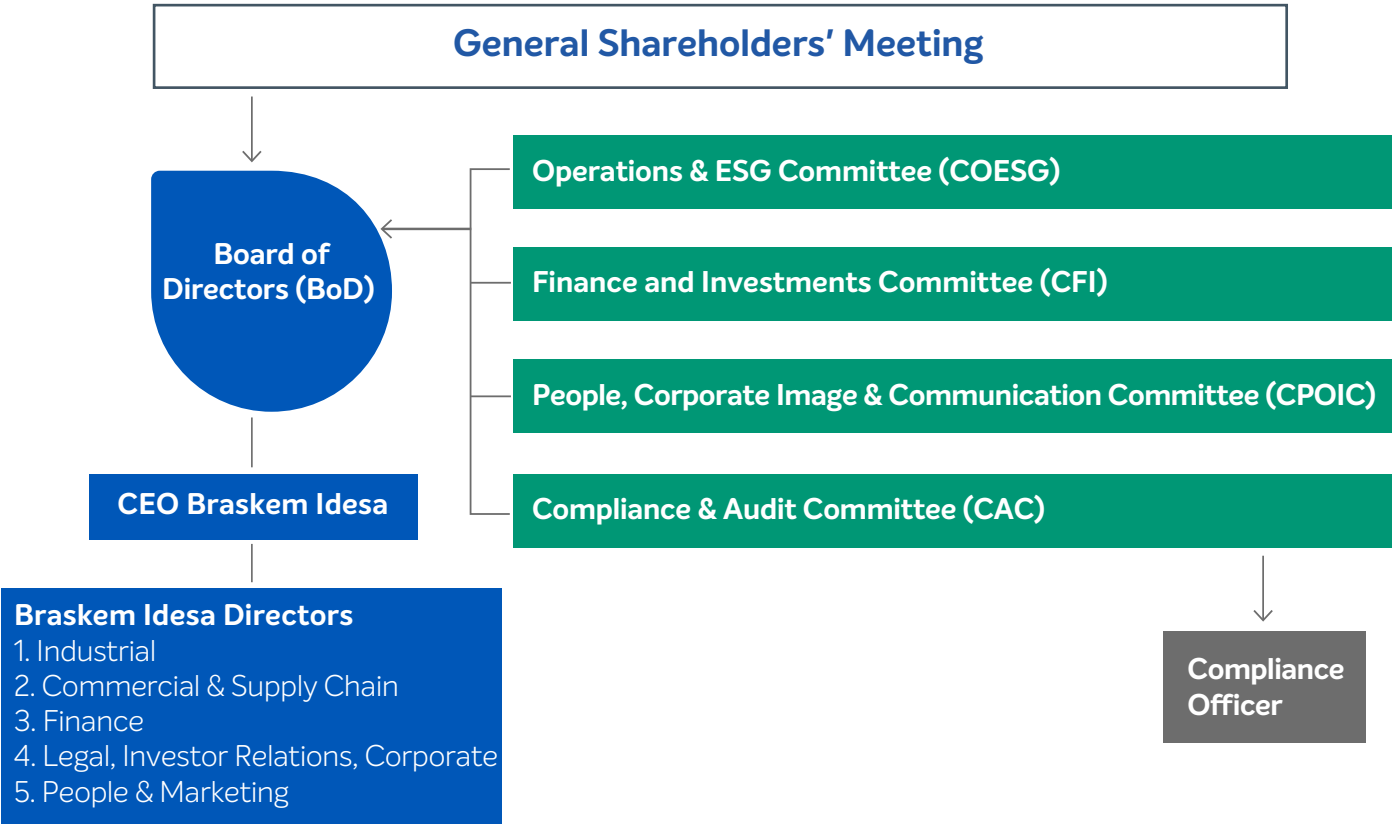
A) Describe the board’s oversight of climate-related risks and opportunities.

At Braskem Idesa, we have strengthened our commitment to sustainability through the active participation of the Board of Directors, which leads efforts to address climate change. This work is coordinated with the support of specialized committees, which review and refine the company’s ESG strategy. Thanks to this governance structure, concrete goals have been defined toward complete decarbonization by 2050, reflecting a comprehensive and collaborative approach to sustainable decision-making.

At Braskem Idesa, the Sustainability Committee supports the design of the sustainability strategy and plays a key role in incorporating elements related to climate change into the company’s objectives and guidelines.

Every three months, the organization’s leaders submit a detailed report to the committee on the progress toward climate goals, thus ensuring constant and up-to-date monitoring of environmental commitments.

Our sustainability management is governed by a model in which the Board of Directors defines key guidelines and strategic actions are developed and implemented in a coordinated manner at the global, regional, and local levels, as shown in the following diagram:



We have an Operating and ESG Committee responsible for supporting the board in assessing key risks, especially those related to the environment and climate change. This committee promotes compliance with standards that allow us to be recognized as a socially responsible company. It also oversees our social responsibility actions and ensures the implementation of policies aligned with environmental, social, and governance principles, including matters related to the following topics:

- Environmental care and carbon footprint
- Circular economy
- Social programs and social impact
- Health
- Sustainability
- Waste treatment and management
- Quality
- Productivity

Likewise, it maintains a permanent review and monitoring process for the most significant risks in its operations, including environmental, social, and governance aspects. This work includes the timely detection of potential threats and the active implementation of strategies to prevent or reduce their impact.

B) Describe management’s role in assessing and managing climate-related risks and opportunities.

At Braskem Idesa, actions aimed at sustainability and climate protection are coordinated through a solid organizational structure. Leaders and experts are responsible for implementing them at both the corporate and global levels.

For us, sustainability is strategically integrated through collaboration between our dedicated team and the organization’s leaders. Together, they assess how climate change can represent challenges and opportunities for business, using recognized methodologies such as the TCFD recommendations and corporate-level risk management tools.

We work with clear goals that allow us to advance strategically as part of our future vision. Furthermore, we transparently share our results and progress with all relevant audiences through reports and various communication platforms.

In 2020, we formed an international network of committees comprised of sustainability specialists and leaders from various operational areas in Brazil, the United States, Europe, and Mexico. These committees drive the company’s sustainability strategy, promoting collaboration across business units and adopting best practices to more effectively advance the goals of their stakeholders.

The specialized committees are composed of subgroups dedicated to promoting initiatives related to decarbonization, the circular economy, and human rights. These teams not only promote the integration of sustainable practices throughout the organization but also monitor their progress and report to the Board of Directors, ensuring that all actions are aligned with the business’s long-term vision and soundness.

Estrategy

A) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.

For a comprehensive view, the data presented here should be considered in conjunction with the contents of the chapter dedicated to the value creation strategy and the subchapter focused on the macro sustainability objectives defined by Braskem Idesa in this same report.

At Braskem Idesa, we implement a sustainable strategy based on long-term (Macro Objectives) objectives, setting concrete goals for 2030. Thanks to this planning, the company has excelled in safety, both in processes and in the protection of personnel, positioning us above the industry average.

We have implemented various initiatives focused on environmental protection and social well-being, including strategies to adapt to climate change, reduce and reuse water in industrial processes, protect biodiversity, and strengthen our commitment to the communities where we operate.

Since we began operations in 2016 at Braskem Idesa, we have focused on sustainability, adopting practices such as the circular economy and achieving significant milestones, including commercializing recycled resins in Mexico and consolidating a robust compliance system. In 2020, we reinforced our global commitment by updating our long-term goals, aligning them with the Sustainable Development Goals established by the United Nations for 2030.

To define the company's new challenges, we carried out a rigorous and collaborative process that included hundreds of collaborators worldwide participating in workshops and interviews. This work was complemented by an in-depth study of global trends and an assessment of corporate risks associated with the business and the supply chain.

The company has a renewed sustainability roadmap, supported by senior management, establishing seven key macro-objectives to achieve by 2030. These include the following key topics:





Health and safety

To lead best practices in health, safety, and processes in the global chemical and petrochemical sector through a continuous effort to eliminate incidents affecting people, their well-being, or industrial processes as part of our contribution to achieving Sustainable Development Goal 8 (Decent Work and Economic Growth).



Plastic Waste

At the company, we aim to become a leader in creating a sustainable recycling cycle, promoting the sale of recycled products, and minimizing the environmental impact of plastics while promoting the manufacturing of products with a circular approach. This strategy contributes to the fulfillment of SDGs 11, 12, and 14 related to sustainable communities, responsible production, and the preservation of marine ecosystems.



Operational Eco-Efficiency

To position ourselves as global leaders in eco-efficiency in the petrochemical sector through continuously improving operational processes and sustainable services. Its focus is on responsible water and energy management, in line with the Sustainable Development Goals related to the availability of clean water, decent work, inclusive economic growth, and responsible resource consumption, these being SDGs 6, 8, 11, and 12, in the order described above.



Sustainable Innovation

To be a leading company in creating sustainable and cutting-edge solutions that contribute to social and economic progress. The key to our success lies in innovation, which drives the realization of our commitments and adaptation to the challenges of industrial and infrastructure development (SDG 9, Industry, Innovation, and Infrastructure).



Financial and Economic Results

To stand out as a market leader, demonstrating our commitment to sustainable development and responsible financial management. With a focus on value creation and ESG principles, we strengthen our relationship with the market and align ourselves with Sustainable Development Goal 8, which promotes inclusive economic growth and decent work for all.



Climate Change

To be among the world leaders in occupational health, safety, and process protection within the chemical and petrochemical industry. The goal is to achieve an accident-free work environment, protecting people and processes, in line with the principles of SDG 8 (Decent Work and Economic Growth).



Social Responsibility and Human Rights

To be recognized as a leading company in the sector for its humanitarian approach, ensuring respect for and promotion of human rights in all our operations while supporting local communities' economic and social progress, which is reflected in our commitment to gender equality (SDG 5) and the promotion of decent work for all (SDG 8).

B) Describe the impact of climate-related risks and opportunities on the organization’s business, strategy, and financial planning.

In addition to the above, it is recommended that you review the subchapter on Innovation and Products in this report, which offers additional details on this topic.

C) Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.

We assess the potential risks associated with climate change, considering different scenarios for the years 2030 and 2050, including those that limit the temperature increase to 2°C by the end of the century. This approach ensures a comprehensive analysis consistent with the guidelines established by the TCFD on climate-related financial disclosures.

Risk management

For a complete understanding, the data presented below should be analyzed in conjunction with the content of the subchapter, Environmental Risk Matrix, included in this report.

A) Describe the organization’s processes for identifying and assessing climate-related risks.

In 2022, we conducted a comprehensive analysis of the potential impacts of climate change on its operations in the medium and long term. This work included assessing physical and transition threats and identifying climate-related opportunities. We also reviewed the strategies already implemented to mitigate these risks and strengthen the company’s climate change adaptation plan.

B) Describe the organization’s processes for managing climate-related risks.

At Braskem Idesa, we have a key tool for protecting the environment: our Environmental Risk Matrix. This matrix helps us anticipate and control situations that may have an environmental impact, paying special attention to factors that could compromise biodiversity. See the Environmental Risk Matrix subchapter of this report for more information.

C) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.

At Braskem Idesa, ongoing environmental risk analysis is essential to the corporate strategy. This work is carried out by both local and international leaders, who use heat maps as a key tool to measure the likelihood and impact of risks. These analyses, endorsed by the Board of Directors, allow the company to monitor the company’s main risks, with an emphasis on those related to the environment:

Plastic Image	Climate change	Socio-environmental aspects
Educate society to shift perceptions around plastic.	Emission reduction, energy efficiency, waste, water, etc.	Health and safety of our team members, attention to chemical and petrochemical issues.
Petrochemical Sector Cycle.	Information Security and Cybersecurity.	Macroeconomic and Geopolitical Factors.
Economic issues related to raw material pricing and costs.	Issues related to ensuring data care and protection.	Situations stemming from war, economic crises, or geopolitical instability.

In addition, we implement practices aligned with international sustainability standards, such as those of the Sustainability Accounting Standards Board (SASB), to reduce our environmental impact. Our strategy focuses on actively contributing to global goals such as responsible water use, climate action, emissions reduction, and marine ecosystem conservation, all of which support a more balanced and sustainable society.

To strengthen our business strategy, we focus on the most promising opportunities and establish concrete actions to capitalize on them. At the same time, we incorporate climate risks into our management system, allowing us to respond early to potential threats and, in turn, transform these challenges into competitive advantages.

Metrics and objectives

A) Disclose the metrics used by the organization to assess climaterelated risks and opportunities in line with its strategy and risk management process.

The relevant information is in the subchapters on Climate Change, Carbon Neutrality, Energy, and Water Management of this report.

B) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.

The information available in this report is in the subchapter on climate change.

C) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.

The data presented below should be considered in conjunction with the content of the Environmental Performance chapter, as they complement each other to provide a more complete view.

As part of our sustainable financial strategy, we have set a goal of reducing total greenhouse gas emissions by 15% by 2028, a commitment that aligns with the criteria established in the sustainable bond launched in 2021.

With the goal of moving toward a more sustainable operation, Braskem Idesa defined clear greenhouse gas reduction targets through a Sustainability-Linked Bond and an associated indicator. Based on its 2017 environmental footprint, these targets include emissions generated directly in its processes and those derived from energy use. The strategy aims to improve operational efficiency, foster technological innovation, and seize new business opportunities.

We are implementing the following Solutions Portfolio to achieve these goals:

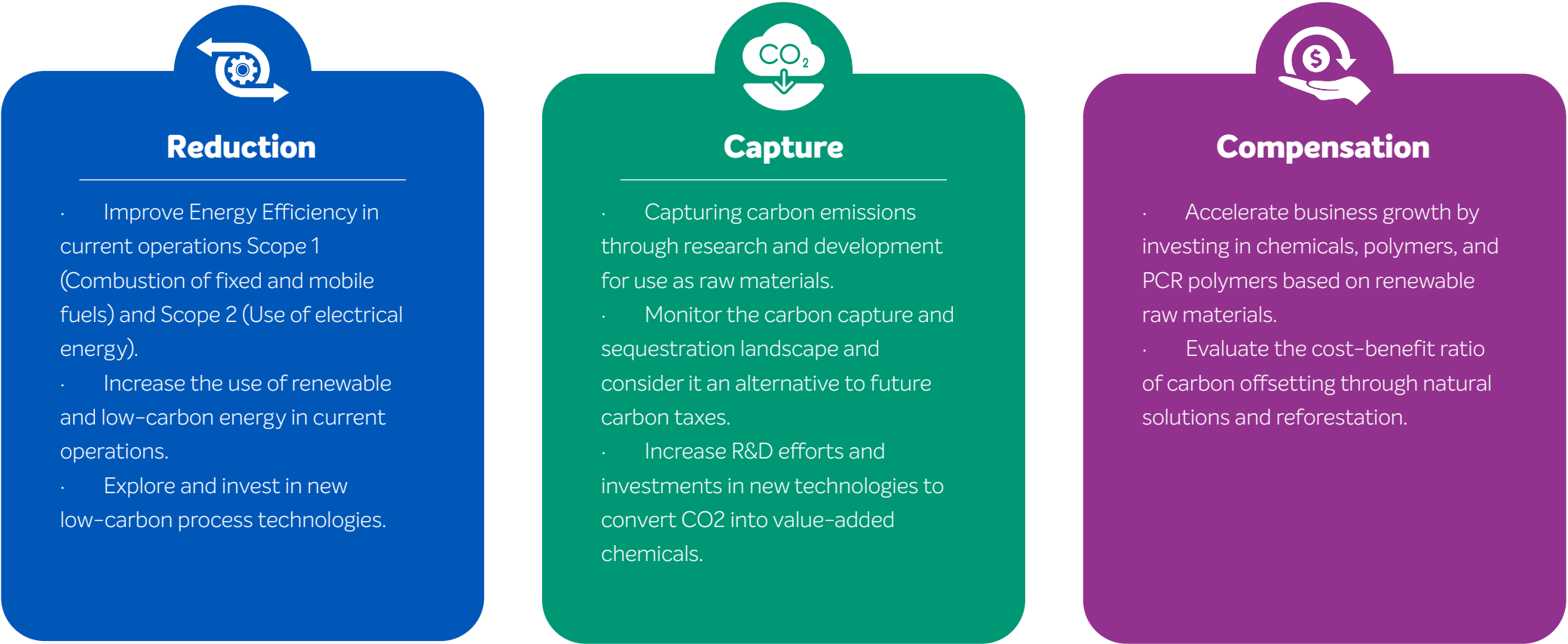


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Reporte de Verificación del Reporte Integrado 2024

Al Consejo de Administración de Braskem Idesa S.A.P.I. (Sociedad Anónima Promotora de Inversión) y Braskem Idesa Servicios S.A. de C.V. y lectores del informe:

Les informamos que Redes Sociales en Línea Timberlan fue contratada para llevar a cabo una verificación limitada e independiente de una muestra de Contenidos GRI e indicadores del sector de Sustancias Químicas del Sustainability Reporting Standards Board ("SASB") presentados en el Reporte Integrado 2024 de Braskem Idesa.

El alcance de nuestra verificación abarcó los resultados correspondientes al periodo del 1º de enero al 31 de diciembre de 2024, de Braskem Idesa S.A.P.I. (Sociedad Anónima Promotora de Inversión) y Braskem Idesa Servicios S.A. de C.V.

La Gerencia de Sustainability de Braskem Idesa es responsable de la preparación y publicación de la información contenida en el "Reporte Integrado 2024" y aquella presentada en el proceso de verificación, lo que implica de manera enunciativa, más no limitativa, la identificación de los temas materiales, la selección y publicación de los Contenidos GRI e indicadores SASB, así como de proporcionar evidencia documental y/o visual, verdadera y suficiente para llevar a cabo la verificación limitada de la muestra seleccionada.

Es nuestra responsabilidad emitir opiniones imparciales y objetivas acerca de la calidad de los datos de la muestra seleccionada a verificar, validando su certeza, trazabilidad y fiabilidad. El trabajo realizado tiene como base las actividades de la **Norma Internacional sobre Trabajos de Aseguramiento (ISAE) 3000**, emitida por el Consejo de Normas de Internacionales de Auditoría y Aseguramiento (International Auditing and Assurance Standards Board – IAASB), de la Federación Internacional de Contadores (International Federation of Accountants (IFAC)) y los requerimientos metodológicos de **conformidad con los Estándares GRI y Sustainability Reporting Standards Board**.

Entre las **actividades** llevadas a cabo durante el proceso de verificación se enlistan:

- Entendimiento de los sistemas de gestión interna (políticas, procesos, herramientas, documentos origen, etc.)
- Análisis de información cualitativa y cuantitativa por medio de evidencia visual, documental y pública de la muestra a verificar.
- Comparación de data de 2 años anteriores para validar la razonabilidad.
- Revisión del cumplimiento metodológico de conformidad a los Estándares GRI y SASB.

Conclusiones: Como resultado de nuestro trabajo y de la revisión del Reporte Integrado 2024 no se presentó incongruencia alguna que nos lleve a considerar que la evidencia de la muestra seleccionada no cumplió con los principios de certeza, razonabilidad y fiabilidad y que los datos de la muestra verificada contengan errores significativos y materiales.

Recomendaciones: Se entrega por separado un reporte interno exclusivo para el cliente, que contiene áreas de oportunidad para un futuro Informe.

Rosa María Barojas Vargas
Consultora en sustentabilidad
rosy@redsociales.com

Declaración de independencia y competencia de Redes Sociales en Línea Timberlan. Los colaboradores de Redes Sociales en Línea Timberlan cuentan con el nivel de competencia necesario para verificar el cumplimiento de estándares utilizados en la elaboración de Informes de Sustentabilidad, por lo que pueden emitir una opinión profesional de los reportes de información no financiera, cumpliendo los principios de independencia, integridad, objetividad, competencia y diligencia profesional, confidencialidad y comportamiento profesional. En ningún caso nuestra declaratoria de verificación puede entenderse como un informe de auditoría por lo que no se asume responsabilidad alguna sobre los sistemas y procesos de gestión y control interno de los que se obtiene la información. Esta Carta de Verificación se emite el 23 de mayo de 2025 y es válida siempre que no se efectúen modificaciones posteriores y sustanciales al Reporte Integrado 2024 de Braskem Idesa S.A.P.I. (Sociedad Anónima Promotora de Inversión) y Braskem Idesa Servicios S.A. de C.V.

Redes Sociales en Línea Timberlan S.A. de C.V. | Pico Sorata 180, Jardines en la Montaña, Tlalpan, C.P. 14210, CDMX.



Contenidos GRI		SASB RT-CH: Sustancias Químicas	Dato verificado 2024
2-1	Detalles organizacionales		Braskem Idesa S.A.P.I (Sociedad Anónima Promotora de Inversión) y Braskem Idesa Servicios S.A de C.V. La sede corporativa está situada en la Ciudad de México. Exportan a más de 25 países como: Bélgica, Brasil, Chile, China, Colombia, Costa Rica, Ecuador, El Salvador, España, Estados Unidos, Guatemala, Haití, Honduras, Inglaterra, Italia, México, Nicaragua, Perú, Portugal, Puerto Rico, República Dominicana, Trinidad y Tobago, Uruguay.
2-2	Entidades incluidas en la presentación de informes de sostenibilidad		Braskem Idesa S.A.P.I (Sociedad Anónima Promotora de Inversión) y Braskem Idesa Servicios S.A de C.V.
2-3	Periodo objeto del informe, frecuencia y punto de contacto		1 de enero al 31 de diciembre de 2024. Reporte anual. Contacto: sustentabilidad@braskem.com
2-4	Actualización de la información		No se registraron actualizaciones.
3-1	Proceso de determinación de los temas materiales		Determinación de los temas materiales (Consultar página 23)
3-2	Lista de temas materiales		Lista de temas materiales (Consultar página 24)
Ambiental			
301-2	Insumos reciclados utilizados		En 2024 no se usó material reciclado en la fabricación de insumos.
302-1	Consumo de energía dentro de la organización	RT-CH-130a.1 Gestión de la energía (1) Energía total consumida, (2) porcentaje de electricidad de la red, (3) porcentaje renovable y (4) energía total autogenerada	* Energía eléctrica utilizada - 690,047 MWh * Energía eléctrica vendida - 43,648.6 kWh * Diésel - 101,607.65 L * Gasolina - 80,169.67 L * Gas LP - 179,850 L * Gas Natural - 15,483,740.30 GJ
303-5	Consumo de agua	RT-CH-140a.1 Gestión del agua (1) Agua total extraída, (2) agua total consumida	* Consumo total de agua - 9,383,398 m³ * Agua residual - 1,210,900 m³ * Agua reciclada - 1,059,074 m³
304-3	Habitats protegidos o restaurados		En 2024, se registraron 484 especies de flora y fauna dentro de la Unidad de Manejo Ambiental (UMA). * 167 especies de flora registrada * 317 especies de fauna registradas
305-1	Emisiones directas de GEI (alcance 1)	RT-CH-110a.1 Emisión de gases de efecto invernadero a) Emisiones brutas globales de Alcance 1,	1744216.70 (Ton CO2e)
305-2	Emisiones indirectas de GEI asociadas a la energía (alcance 2)		34,190.70 (Ton CO2e)
306-2	Gestión de impactos significativos relacionados con los residuos		Gestión de impactos relacionados con los residuos (Consultar pág. 56)
306-3	Residuos generados		Residuos peligrosos 1,341 (Ton) Residuos no peligrosos 2,129 (Ton) Total de residuos: 3,470 (Ton)
Social			
2-6	Actividades, cadena de valor y otras relaciones comerciales		En el complejo Petroquímico localizado en Nanchital, Lázaro Cárdenas del Río, Veracruz, operan tres plantas industriales y un cracker. Segmentos del mercado atendidos: agricultura, bolsas y películas, construcción e infraestructura, distribuidores, empaque y embalaje, exportación, higiene y limpieza, industria, químicos, etc.
2-7	Empleados		En 2024, un equipo de 871 integrantes de los cuales se desglosan en: * Corporativo CDMX: Mujeres - 75 Hombres - 84 * Complejo Veracruz: Mujeres - 133 Hombres - 588
2-28	Afiliación a asociaciones		Lista de afiliación de asociaciones (Consultar páginas 21, 35 y 52)
2-29	Enfoque para la participación de los grupos de interés		Participación de los grupos de interés (Consultar de la página 25 a la 28)
2-30	Convenios de negociación colectiva		El 43.74% de los integrantes están afiliados a un sindicato y tienen un contrato colectivo de trabajo.
202-2	Proporción de altos ejecutivos contratados de la comunidad local		Durante 2024, el 40% de las vacantes de altos ejecutivos se cubrieron con contrataciones locales.
401-1	Contrataciones de nuevos empleados y rotación de personal		Tasa de rotación total 11.71% Nuevas contrataciones: * 18 Mujeres - Menores de 30 años: 7 - Entre 30 y 50 años: 11 * 34 Hombres - Menores de 30 años: 16 - Entre 30 y 50 años: 13 - Mayores de 50 años: 5
403-9	Lesiones por accidente laboral	RT-CH-320a.1 Salud y seguridad de la fuerza laboral 1) Tasa total de incidentes registrables (TRIR) 2) Tasa de mortalidad para: a) empleados directos	Durante el año 2024, en la compañía se logró mantener un entorno laboral seguro, se tuvo sólo un evento incapacitante en una actividad subcontratada fuera del área industrial (CAF), no se tuvieron otros eventos registrables (SAF). La tasa de accidentabilidad del 2024 fue de 0.19 por millón de horas trabajadas.

Contenidos GRI		Dato verificado 2024
Social		
403-10	Dolencias y enfermedades laborales	Durante el año 2024, no se registraron muertes ni enfermedades relacionadas con el trabajo, tanto entre sus empleados como entre los contratistas.
406-1	Casos de discriminación y acciones correctivas emprendidas	Durante 2024 no recibió ninguna queja en materia de discriminación o cualquier otro tema relacionado en materia de ética.
413-1	Operaciones con programas de participación de la comunidad local, evaluaciones del impacto y desarrollo.	Programas de participación de la comunidad (Consultar página 72)
Gobernanza		
2-9	Estructura de gobernanza y composición	Consejo de Administración - Comité de Operaciones & ESG - Comité de Finanzas e Inversión - Comité de P&O, Imagen Corporativa y Comunicación - Comité de Compliance & Auditoría
2-23	Compromisos y políticas	El Código de Conducta de Braskem Idesa constituye el documento en donde se encuentran plasmadas las normas y principios que guían el comportamiento y las acciones de los colaboradores, en él se establecen expectativas claras sobre cómo deben actuar de los integrantes para mantener un ambiente respetuoso, seguro y ético. Braskem Idesa reconoce los derechos humanos de todas las personas, conforme se describen en la Declaración Universal de los Derechos Humanos de las Naciones Unidas y en los Principios Rectores de las Naciones Unidas sobre Empresas y Derechos Humanos. La Empresa también apoya todos los derechos humanos reconocidos internacionalmente.
2-26	Mecanismos para solicitar asesoramiento y plantear inquietudes	Línea de Ética está disponible las 24 horas del día, los 7 días de la semana, para el público interno y externo (terceros y sociedad en general), a través de teléfono o Internet. Ofrece la opción de realizar denuncias de forma anónima. Vía Telefónica: 800 681 6940 https://canalconfidencial.com.br/lineadeeticabraskemidesa/
2-27	Cumplimiento de la legislación y las normativas	Braskem Idesa no ha tenido sanciones ni multas por incumplimiento de normativas en temas sociales o económicos.
201-1	Valor económico directo generado y distribuido	* Valor económico directo generado: 957,405 (USD) * Valor económico distribuido: 932,072 (USD) * Valor económico retenido: 25,333 (USD)
204-1	Proporción de gasto en proveedores locales	77% de proveedores nacionales.
205-1	Operaciones evaluadas en función de los riesgos relacionados con la corrupción	Metodología de evaluación de riesgos (Consultar página 90)
205-2	Comunicación y formación sobre políticas y procedimientos anticorrupción	En 2024 se realizó una actualización del Código de Conducta. Como parte de este proceso, se implementó un programa de e-learning obligatorio, asignado al 100% de los integrantes, con el objetivo de asegurar que todos estén completamente actualizados en el contenido y las nuevas directrices establecidas
205-3	Incidentes de corrupción confirmados y medidas tomadas	Durante el 2024, no se presentó ningún caso de corrupción confirmado.
415-1	Contribución a partidos y/o representantes políticos	Braskem Idesa no hace contribuciones políticas. El "Procedimiento de Cabildeo y Contribuciones Políticas" establece que los integrantes entienden que está prohibido prometer, ofrecer, autorizar o dar, directa o indirectamente, contribuciones políticas a partidos políticos o a candidatos a cargos públicos con los recursos o en nombre de nuestra organización.

Credits

Braskem Idesa

Sustainable Development

Health, Safety and Environment (HSE)

Industrial & Process Engineering

Finance, Controlling & Risks

Corporate Governance and Compliance

Institutional Relations

commercial & supply chain

People Corporate Communication(P&C)

Social Responsibility

Consulting

McBride SustainAbility

Review and Verification of GRI

Standards, TCFD, and SASB:

Online Social Networks Timberlan

Photography

Jagos Producciones SAS

Brand Center Braskem Idesa

Design

Agency tApp

